

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
<ul style="list-style-type: none"> <li>- Increase growth to a sustainable 7% or more up to 2010</li> <li>- Increase investment rate from 19% to 28% of GDP</li> <li>- Reduce household poverty incidence from 28.4% to 17.9% by 2010</li> <li>- Create 10 million new jobs in 6 years</li> <li>- Develop and support 3M million entrepreneurs</li> </ul>	<p>1. Job Search Assistance for Wage Employment</p>	<p>1.1 Strengthen capability of job matching, livelihood and other services</p>		<p>DOLE, LGUs</p>	<p>100% interconnectivity of major Public Employment Service Offices (PESOs) by 2010</p>	<p>Capability of employment exchange facilities on job matching and LMI provision strengthened.</p> <p>Capability of LGUs to formulate local employment plans developed.</p> <p>Top 50 in demand occupations per industry identified in key employment generators (KEGs) covered by career information tools</p> <p>40% increase in jobseekers and manpower seekers registry</p>

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		1.2 Use short messaging service (SMS) technology to increase jobseekers' access to job vacancy information	<p>TOTAL 2004-2007: Continuous operation and accessibility of vacancies via SMS</p> <p>Receives a daily average of 800 text messages/inquiries</p> <p>2004: Not yet implemented</p> <p>2005: - 100% target accomplishment - Launched in Labor Day 2005 and receives a daily average of 900 to 1,000 text messages/inquiries</p> <p>2006: - Continuous operation and accessibility of vacancies via SMS - Receives a daily average of 1,000 text messages/inquiries</p> <p>2007: - Continuous operation and accessibility of vacancies via SMS</p>	DOLE-LGU	Development and deployment of Trabaho Mo, I-text Mo by 2005	Continuous operation and accessibility of vacancies via SMS

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		<p>1.3 Set up Greater Modular Access (GMA) Kiosks</p> <p>1.4 Strengthen career and employment guidance advocacy services</p> <p>1.5 Electronically link 12 government agencies under the</p>	<p>- Receives a daily average of 800 text messages/ inquiries</p> <p>1st sem 2008: - Continuous operation and accessibility of vacancies via SMS - Receives a daily average of 1,500 text messages/ inquiries</p> <p>1st sem 2008: 100 kiosks deployed</p> <p>1st sem 2008: 248,588 students given career guidance services</p> <p>2004: Implemented Employment Permit System of Korea under a</p>	<p>DOLE</p> <p>POEA</p>	<p>12 government agencies involved in OFW documentation</p>	<p>100 GMA Kiosks established/deployed</p> <p>1 Network of trained guidance counselors established per region (2008); 1 network per province (2009)</p> <p>Career orientation module developed</p> <p>All PESOs trained on Standard Manual for Employment Counseling</p>

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		eLink Project to cut down on OFW documentation time and cost by 50%	<p>government to government arrangement during the 2<sup>nd</sup> half of the year, deploying close to 1,000 OFWs for the period.</p> <p>Implemented the e-Registration System which provided on-line registration of applicants who wish to work abroad</p> <p>Implemented the e-Verification System which allowed regional offices and other government agencies to verify information on-line through access to the Philippine Overseas Employment Administration (POEA) database</p> <p>2005: eSubmission was fully implemented in November 2005, reaching 45% (202) participation rate for recruitment agencies and 96% (48) for manning agencies</p>		<p>electronically linked processing time of OFW documentation</p> <p>Reduced by:</p> <ul style="list-style-type: none"> <li>▪ 25% in 2005</li> <li>▪ 20% in 2006</li> <li>▪ 17% in 2007</li> </ul>	

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			<p>Ongoing drafting and review of memorandum of agreement (MOA) with Bureau of Immigration (BI) and Department of Foreign Affairs (DFA)</p> <p>Ongoing discussions with National Statistics Office (NSO) on viability of offsite processing</p> <p>Ongoing discussions with Landbank on which payment schemes are applicable for e-Link stakeholders</p> <p>2006: - From 1.6 million in 2005, 2.2 million documents were released through the OFW One-stop Processing Center in 2006. POEA's efforts to mainstream the use of e-services through technology-based Interactive Service Delivery Program which decreased processing time of documents and increased the number of clients served</p>			

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		1.6 Intensify skills registry and mapping nationwide	<p>greatly contributed to the initiative</p> <p>2007: - 1.783 million OFW documents released thru the OFW One-Stop Processing Center or 4,887 documents daily</p> <p>1st sem 2008: - No report yet</p> <p>2005: Issued 302,446 E-Cards 2006: Issued 255,406 E-Cards 2007: Issued 98,449 E-Cards 1st sem 2008: Discontinued in 2008</p>	OWWA	600,000 e-cards per year	10% increase in the number of workers registered

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	2. Capacity-building services for livelihood opportunities	2.1. Provide income augmentation assistance to rural workers, displaced workers, informal sector workers, OFWs, women workers, trade union workers, parents of child laborers and persons with disability (Poverty Free Zone Program, DOLE <i>Unlad Kabuhayan</i> or DOLE Worktrep Program, Workers Income Augmentation Program, DOLE Adjustment Measure Program, Enhanced Reintegration Program for OFWs; OFW Groceria Project)	<p>1st sem 2008: - 2,179 workers assisted - 24,711 informal workers enrolled in social security schemes under the DOLE <i>Unlad Kabuhayan</i> or DOLE Worktrep Program</p> <p>1st Sem 2008: - 2,179 workers assisted - 24,711 informal workers enrolled in social security schemes</p> <p>TOTAL 2004-2007: Poverty Free Zone (PFZ) Program: 59 core community enterprises (CCE) established</p> <p>From 2003 to 2007, PFZ Site 1 to 4 generated 813 self-employed workers per month increasing their income to PhP2,883.23 per month</p>	DOLE	<p>96 sustained livelihood convergence projects operating by 2010 (16 PFZ sites set up per year), generating 2,880 self-employed workers of which 1,920 workers will have increased income up to an average of PhP3,000 per month on the 3<sup>rd</sup> year of continuous employment</p>	<p>47,600 IS Worktreps assisted with 5-in-1 training services</p> <p>238,000 informal sector “worktrepreneurs” (IS worktreps) enrolled in social security schemes</p> <p>91 sustained livelihood convergence projects operating by 2010 (16 PFZ sites set up per year), providing jobs to 2,366 employed workers with an average additional income per month per worker of PhP2,000 per month (Target revision is based on 2004-2006 PFZ program performance)</p>

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			<p>2004: 18 CCE (PFZ Site 1) established in 2003 maintained and employed an average of 324 workers per month earning an average monthly income of PhP1,433.11 per worker</p> <p>2005: 18 CCE (PFZ Site 2) established in 16 regions</p> <p>PFZ Site 1 employed an average of 250 workers per month earning an average monthly income of PhP1,773.15 per worker</p> <p>2006: 13 CCE (PFZ Site 3) established in 13 regions</p> <p>PFZ Site 2 employed an average of 571 workers per month earning an average monthly income of PhP2,253.51 per worker</p>			

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			<p>PFZ Site 1 employed an average of 400 workers per month earning an average monthly income of PhP2,028.95 per worker</p> <p>2007: 10 CCE (PFZ Site 4) established in 10 regions</p> <p>PFZ Site 3 employed an average of 266 workers per month earning an average monthly income of PhP2,635.00 per worker</p> <p>PFZ Site 2 employed an average of 362 workers per month earning an average monthly income of PhP2,991.98 per worker</p> <p>PFZ Site 1 employed an average of 179 workers per month earning an average monthly income of PhP1,621.06 per worker</p> <p>1st sem 2008: Evaluated 12 project proposals from regional offices</p>			

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			<p>TOTAL 2004-2007: Workers Income Augmentation Program</p> <p>1st sem 2008: 41 union federations/ projects provided PhP16,841,742 amount granted benefiting 19,656 workers</p> <p>TOTAL 2004-2007: 14 projects were funded, with 4,750 beneficiaries under the DOLE Adjustment Measure Program</p> <p>1st sem 2008: 14 projects were funded, with 4,750 beneficiaries (as of July)</p> <p>TOTAL 2004-2007: Enhanced Reintegration Program for OFWs; OFW Groceria Project</p> <p>1,002 OFW business enterprises established</p>	<p>DTI, DOLE, OWWA</p>	<p>5,000 OFW business enterprises established</p> <p>5,000 OFWs and their families engaged in micro and small scale income generating project</p>	<p>100 workers' organiza- tion in the formal sec- tor trained on income augmentation</p>

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			<p>2004: 41 OFW enterprises provided technical and financial assistance</p> <p>2005: Funded 171 projects under the OWWA-National Livelihood Support Fund (NLSF) Livelihood Development Program</p> <p>Trained 3,563 and 10,810 participants under the OWWA-NLSF Livelihood Program and community-based program, respectively</p> <p>2006: Funded 378 projects under the OWWA-NLSF Livelihood Development Program</p> <p>Trained 3,730 and 17,167 participants under the OWWA-NLSF Livelihood Development Program and community-based and other livelihood trainings, respectively</p>			

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			<p>2007: Funded 323 projects under the OWWA-NLSF Livelihood Development Program</p> <p>Trained 3,223 and 24,328 participants under the OWWA-NLSF Livelihood Development Program and community-based and other livelihood trainings, respectively</p> <p>1st sem 2008: Funded 95 projects under the OWWA-NLSF Livelihood Development Program</p> <p>TOTAL 2004-2007: Established 1,808 OFW Groceries</p> <p>2004: Established 276 OFW Groceries with a total project cost of PhP11,929,895.29</p> <p>2005: Established 437 groceries nationwide and released</p>		<p>3,000 OFW Groceria set up</p>	<p>1,500 OFW Groceria set up</p>

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			<p>PhP5.5 million for retail operations</p> <p>2006: Established 261 Groceries (cooperative stores) nationwide with a total project cost of PhP10,500,000.00</p> <p>2007: Established 834 Groceries (cooperative stores) nationwide with a total project cost of PhP41,700,000.00</p> <p>1st sem 2008: No report</p> <p>TOTAL 2004-2007: 16,156 differently-abled persons were assisted with employment, training and livelihood assistance under <i>Tulay Alalay Para Sa Mga Taong May Kapansanan (Tulay)</i></p> <p>2004: 323% target accomplishment or</p>	<p>DOLE, People's Credit and Finance Corporation (PCFC), DTI, DSWD, DPWH, National Council for the Welfare of Disabled</p>	<p>1,500 PWDs (TULAY)</p>	<p>1,500 PWDs assisted with employment, training and livelihood assistance</p>

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			<p>4,838 differently-abled persons assisted with employment, training and livelihood assistance</p> <p>2005: 234% target accomplishment or 3,517 differently-abled persons were assisted with employment, training and livelihood assistance</p> <p>2006: 294% target accomplishment or 4,406 differently-abled persons assisted with employment, training and livelihood assistance</p> <p>2007: 219% target accomplishment or 3,295 differently-abled persons assisted with employment, training and livelihood assistance</p> <p>1st sem 2008: 127% target accomplishment or 1,909 differently-abled persons assisted with employment, training and livelihood assistance</p>	<p>Persons (NCWDP), DILG, LGUs</p>		

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			<p>TOTAL 2004-2007: <i>Katulong at Gabay sa Manggagawang May Kapansanan (Kagabay) program</i></p> <p>2005: Assessed 21 occupationally disabled workers (ODWs) for possible entrepreneurial training and loan assistance</p> <p>Continued monitoring of the 11 Kagabay beneficiaries</p> <p>2006: A total of 779 letters of invitation were sent to prospective ODW beneficiaries. Of these, 51 ODWs expressed interest to avail of the program and were interviewed/assessed. One ODW was referred to Valenzuela City Local Government for entrepreneurship capital assistance. One ODW was referred for placement assistance. Two ODWs have undergone</p>	DOLE, Employees' Compensation Commission (ECC)	600 ODWs provided with training, employment or entrepreneurship assistance	<p>50 ODWs provided with skills training per year</p> <p>50% trained employed or became entrepreneurs</p>

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			<p>entrepreneurship training, and one is currently undergoing training at the Meralco Foundation. Six ODWs await for training schedule</p> <p>2007: 13 ODWs with permanent disability attended training on vocational skills and entrepreneurship</p> <p>Five ODWs put up their own businesses thru loan assistance by micro finance institutions</p> <p>One was assisted to secure employment</p> <p>1st sem 2008: 20 ODWs provided with training for re-employment or entrepreneurship</p> <p>TOTAL 2004-2007: Placed 283,924 students</p> <p>2004: 112% accomplishment or 78,452 students</p>		<p>70,000 students placed per year under Special Program for Employment of Students (SPES)</p>	<p>70,000 students placed per year under SPES</p>

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			<p>2005: 104% accomplishment or 72,837 students</p> <p>2006: 92% target accomplishment or 64,377 students</p> <p>2007: 98% target accomplishment or 68,258 students</p> <p>1st sem 2008: Placed 60,173 students</p> <p>TOTAL 2004-2007: Trained 318,628 apprentices</p> <p>2004: 71% accomplishment or 49,707 apprentices trained</p> <p>2005: 51% accomplishment or 101,660 apprentices trained</p> <p>2006: 72% accomplishment or 71,725 apprentices trained</p>	<p>DOLE, TES- DA, NYC, LGUs</p>	<p>1,200,000 apprentices trained under the <i>Kasanayan at Hanapbuhay</i> Program</p>	<p>70,000 apprentices trained per year under the <i>Kasanayan at Hanapbuhay</i> Program</p>

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			<p>2007: 136% accomplishment or 95,536 apprentices trained</p> <p>1st sem 2008: Trained 27,283 persons (as of April)</p> <p>TOTAL 2004-2007: 58,460 scholarships awarded</p> <p>2004: 100% accomplishment or 13,800 Private Education Student Fund Assistance (PESFA) scholarships awarded</p> <p>2005: 101% accomplishment or 13,944 PESFA scholarships awarded</p> <p>2006: 100% accomplishment or 13,860 scholarships awarded</p>		<p>For 2005: 13,800 PESFA slots</p>	<p>31,868 PESFA scholarship slots awarded per year</p>

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			<p>2007: 122% accomplishment or 16,856 scholarships awarded</p> <p>1st sem 2008: No report</p> <p>TOTAL 2004-2007: 16,836 scholarship slots awarded</p> <p>2004: 100% accomplishment or 5,109 Asian Development Bank- Technical Education and Skills Development Project (ADB-TESDP) slots awarded</p> <p>2005: 100% accomplishment or 5,109 scholarships awarded</p> <p>2006: 97% accomplishment or 4,952 scholarships slots awarded</p> <p>2007: 1,666 scholarship slots</p>		<p>5,109 ADB-TESDP slots</p>	

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			<p>awarded (Program ended in June)</p> <p>2005: The TESDA Student Loan Program is composed of two subprograms, namely: - Jobs Directed Scholarship Program wherein an orientation program has been conducted in the regions - Micro Credit Program wherein a feasibility study is required to be submitted to ADB</p> <p>2006: 1,279 scholarship slots awarded under Jobs-Directed Scholarship Program</p> <p>83,786 scholarship distributed under PGMA-Training for Work Scholarship Program (PGMA-TWSP)</p>		<p>1,713 student beneficiaries of TESDA Student loans</p>	<p>700 scholars per year for Jobs-Directed scholarships</p> <p>321,000 certificates issued per year under PGMA-TWSP</p>

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			<p>2007: 853 scholarships slots awarded under Jobs-Directed Scholarships Program.</p> <p>134,883 certificates issued under PGMA-TWSP</p> <p>1st sem 2008: 35,470 certificates issued under PGMA-TWSP</p> <p>2005: 99% target accomplishment or 1,979 students provided with financial assistance</p> <p>2006: 44 issued with Certificate of Eligibility Assistance enrolled in Technical and Vocational Education and Training (TVET) program for School Year (SY) 2005 to 2006 as of 1<sup>st</sup> semester</p>		<p>2,000 provided with financial assistance under <i>Iskolar ng Mahihirap na Pamilya</i></p>	

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	3. Social Partnership Promotion and Dispute Resolution Services	3.1 Institutionalize coordinated team approach in resolving labor disputes (Conciliation and Mediation)	<p>2004: 25 actual strikes filed/ declared. Recorded 96% strike prevention rate</p> <p>(Strike prevention rate is percent of notices of strikes/ lockouts that did not materialize into actual cases of strikes/ lockouts)</p> <p>2005: Recorded 97% strike prevention rate, which resulted in the decline in strikes or only 5% of the total notices of strikes/ lockouts handled erupted into full-blown strikes</p> <p>2006: Recorded 98% strike prevention rate</p> <p>12 actual strikes filed/ declared in 2006, the lowest in Philippine history</p> <p>2007: Recorded 98.6% strike prevention rate</p>	DOLE- National Conciliation and Mediation Board (NCMB)	94% strike prevention rate	94% strike prevention rate

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		3.2 Promote dispute prevention and alternative dispute settlement at the workplace for unionized and non-unionized establishments i.e. Voluntary Arbitration, Grievance Machinery (GM) and Labor Management Council (LMC)	<p>6 strikes for 2007, the lowest in Philippine labor relations history</p> <p>1st sem 2008: Recorded 99.2% strike prevention rate</p> <p>3 strikes for as of June 2008</p> <p>2004: Operationalized 329 new GMs and 420 GMs provided with technical assistance</p> <p>2004: Facilitated 148 new LMCs covering 5,943 employees in unorganized establishments</p> <p>2005: Facilitated 41 new LMCs covering 672 employees in unorganized establishments, bringing the total number of</p>	DOLE-NCMB	<p>100% of unionized establishments without existing GMs/LMCs covered by advocacy activities on plant level and alternative dispute settlement mechanisms</p> <p>50% increase in the number of non-unionized firms covered with advocacy on LMC</p>	100% of unionized establishments without existing GMs/LMCs covered by advocacy activities on plant-level and alternative dispute settlement mechanisms

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			<p>LMCs in the unorganized establishments to 110</p> <p>2006: Strengthened/enhanced 501 LMCs and facilitated/reactivated 107 LMCs. This brings the total number of LMCs in unorganized establishments to 166</p> <p>2007: Facilitated 196 LMCs and strengthened 687 others. Total active and functioning LMCs in both the organized (1,128) and unorganized (210) establishments reached 1,338</p> <p>2005: 11 National Labor Relations Commission (NLRC) cases were referred to NCMB for Voluntary Arbitration</p>		<p>100% of cases filed with NLRC involving interpretation and implementation of collective bargaining agreement and passed thru GMs referred to Voluntary Arbitration</p>	



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			<p>59,850 workers and 5,051 employers</p> <p>2005: Conducted 3,282 labor education seminars benefiting 69,078 workers from the organized and unorganized labor sector</p> <p>2006: Conducted 3,244 labor education seminars benefiting 68,661 workers from both organized and unorganized labor sector</p> <p>2007: Conducted 3,871 labor education seminars benefiting 136,314 workers from both organized and unorganized labor sector (including LEGS and dialogues)</p> <p>1st sem 2008: Conducted 1,566 labor education seminars benefiting 98,405 workers from both organized and unorganized labor sector</p>			

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			<p>(including LEGS and dialogues)</p> <p>2004: Conducted 122 management education seminars covering 1,430 establishments with 2,924 participants</p> <p>2005: Conducted 209 management education seminars, covering 2,349 establishments with 5,008 participants</p> <p>2006: Conducted 232 management education seminars, covering 3,200 establishments with 5,456 participants</p> <p>2007: Conducted 112 management education seminars, covering 1,671 establishments with 2,281 participants</p>		<p>600 firms covered by management education</p>	

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		<p>3.4 Strengthen quick response intervention for displaced and about to be displaced workers:</p> <ul style="list-style-type: none"> <li>- Promote efficiency-enhancing measures, including arrangements or human resource strategies that minimize employment losses</li> <li>- Establish a Tripartite Assistance and Supervising Committee and administer an “Industrial Peace and Stability Fund”</li> </ul>	<p>1st sem 2008: Conducted 102 management education seminars, covering 1,105 establishments with 2,097 participants</p> <p>2004: 67,288 workers provided with intervention package</p> <p>2005: 22,653 workers out of 71,060 provided with intervention package</p> <p>2006: 33,779 workers provided with intervention package</p> <p>2005: Guidelines/procedures drafted and consultations undertaken</p>	DOLE	<p>100% of displaced workers, and/or threatened with job loss due to company closure and who sought assistance from DOLE were provided with a package of quick response interventions</p> <p>Tripartite Assistance and Supervising Committee established by 2005</p>	

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		<p>to assist displaced workers on a tripartite basis</p> <p>3.5 Sustain social dialogue as a central element of labor policies and a means to secure sustainable decent work outcomes (Tripartism/TIPC+3)</p>	<p>2006: Tripartite Industrial Peace Council (TIPC) has reconvened for agenda setting</p> <p>2004: 88 Industry Tripartite Councils (ITCs): <u>Regional:</u> 24 ITCs covering 521 establishments and 1,251 workers <u>Provincial:</u> 33 ITCs covering 894 establishments and 1,110 workers <u>City/Municipal:</u> 31 ITCs covering 382 establishments and 481 workers 85 Tripartite Industrial Peace Councils (TIPCs) covering 51 establishments and 420 workers: <u>Regional:</u> No TIPCs <u>Provincial:</u> Eight TIPCs covering 42 establishments and 70 workers <u>City/Municipal:</u> One TIPC covering 9 establishments and 350 workers</p>		<p>100% of provinces and chartered cities have organized TIPCs</p>	

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			<p>2005: As of October 2005, 76 ITCs: <u>Regional</u>: 23 ITCs covering 322 establishments and 1,038 workers <u>Provincial</u>: 33 ITCs covering 853 establishments and 1,059 workers <u>City/Municipal</u>: 20 ITCs covering 241 establishments and 448 workers 104 TIPCs: <u>Regional</u>: 11 TIPCs covering 831 establishments and 9,940 workers <u>Provincial</u>: 41 TIPCs covering 1,402 establishments and 76,900 workers <u>City/Municipal</u>: 52 TIPCs covering 581 establishments and 40,861 workers</p> <p>2006: 79 ITCs: <u>Regional</u>: 25 ITCs</p>			

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			<p>covering 322 establishments and 1,038 workers  <u>Provincial:</u> 37 ITCs covering 932 establishments and 16,802 workers  <u>City/Municipal:</u> 17 ITCs covering 241 establishments and 319 workers                      125 TIPCs nationwide covering 3,508 establishments and 126,011 workers:  <u>Regional:</u> 12 TIPCs covering 920 establishments and 11,918 workers  <u>Provincial:</u> 37 TIPCs covering 1,703 establishments and 77,175 workers  <u>City/Municipal:</u> 76 TIPCs covering 855 establishments and 36,918 workers</p> <p>2007:                      87 ITCs:  <u>Regional:</u> 23 ITCs covering 289 establishments and 2,552</p>			

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>workers</p> <p><u>Provincial:</u> 44 ITCs covering 1,057 establishments and 16,928 workers</p> <p><u>City/Municipal:</u> 20 ITCs covering 334 establishments and 460 workers</p> <p>142 TIPC nationwide covering 3,545 establishments and 135,611 workers:</p> <p><u>Regional:</u> 14 TIPC covering 938 establishments and 16,941 establishments</p> <p><u>Provincial:</u> 44 TIPC covering 1,460 establishments and 77,149 workers</p> <p><u>City/Municipal:</u> 84 TIPC covering 1,147 establishments and 41,521 workers</p> <p>1st sem 2008</p> <p>86 ITCs:</p> <p><u>Regional:</u> 24 ITCs covering 382 establishments and 2,622 workers</p> <p><u>Provincial:</u> 44</p>			

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		3.6 Improve labor dispute resolution (Conciliation and Mediation; Compulsory Arbitration; Med-Arbitration)	<p>ITCs covering 1,054 establishments and 16,925 workers  <u>City/Municipal:</u> 18 ITCs covering 458 establishments and 4,348 establishments            130 TIPC's covering 3,337 establishments and 136,185 workers:  <u>Regional:</u> 15 TIPC's covering 875 establishments and 17,941 workers  <u>Provincial:</u> 43 TIPC's covering 1,436 establishments and 76,999 workers  <u>City/Municipal:</u> 72 TIPC's covering 1,026 establishments and 41,245 workers</p> <p>2004: Recorded 96% disposition rate for actual strikes</p> <p>2005: Recorded 96.3% disposition rate for actual strikes</p>	DOLE-NCMB	Conciliation mediation cases: Increased disposition rates from 94% in 2005 to 96% in 2010	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2006: Recorded 92% disposition rate for actual strikes</p> <p>2007: Recorded 100% disposition rate for actual strikes</p> <p>1st sem 2008: Recorded 100% disposition rate for actual strikes</p> <p>2004: Recorded 88% disposition rate for Notice of Strikes/ Lockouts</p> <p>2005: Recorded 96 percent disposition rate of Notice of Strikes/Lockouts</p> <p>2006: Recorded 88% disposition rate of Notice of Strikes/ Lockouts</p> <p>2007: Recorded 88% disposition rate of Notice of Strikes/ Lockouts</p>			

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>1st sem 2008: Recorded 79% disposition rate of Notice of Strikes/ Lockouts</p> <p>2004: Recorded 93% disposition rate for preventive mediation</p> <p>2005: Recorded 93% disposition rate for preventive mediation</p> <p>2006: Recorded 93% disposition rate for preventive mediation</p> <p>2007: Recorded 93% disposition rate for preventive mediation</p> <p>1st sem 2008: Recorded 81% disposition rate for preventive mediation</p>			

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2004: 91.34% rate of affirmation</p> <p>2005: 90.02% rate of affirmation</p> <p>2006: 88% rate of affirmation</p> <p>2007: 89% rate of affirmation</p> <p>1st sem 2008: 84% rate of affirmation</p> <p>2004: 24 cases disposed off per Labor Arbiter per month or 32,879 cases</p> <p>2005: 24 cases disposed off per Labor Arbiter per month or 14,906 cases</p> <p>2006: 26 average cases disposed per Labor Arbiter per month</p>		<p><i>Compulsory Arbitration cases:</i> 87.5% to 95% rate of affirmation of appealed Court of Appeals (CA) cases</p> <p>27 to 32 average cases disposed per Labor Arbiter per month</p> <p>25 cases disposed per month per Commissioner</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2007: 27 average cases disposed per Labor Arbiter per month</p> <p>1st sem 2008: No report yet</p> <p>2004: 65% of cases disposed thru settlement</p> <p>2005: 68.9% of cases disposed thru settlement</p> <p>2006: 66.5% of cases in the Regional Arbitration Branches (RABs) were settled</p> <p>2007: 72.3% of cases in the RABs were settled</p> <p>1st sem 2008: No report yet</p> <p>2004: 75% disposition rate on original med-arbitration cases recorded</p>		<p>47% to 60% of CA cases disposed thru settlement</p> <p><i>Med-Arbitration cases:</i> Increased disposition rates from 85% to 90%</p>	<p><i>Med-Arbitration cases:</i> Increased disposition rates from 85% to 87%</p>

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
	4. Technical-Vocational Education, Skills Competency and Productivity Training Services	4.1 Intensify training and consulting services: - Showcase productivity improvement programs in micro, small and medium enterprises (MSMEs) and Barangay Micro	<p>2005: 85.75% disposition rate on original med-arbitration cases recorded</p> <p>2006: 72.2% disposition rate on med-arbitration cases recorded</p> <p>2007: 84.8% disposition rate on med-arbitration cases recorded</p> <p>1st sem 2008: 54.3% disposition rate on med-arbitration cases recorded</p> <p>2004: 2,489 BMBEs/SMEs provided with productivity trainings</p> <p>2005: 3,190 MSMEs were assisted</p> <p>2006: 5,732 BMBEs/ Microenterprises provided</p>	DTI, Microfinancing Institutions (MFIs), Participating Financial Institutions (PFIs), Small Business Guarantee Fund (SBGF), GFIs,	10,800 (1,800/year) MSMEs/BMBEs assisted thru orientations and consultancy services	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>Business Enterprises (BMBEs) <i>See also Part I Chapter 1- Trade and Investment</i></p> <p>4.2 Continue to improve the technical/vocational and maritime training programs to meet critical skills needed in a globalizing economy, as identified through industrial signals</p> <p><i>See also Part IV: Chapter 1- Education</i></p>	<p>with orientation on productivity and quality</p> <p>2007: 2,419 BMBEs/ Microenterprises provided with orientation on productivity and quality</p> <p>1st sem 2008: 1,410 BMBEs/ Microenterprises provided with orientation on productivity and quality</p> <p>TOTAL 2004-2007: Trained 5,228,205 persons</p> <p>2004: Trained 839,898 persons</p> <p>2005: Trained 1,354,000 million persons</p> <p>2006: Trained 1,332,000 persons</p> <p>2007: Trained 1,702,307 persons</p>	<p>DOLE-TES-DA, National Maritime Polytechnic</p>	<p>1 million persons trained per year</p> <p>10% increase in absorption rate of graduates</p>	<p>1.5 million persons trained per year</p>



## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>142 scholarships granted to Skills for Employment Scholarship Program (SESP) six month course</p> <p>185 scholarships granted to SESP one year course</p> <p>2005: Trained 2,133 seafarers</p> <p>Trained 322 land based (LB) and sea based (SB) workers Trained 967 (local)</p> <p>2006: Trained 2,177 seafarers</p> <p>200 new scholars provided scholarship for one year and six month technical and vocational courses</p> <p>3,022 OFWs attended training</p> <p>2007: Trained 3,666 seafarers</p>		<p>Trained 765 LB and SB workers per year (SESP)</p> <p>Trained 1,200 under Microsoft-Tulay Project</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>4.3 Develop standards for skills certification and assessment of competencies based on international standards</p> <p><i>See also Part IV: Chapter 1- Education</i></p>	<p>1,427 scholars provided scholarship for 1 year and 6 months technical and vocational courses.</p> <p>1,703 OFWs attended training (on-site)</p> <p>1st sem 2008:</p> <p>1,063 scholars provided scholarship</p> <p>1,543 OFWs attended training (on-site)</p> <p>2004: Of 207,918 assessed workers 58.9% or 122,453 were certified</p> <p>2005: Of 223,984 assessed workers 48.4% or 108,361 were certified</p> <p>2006: Of 257,796 assessed workers 62.4% or 160,941 were certified</p>	<p>DOLE-TES-DA</p>	<p>10% increase in TVET certification rate</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2007: Of 272,383 assessed workers 73.9% or 368,576 were certified</p> <p>1st sem 2008: Of 267,832 assessed workers 76.9% or 206,184 were certified</p> <p>2006: Recorded 80% increase</p> <p>2005: 102% target accomplishment; Issued 81,591 Certificates of Proficiency (COP)</p> <p>2006: 105% target accomplishment; Issued 83,979 COP</p> <p>2007: 115% target accomplishment; Issued 92,706 COP</p> <p>1st sem 2008: Issued 44,985 COP</p>	<p>DOLE-NMP</p> <p>DOLE-Maritime Training Council (MTC)</p>	<p>10% increase in number of ratings/ maritime officers certificated</p> <p>Issue at least 80,000 COP per year in accordance with the STCW as amended</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
	5. Services to Safeguard Fair and Just Terms and Condition of Employment	<p>4.4 Continuous improvement of licensure system and regulatory functions on professions</p> <p>5.1 Promote a culture of safety and health, self-regulation, and voluntary compliance to labor standards and productivity by fully implementing the new labor standards framework</p>	<p>1st sem 2008: 11,046 certificates of competency and endorsement issued</p> <p>2004: 57.2% compliance rate or 9,326 establishments were found complying with general labor standards before and after inspection</p> <p>2005: 58.3% compliance rate or 11,397 establishments were found complying with general labor standards before and after inspection</p> <p>2006: 61.0% compliance rate or 11,720 establishments found complying with general labor standards before and after inspection</p>	<p>DOLE-PRC</p> <p>DOLE</p>	<p><i>Inspection:</i> Increased compliance rate from 75 percent to 85 percent</p>	<p>Certificates of competency and endorsement processed, evaluated, approved and issued to qualified and competent marine deck and engine officers</p>

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2007: 63.3% total compliance rate or 15,421 establishments were found complying with general labor standards before and after inspection</p> <p>1st sem 2008: 56.67% compliance rate or 5,577 establishments were found complying with general labor standards upon inspection (as of May)</p> <p>2004: 68.8% compliance rate or out of the 528 establishments which submitted self-assessment</p> <p>2005: 51.4% compliance rate or out of the 725 establishments which submitted self-assessment through submission of accomplished Checklists, 373 establishments were found complying with GLS</p>		<p><i>Self-assessment:</i> Increased compliance rate from 85% to 95%, with increased number of responding firms to self-assessment</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2006: 77.3% overall compliance rate or out of the 1,210 establishments which submitted self-assessment through submission of accomplished Checklists, 1,189 establishments were found complying with GLS or 98 percent compliance rate</p> <p>2007: 87.9% overall compliance rate or out of the 1,167 establishments which submitted self-assessment through submission of accomplished Checklists, 1,550 establishments were found complying with GLS or 94.7% compliance rate</p> <p>1st sem 2008: Out of the 366 establishments which submitted self-assessment through submission of accomplished Checklists, 291 establishments were found</p>			

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OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>complying with GLS or 92.1% compliance rate (as of May)</p> <p>2004: 5,358 establishments provided with orientation courses</p> <p>2005: 19% increase. From 5,358 establishments last year to this year's 6,597 establishments provided with orientation courses</p> <p>2006: 17.3% increase. From 6,597 establishments last year to this year's 7,735 establishments provided with 263 orientation courses, both non-BMBEs and BMBEs</p> <p>2007: 40.6% decrease. From 7,735 establishments last year to this year's 4,592 establishments provided with 161 orientation courses</p>		<p><i>Training and Advisory Visits:</i> 200% increase annually in the number of micro-enterprise/BMBEs assisted</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		5.2 Continuous review of wage policies vis-à-vis emerging labor industry requirements	<p>es, both non-BMBEs and BMBEs</p> <p>1st sem 2008: A total of 950 establishments provided with 40 orientation courses, both non-BMBEs and BMBEs. (as of May)</p> <p>2004: Issued 14 Wage Orders/18 Implementing Rules nationwide</p> <p>2005: Issued 19 Wage Orders/18 Implementing Rules</p> <ul style="list-style-type: none"> <li>▪ Revised the Arbitral Awards Model template and installed computer units for DOLE internal users; Conducted learning session for steering and action Teams. Prepared and facilitated the issuance of Administrative</li> </ul>	DOLE-NWPC	Annual review conducted and policy recommendations on safety net wage fixing prepared	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>Order 185 – Adoption of Standardized Methodology on Arbitral Award Assessment (SM-AAA)</p> <p>2006:</p> <ul style="list-style-type: none"> <li>▪ 17 Wage Orders issued nationwide</li> <li>▪ 64 Quarterly Regional Evaluation report on the review of minimum wage levels prepared</li> <li>▪ 54 public hearings/ consultations conducted nationwide</li> <li>▪ 129 out of 129 applications for exemption disposed or 100% disposition rate</li> <li>▪ 17 out of 17 appeals on exemption disposed or 100% disposition rate</li> </ul> <p>2007:</p> <ul style="list-style-type: none"> <li>▪ 7 Wage Orders issued</li> <li>▪ 48 Quarterly Regional Evaluation report on the review of minimum wage levels prepared</li> <li>▪ 421 out of 421 applications for exemption disposed or 100%</li> </ul>			

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>disposition rate</p> <ul style="list-style-type: none"> <li>▪ 10 out of 11 appeals on exemption disposed or 91% disposition rate</li> </ul> <p>1st sem 2008:</p> <ul style="list-style-type: none"> <li>▪ All Regional Tripartite Wages and Productivity Boards (RTWPBs) issued new wage orders granting basic pay/cost of living allowance (COLA) increases ranging from PhP10 to PhP20 a day benefiting approximately 2.8 million minimum wage earners</li> <li>▪ 32 Quarterly Regional Evaluation reports on the review of minimum wage levels prepared</li> <li>▪ 226 out of 226 applications for exemption disposed or 100% disposition rate</li> <li>▪ 7 out of 7 appeals on exemption disposed or 100% disposition rate</li> </ul>			

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2005:</p> <ul style="list-style-type: none"> <li>▪ Completed study on “Wage Earners’ Profile with Focus on Minimum Wage Earners”</li> <li>▪ Prepared project documents for the following studies:               <ul style="list-style-type: none"> <li>- Measurement and Operationalization of Safety Net in Minimum Wage fixing</li> <li>- Effectiveness of the Wage Exemption Policy (Review of Rules on Exemption)</li> <li>- Minimum Wage Structure Simplification: Practice and Application</li> <li>- Study on Wage Increases Granted by the Regional Boards vis-à-vis Wage increases through CBAs</li> <li>- Productivity Committee: An Approach to Productivity Improvement Towards the Development of Methodology for Determining Arbitral Awards-Phase II</li> </ul> </li> </ul>			

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OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2006:</p> <p>3 Research Studies:</p> <ul style="list-style-type: none"> <li>▪ Revised report submitted on Study on the Measurement and Operationalization of Safety Net Minimum Wage Fixing</li> <li>▪ 2006 round of wage orders (WOs) incorporated in the report (Minimum Wage Structure Simplification Practice and Application)</li> <li>▪ Project on Impact of Min. Wage Fixing on Inflation, Employment and Collective Bargaining deferred for 2007</li> </ul> <p>1st sem 2008:</p> <p>Updated the following policy studies:</p> <ul style="list-style-type: none"> <li>▪ Best Practices on Productivity Improvement Program in small and medium enterprises</li> <li>▪ Assessment of Policy Outcomes of Minimum Wage Fixing and Productivity Promotions</li> <li>▪ Updating of Family Living Wage</li> </ul>			

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
	6. Social Protection and Welfare Services	6.1 Implement focused, community-based and integrated interventions to reduce the incidence of child labor, particularly in hazardous occupations and abject work conditions	<p>TOTAL 2004-2007: 3,493 child laborers removed from worst forms of child labor</p> <p>2004: 910 child laborers removed from worst forms of child labor</p> <p>2005: 521 child laborers removed from worst forms of child labor</p> <p>2006: 674 child laborers removed from worst forms of child labor</p> <p>2007: 731 child laborers removed from worst forms of child labor</p> <p>1sts sem 2008: 657 child laborers removed from worst forms of child labor</p>	DOLE, LGUs, NGOs	5,000 child laborers removed from the worst forms of child labor through various interventions ( <i>Sagip Batang Manggagawa</i> [SBM], livelihood assistance for parents, advocacy)	1,507 child laborers removed from the worst forms of child labor through various interventions (SBM, livelihood assistance for parents, educational assistance, advocacy activities)

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>6.2 Strengthen capability of labor and management to jointly implement workplace family welfare programs that promote health, nutrition, responsible parenthood, balancing family and work life, among others</p> <p>6.3 Intensify advocacy to increase the number of workers in the informal sector who are covered by social protection (DOLE Social Protection Program for WIS)</p>	<p>2004: 857 firms serviced</p> <p>2005: 42% increase or 1,217 firms serviced</p> <p>2006: 79% increase or 2,201 firms serviced</p> <p>1.2 million workers benefited from the program. Female workers account for 419,716 or 25 percent of total</p> <p>Conducted 339 training activities benefiting 16,676 participants</p> <p>TOTAL 2004-2007: 255,293 informal workers enrolled under Social Protection Program (SPP)</p> <p>2004: 10,710 informal workers enrolled under SPP</p>	<p>DOLE</p> <p>DOLE, LGUs</p>	<p>100% of firms that employ more than 200 workers covered by FWP</p> <p>At least 15,000 informal workers covered by social protection annually or 96,000 informal workers enrolled in social protection by year 2010</p>	<p>2,234 establishments serviced with FWP seminars and related activities</p> <p>Subsumed under the DOLE Unlad Kabuhayan Program or DOLE Worktrep Program</p>

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OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>6.1 Strengthen welfare and protection services for OFWs:</p> <p><i>See also Part V: Chapter 24- Responsive Foreign Policy</i></p> <p>- Pursue bilateral agreements in cooperation with the private sector for securing employment, and ensuring</p>	<p>2005: 37,095 informal workers enrolled under SPP</p> <p>2006: 97,070 informal workers enrolled under SPP</p> <p>2007: 110,418 informal workers enrolled under SPP</p> <p>1st sem 2008: 24,711 informal workers enrolled under SPP</p> <p>2004: Signed (Letter of Understanding) MOUs with government of Lao, Netherlands, Malaysia, Poland and Ukraine</p> <p>RP-Korea MOU on Labor</p> <p>Taiwan Kuwait UAE</p> <p>2005: Four bilateral agreements</p>	<p>DOLE- POEA, DFA</p>	<p>16 new bilateral agreements proposed from 2005 to 2010</p> <p>Two areas covered by bilateral agreements/ MOUs that will benefit OFWs</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		protection and welfare of Filipino workers abroad	<p>signed pursuant to Reg. I/10 of STCW Convention:</p> <ul style="list-style-type: none"> <li>▪RP-Switzerland</li> <li>▪RP-Jamaica</li> <li>▪RP-St. Vincent and the Grenadines</li> <li>▪RP-Korea</li> </ul> <p>2006: Bilateral agreements were forged with the governments of Taiwan, Spain, South Korea, Libya, Canada, Eritrea, South Africa and Qatar, namely:</p> <ul style="list-style-type: none"> <li>- the renewal of MOU on Special Hiring Program for Taiwan during the first Philippines-Taiwan Joint Labor Conference</li> <li>- RP-Spain MOA on Management of Migratory Flows which signaled the hiring of nurses and caregivers for Spain on a pilot basis</li> <li>- Renewal of the Korea Employment Permit System (EPS) program</li> <li>- MOU on Labor Cooperation with Lybia</li> </ul>			

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OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>- Sustain the implementation of a comprehensive welfare package for OFWs on-site</p>	<p>- RP-Canada MOU on Cooperation in the Fields of Labor Employment and Human Resources - RP-Eritrea; RP-South Africa; and RP-Qatar agreements signed pursuant to Regulation I/10 of the 1978 STCW Convention as amended concerning the recognition of certificates</p> <p>2007: Pursued 10 bilateral agreements and/or arrangements with the following: UAE signed in April, Croatia, Singapore, Taiwan, Azerbaijan, Alberta, Manitoba, British Colombia, Malaysia and Qatar</p> <p>1st sem 2008: No report yet</p> <p>2004: 82.6% target accomplishment or 826,100 insured OFWs Paid 1,432 claims worth PhP129 million: 878</p>	<p>DOLE-OWWA, Department of Health (DOH), DSWD</p>	<p>OFWs provided with social welfare and medical assistance under the Overseas Comprehensive Social</p>	<p>Increased number of welfare assistance provided to OFWs/families</p>

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>claims for Life Insurance and Burial Benefits; 347 claims for Disability and Dismemberment; 1 claim for total disability; and 206 claims for Medical Reimbursement</p> <p>2005: Deployed eight social workers during the 4<sup>th</sup> quarter</p> <p>94.4% target accomplishment or 944,431 insured OFWs</p> <p>2006: 99.4 percent target accomplishment or 994,191 insured OFWs</p> <p>1,517 OFWs and OFW beneficiaries</p> <p>1,370 OFWs and OFW beneficiaries</p> <p>2007: 102% accomplishment or 1.08 million insured OFWs</p>		<p>Services Package (OCSSP)</p> <p>One million OFWs covered with Self-Insurance Coverage Program (SICP) per year.</p> <p>1,096 OFWs/OFW Beneficiary Recipients of Financial Assistance (insurance benefits) per year</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>- Expand reintegration program for OFWs</p>	<p>Paid 162 claims worth PhP21.0 million for Life Insurance and Burial Benefits Paid 292 claims for Disability and Dismemberment worth PhP6.5 million</p> <p>1st sem 2008: 632,813 insured OFWs</p> <p>2004: 540 workers ticketed under ERP</p> <p>Provided transport assistance (domestic) to 4,554 OFWs</p> <p>2005: Repatriated 6,893 OFWs on-site 58 OFWs ticketed under Emergency Repatriation Program (ERP)</p> <p>Provided transport assistance (domestic) to 474 OFWs</p>	<p>DOLE</p>	<p>Number of OFWs / returning migrant workers and dependents assisted in-country and on-site (by type of assistance)</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>Provided airport assistance to 9,264 OFWs 37 OFWs given medical/rehabilitation services</p> <p>1,946 OFWs assisted halfway home 8,089 OFWs assisted on-site</p> <p>2006: Repatriated 10,185 OFWs on-site 6,834 OFWs ticketed under ERP</p> <p>Provided transport assistance (domestic) to 6,945 OFWs</p> <p>Provided airport assistance to 11,759 OFWs</p> <p>Provided 284 medical/rehabilitation services for OFWs</p> <p>5,030 OFWs assisted halfway home 11,219 OFWs assisted on-site</p>			

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>- Develop country-specific predeparture orientations (PDOs) and preemployment orientations (PEOs) for OFWs</p>	<p>2007: Repatriated 9,419 OFWs on-site</p> <p>733 OFWs ticketed under ERP</p> <p>Provided transport assistance (domestic) to 307 OFWs</p> <p>Provided airport assistance to 5,597 OFWs</p> <p>Provided medical/rehabilitation services to 45 OFWs</p> <p>1,821 OFWs assisted halfway home 11,817 OFWs assisted on-site</p> <p>1st sem 2008: No report yet</p> <p>2004: 1,002 PDOs conducted (OWWA Regional Offices and POEA)</p>	DOLE	600 PDOs conducted per year	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2005: 44% target accomplishment or 343 PDOS conducted (OWWA Regional Offices)</p> <p>2006: 207% target accomplishment or 1,240 PDOs conducted (OWWA Regional Offices)</p> <p>2007: 565% target accomplishment or 3,393 PDOs conducted (OWWA Regional Offices)</p> <p>1st sem 2008: 253 PDOs conducted (Central and Regional Offices)</p> <p>2004: 1,065 PEOs conducted</p> <p>2005: 146% target accomplishment or 877 PEOs conducted</p>		<p>246 PEOs conducted per year</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>2006: 141% target accomplishment. 843 PEOs conducted (Central and Regional Offices)</p> <p>2007: 220% target accomplishment. 543 PEOs conducted (Central and Regional Offices)</p> <p>1st sem 2008: 124 PEOs conducted (Central and Regional Offices)</p> <p>2004: 48,076 participants for PEOs and 22,519 for PDOs</p> <p>2005: 84,491 participants for PDOs and PEOs</p> <p>2006: 65,873 participants for PEOs and 30,458 for PDOs</p> <p>2007: 50,467 participants for PEOs and 36,321 for PDOs</p>		<p>30,000 participants (PDOS and PEOs) /year</p> <p>30,000 participants (PDOS and PEOs) /year</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>- Sustain the fight against illegal recruitment (IR) thru the Presidential Task Force on Illegal Recruitment</p>	<p>1st sem 2008: 7,643 participants for PEOs and 10,876 for PDOs (as of March)</p> <p>2004: 1,464 IR cases were handled and 635 IR cases filed for preliminary investigation</p> <p>2005: 1,608 IR cases were filed with the POEA as against the 4,424 IR cases filed in 2004 (The bulk of IR cases are now filed with a task force headed by Captain Jaylo)</p> <p>2006: 69% reduction in the number of cases filed or 488 IR cases involving 694 victims were filed for preliminary investigation</p> <p>2007: 301 IR cases were filed for preliminary investigation</p>	DOLE	50% reduction in the number of cases filed	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
			<p>1st sem 2008: 117 IR cases were filed for preliminary investigation (as of March)</p> <p>2004: 521 surveillance operations conducted against agencies engaged in IR activities led to the closure of 40 establishments</p> <p>2005: 166 surveillances conducted</p> <p>2006: Surveillance operations conducted against agencies engaged in IR activities led to the closure of 12 establishments</p> <p>2007: Surveillance operations conducted against agencies engaged in IR activities led to the closure of nine establishments</p> <p>1st sem 2008: Surveillance operations</p>		<p>1,800 surveillance activities conducted</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>- Implement the performance appraisal system of all licensed recruitment agencies (Anti-Illegal Recruitment Program) to weed out those with high incidence of runaways</p>	<p>conducted against agencies engaged in IR activities led to the closure of two establishments (as of March)</p> <p>2004: 12 IR suspects arrested</p> <p>2005: 4 IR suspects arrested</p> <p>2006: 50 IR suspects arrested</p> <p>2007: 26 IR suspects arrested</p> <p>1st sem 2008: 36 IR suspects arrested (as of March)</p> <p>2005: Develop criteria for the Agency Performance Awards set on Dec. 16, 2005 for the following categories:</p> <p>- Blas F. Ople Award - Kabalikat ng OFW</p>	DOLE	<p>90 suspects arrested</p> <p>Enhance performance appraisal system of all licensed recruitment (both land based and manning) agencies from 2005 to 2010</p>	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>- Set up Tripartite Consultative Council to institutionalize OFW and private sector participation in overseas employment</p>	<p>Award -Presidential Award for Excellence</p> <p>2004: The number of licensed agencies suspended due to violation of recruitment rules declined by 51.3% to 241 from 565 in 2003. Likewise, the number of agencies suspended due to failure to replenish garnish bond decreased by 26.9% to 9 from 26 in 2003</p> <p>2005: 455 erring agencies were recorded, some of these agencies were suspended (312), delisted (67) and licenses revoked (76)</p> <p>2006: 1,422 agencies were in good standing out of the 2,108 licensed agencies, Due to recruitment violations or non-compliance with conditions of their license or office directives, some of agencies were sus-</p>	DOLE	50% reduction in the number of erring agencies	

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-2007	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
	<p>7. Work Accident/Illnesses Prevention, Work Compensation and Rehabilitation Services</p>	<p>7.1 Promote zero accident in all workplaces</p> <p>7.2 Implement employees compensation (EC) appealed case</p>	<p>pendent (254), delisted (54) and licenses revoked (55)</p> <p>2007: Due to physical inspections and strict monitoring of recruitment agencies, more agencies complied with POEA rules and regulations in 2004 compared to last year. Still, some 38 agencies were suspended and 61 were delisted in 2004</p> <p>1st sem 2008: 61 erring agencies were recorded, some of these agencies were suspended (20), and delisted (41) (as of March)</p> <p>1st sem 2008: 103,097 workers/employers provided with occupational safety and health (OSH) interventions</p> <p>1st sem 2008: 82.5% disposition rate of EC appealed cases</p>		<p>10% increase in the ranking of licensed agencies' top performers</p> <p>Number of market related policies and/or programs consulted thru and endorsed by the council</p>	<p>Number of workers/employers provided with OSH interventions</p> <p>100% disposition rate of EC appealed cases</p>

## Labor

OUTCOME	STRATEGIES	ACTIVITIES	ACTUAL ACCOMPLISHMENTS 2004-1st sem 2008	AGENCIES	PREVIOUS MEASURABLE OUTPUTS/TARGETS 2004-2010	REVISED MEASURABLE OUTPUTS/TARGETS 2008-2010
		<p>disposition within the prescriptive period upon receipt of complete documents</p> <p>7.3 Conduct employees compensation program- related researches and studies in aid of policy formulation</p>	<p>1st sem 2008: None yet</p>			<p>2 new EC policies formulated</p> <p>2 new programs on prevention of work-related accidents and illnesses developed</p>