

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Organization: National Economic and Development Authority		Organization Category: National Government, Line Agency		
Organization Hierarchy: National Economic and Development Authority				
Total Budget/GAA of Organization:	1,295,833,000.00			
Total GAD Budget	83,994,456.31	Primary Sources	83,499,777.73	
		Other Sources	494,678.58	
% of GAD Allocation:	6.44%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Women in Development and Nation Building Act, Section 4	Limited observance of NEDA's mandate stated in RA 7192	GAD issues and concerns, gender equality and women's empowerment mainstreamed and integrated in the Updated CVRDP	MFO: Socioeconomic Policy and Planning program	Updating of the CVRDP integrating gender issues and concerns in the Plan strategies	1 set of Updated CVRDP prepared	Representation expenses for consultation: 500 supplies 1 mo. salary of PFPD staff 274,884.00	GAA	NEDA II PFPD

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2	Women in Development and Nation Building Act(RA 7192), Section 4.2	Limited observance of NEDA's mandate stated in RA 7192	Adherence to NEDA's mandate stated in RA 7192, Section 4.2. Include an assessment of the extent to which agency programs/projects integrate women in the development process and of the impact of said programs/ projects on women	MFO: Socioeconomic Policy and Planning program	preparation of the Cagayan Valley Annual Regional Development Report (CV ARDR)	one set of ARDR prepared reproduced to 80 copies and distributed	Personnel salaries of PFPD staff for 1 mo.: 221884 Representation expenses during SECOM meetings for validation of ARDR: 40000 Supplies & communication expense: 8000 269,884.00	GAA	NEDA II PFPD
3	Women in Development and Nation Building Act(RA 7192), Section 4.3	Limited observance of NEDA's mandate stated in RA 7192	Adherence to NEDA's mandate stated in RA 7192, Section 4.3. Ensure the active participation of women and women's organizations in the development programs and/or projects including their involvement in the planning, design, implementation, management, monitoring and evaluation thereof	MFO: Investment Programming Services	Evaluation of proposed projects in the region	project evaluation report of at least 2 project proposals reviewed and endorsed by the RDC2	2 weeks Personnel salary of senior staff assigned to review project proposal and supplies, communication exp.: 6,000 Representation expenses: 400 per pax of SECOM for endorsement-average 30 pax per project, RDC meeting-70 pax 120,010.00	GAA	NEDA II PDIPBD

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4	Women in Development and Nation Building Act(RA 7192), Section 4.3	Limited observance of NEDA's mandate stated in RA 7192	Adherence to NEDA's mandate stated in RA 7192, Section 4.3. Ensure the active participation of women and women's organizations in the development programs and/or projects including their involvement in the planning, design, implementation, management, monitoring and evaluation thereof	MFO: Development Monitoring and Evaluation Programs	conduct of monitoring and evaluation of implemented/ ongoing key programs and projects in the region	4 quarterly project monitoring visits conducted and 4 project monitoring and evaluation report prepared and distributed	389,900.00	GAA	NEDA II PMED
5	Women in Development and Nation Building Act (RA 7192), Section 4.4	Limited observance of NEDA's mandate stated in RA 7192	Adherence to NEDA's mandate stated in RA 7192, Section 4.4. Collect sex-disaggregated data and include such data in its program/ project paper, proposal or strategy	MFO: SocioeconomicPolicy and Planning program	institute the use of sex-disaggregated data in the preparation of project/program/policy papers, proposals or strategies	policy recommendations with GAD considerations	1 mo. salary of senior staff in DRD Php 500 per pax for representation expenses of RDC members-70 pax Supplies communication Representation expenses of SECOM (average 30 pax) 95,371.00	GAA	NEDA II DRD
6	PCW-NEDA JMC No.2016-01	Need to initiate, coordinate and monitor gender mainstreaming at the regional level	Strengthened GAD mechanism in the region	MFO: SocioeconomicPolicy and Planning program	conduct of regular quarterly meeting of the RDC2-Social Development Committee as the gender mainstreaming mechanism in the region	4 quarterly SDC meetings conducted	Representation expenses of 160 pax: 64,000 Supplies-RDC agenda folder: 19,200 Supplies communication electricity: 10,000 Honorarium of PSRs(5): 26,666.6 119,866.60	GAA	NEDA II PFPD

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7	PCW-NEDA JMC No.2016-01	Need to initiate, coordinate and monitor gender mainstreaming at the regional level	Strengthened GAD mechanism in the region	MFO: Technical Support and Advisory Services	attendance to GAD-related national conferences, meetings, activities	at least 3 GAD-related conference/mtgs. Attended	Personnel Salary Travel expenses 76,000.00	GAA	NEDA II PFPD
8	PCW-NEDA JMC No.2016-01	Need to initiate, coordinate and monitor gender mainstreaming at the regional level	Strengthened GAD mechanism in the region	MFO: Technical Support and Advisory Services	Provision of technical assistance/training to RDC member agencies as committed under the partnership agreement between RDC2 and PCW	No. of technical assistance/training provided to RDC2 member-agencies - all requested TA from RDC2 member-agencies & at least 1 GAD training conducted	70,000.00	GAA	NEDA II All divisions
9	JMC 2016-01 "Creation and Strengthening of RGADCs under the Regional Development Councils	.	Increased appreciation, knowledge, skills and capabilities of RGADC members in tackling GAD related issues and concerns through provision of venues for discussion and sharing of GAD initiatives	MFO: Socioeconomic/ Physical planning and Policy Advisory Services	Conduct of quarterly Regional Gender and Development Committee Meeting	Number of Quarterly Regional Gender and Development Committee Meetings and TWG Meetings - at least 2 Committee meetings conducted with 50 percent of member participated	Supplies and materials: 5,000.00 Traveling and representation: 5000.00 PS: 10000.00 Meals and venue: 30000.00 50,000.00	GAA	NEDA-IV-A PFPD
10	RA 7192 - Women in Development an Nation Building Act	Gender issues/perspective not fully integrated in development planning	Gender and development dimensions are mainstreamed in the updated Regional Development Plan (RDP) 2019-2022	MFO: Socioeconomic and Physical Planning and Policy Services	Consultation for the updating of the MIMAROPA Regional Development Plan (RDP) 2019-2022 specifically on the gender responsiveness of the plan	No. of staff and other stakeholders in the region participated in the consultation for the updating of the MIMAROPA RDP 2019-2022 - 100 staff and other stakeholders in the region participated in the consultation for the updating of the MIMAROPA RDP 2019-2022	350,000.00	GAA	NEDA-IV-B/II Divisions

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11	Section 36 of Republic Act No. 9710, also known as the Magna Carta of Women (MCW), mandates all government departments, including their attached agencies, offices, bureaus, state universities and colleges, government owned and controlled corporations, local government units and all other government instrumentalities shall adopt gender mainstreaming as a strategy to promote womens human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes, and procedures.	There is a need to strengthen regional mechanism for gender and development (GAD) convergence within the region	Strengthened regional mechanism for GAD convergence within the region Gender and development issues and concerns resolved	MFO: Support to Operations	Conduct of Regional Gender and Development Committee (RGADC) quarterly meetings	No. of Regional Gender and Development Committee (RGADC) quarterly meetings conducted - 4 quarterly Regional Gender and Development Committee (RGADC) meetings conducted No. of agenda items for RGADC quarterly meetings identified - 3 agenda items for RGADC quarterly meetings identified	140,002.72	GAA	NEDA-IV-BDRD

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13	Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	.	.	MFO: Technical Support and Advisory Services	Operations of the RGADC VIII as an affiliate committee of the RDC VIII	Meetings and other activities conducted	PS Attribution and use of office resources (e.g. electricity equipment and supplies) 48,000.00	GAA	NEDA-VIII DRD
14	Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	.	.	MFO: Technical Support and Advisory Services	.	Meetings and other activities conducted	5,000.00	GAA	NEDA-VIII DRD

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15	Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	.	.	MFO: Technical Support and Advisory Services	Honorarium of RDC VIII PSR for Women	.	96,000.00	GAA	NEDA-VIII DRD
16	Mandate- The State shall undertake special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy making processes in government and private entities to fully realize their roles and agents and beneficiaries of development (Sec. 11 of the Magna Carta of Women - RA 9710)	.	.	MFO: Investment Programming Services	Updating of the Regional Development Investment Program 2017-2022 to make it more gender-responsive	GAD mainstreamed in the 2017-2022 RDIP			NEDA-VIII PDIPBD

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17	PCW-NEDA-DBM Joint Circular 2012-01 on the Guidelines on the Preparation of Annual Gender and Development (GAD) Plan and Budgets and Accomplishment Reports (AR)	Gender concerns and issues are not thoroughly considered or addressed in development projects	To ensure that programs and projects developed and included in the investment programs are gender sensitive	MFO: NATIONAL INVESTMENT PROGRAMMING PROGRAM - Mid-term Updating of the Davao Regional Development Investment Program (RDIP), 2020-2022	GENDER MAINSTREAMING IN PROJECT DEVELOPMENT AND INVESTMENT PROGRAMMING & BUDGETING(Preparation of Guidelines for the Mid-term Updating of the Davao RDIP, 2020-2022 with GAD dimension Consultation-Workshop on the updating of the RDIP, 2020-2022 Preparation of GAD compliant Davao RDIP)	100 participants attended the consultation workshop for the Mid-term Updating of the RDIP GAD-compliant RDIP	45,000.00	GAA	NEDA-XI PDIPBD/All FDs NGAs/GOCCs/SUCs of Davao Region
18	PCW-NEDA-DBM Joint Circular 2012-01 on the Guidelines on the Preparation of Annual Gender and Development (GAD) Plan and Budgets and Accomplishment Reports (AR)	Gender concerns and issues are not thoroughly considered or addressed in development projects	To ensure that agency budget proposals includes the 5% GAD component.	MFO: NATIONAL INVESTMENT PROGRAMMING PROGRAM-Review of Agency Budget Proposals	GENDER MAINSTREAMING IN PROJECT DEVELOPMENT AND INVESTMENT PROGRAMMING & BUDGETING(Conduct of RDC XI Review of the FY 2020 Budget Proposal (including review of compliance of agencies to the GAD budget allocation)	30 AROs, 8 GOCCs and 5 SUCs with 2020 GAD Plan and Budget.	140,000.00	GAA	NEDA-XI PDIPBD/All FDs NGAs/GOCCs/SUCs of Davao Region
19	Lack of promotion of gender-differentiated implications in policies, programs and projects	GAD issues and policies are not strongly considered in policy formulation, project development and implementation	To develop communication strategies that will ensure gender awareness and support among development stakeholders	MFO: Socioeconomic Policy and Planning Program	Updating of the GAD Webpage of the NEDA Website	GAD webpage in the NEDA website updated	5,000.00	GAA	NCO - ICTS

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20	Lack of promotion of gender-differentiated implications in policies, programs and projects/To develop communication strategies that will ensure gender awareness and support among development stakeholders	GAD issues and policies are not strongly considered in policy formulation, project development and implementation	To develop communication strategies that will ensure gender awareness and support among development stakeholders	MFO: Socioeconomic Policy and Planning Program	Develop information, education and communication collaterals on GAD related activities	Produced and distributed IEC materials for at least 2 GAD-related activities (including infographics and online feature articles) to create awareness - Distributed IEC to at least 70% target stakeholders	501,660.90	GAA	NCO- DIS
21	Need to improve ODA-GAD reporting through more in-depth gender analysis of identified GAD issues and results	Compliance to RA 7192 and 9710	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: National Development Monitoring and Evaluation Program	Formulation of the Report on the Gender-Responsiveness	No. of report on the genderresponsiveness of ODA programs and projects prepared - One report on the gender-responsiveness of ODA programs and projects prepared and disseminated	10,000.00	GAA	NCO - SDS, PIS, MES
22	Need to improve ODA-GAD reporting through more in-depth gender analysis of identified GAD issues and results	Compliance to RA 7192 and 9710	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal and monitoring	MFO: Socioeconomic Policy and Planning Program	Hosting of the ODA-GAD Network Meeting	No. of meeting hosted At least one (1) meeting hosted	10,000.00	GAA	NCO - SDS
23	There is a need to increase the awareness of various inter-agency committees and regional offices on the use of the HG DG	GAD concerns are not strongly considered in policy and project development and implementation	To mainstream gender concerns in policy and project development and implementation	MFO: Socioeconomic Policy and Planning Program	Briefing of foreign officials, national and local government units and NGOs on gender mainstreaming and various orientation on the HG DG	No. of briefing/ orientation conducted (per request basis) - At least one briefing on NEDAs gender mainstreaming efforts conducted	5,000.00	GAA	NCO - SDS

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24	There is a need to increase the awareness of various inter-agency committees and regional offices on the use of the HG DG	GAD concerns are not strongly considered in policy and project development and implementation	To mainstream gender concerns in policy and project development and implementation	MFO: Socioeconomic Policy and Planning Program	Conduct orientation on HG DG for national government agencies i.e., DA, DAR, and DENR	Briefing /orientation conducted - at least one HG DG orientation conducted	12,500.00	GAA	NCO - ANRES
25	Ensure that GAD budget is in agency budget proposals	.	RDC -endorsed budgets of agencies integrate at least 5% of their agency budget for GAD	MFO: Investment Programming	Review of budget proposals of RLAs and SUCs focusing on their GAD budgets.	Number of budget proposals reviewed in terms of allocation of 5% GAD budget- 18 RLAs and 6 SUCs	245,000.00	GAA	NEDA-CAR PDIPBD
26	Ensure that GAD concerns are mainstreamed in project evaluation and development of project proposals	Some projects do not explicitly state how they address gender concerns	Project proposals are GAD-responsive	MFO: Investment Programming	Incorporation of gender concerns in project evaluation	Recommendations on how to integrate gender concerns / issues in the projectproposal/ design	120,000.00	GAA	NEDA CAR PDIPBD
27	Mainstream GAD in project monitoring	Lack of coordinating and monitoring body at the regional level to oversee and ensure the implementation of GAD programs / projects	Project monitoring processes are GAD-responsive	MFO: Monitoring and Evaluation	- Capacitate monitoring officers and project implementers to identify GAD concerns in project monitoring and implementation	- # of problem solving sessions/exit conferences where GAD concerns were discussed -# of RPMS Reports that highlight GAD-responsive projects -# of GAD-related capacitation activities for monitoring officers	100,000.00	GAA	NEDA CAR PMED
28	Mainstream GAD in the Regional Development Plan Mid-Term Assessment and Updating and in the Research Agenda	The RDP and the Research Agenda need to strengthen the GAD component.	Regional Development Plan Mid-Term Assessment Report, Plan Update and Research Agenda are GAD-mainstreamed	MFO: Socio-economic Policy and Planning	Incorporate GAD in the RDP mid-term assessment. Plan Update and Research Agenda	-Results Matrix indicate gender-disaggregated statistics, as appropriate - Plan Update has GAD strategies -Research Agenda has GAD-related proposals	500,000.00	GAA	NEDA CAR PFPD

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29	Inadequate and / or dispersed statistics on GAD	No regional data management system for GAD	To continuously generate/update GAD statistics/information base	MFO: Socio-economic Policy and Planning	Collect, process and upload datasets, references in the e-library	1 set of GAD data per semester gathered/consolidate 1 report/studies on GAD per semester collected/uploaded to NAS library	70,000.00	GAA	NEDA CAR DRD
30	Inadequate and / or dispersed statistics on GAD	No regional data management system for GAD	To continuously generate/update GAD statistics/information base	MFO: Socio-economic Policy and Planning	Preparation and posting of GAD articles in office website	1 GAD-related news article per semester	20,000.00	GAA	NEDA CAR DRD
31	Generate regional support for GAD	.	RDC members are aware of GAD concerns and support GAD-related policy proposals	MFO: Technical and Advisory Support Services	Through the Regional GAD Committee of the RDC, provide technical secretariat support services	-discussion papers -agenda folder -meetings -resource person services	150,000.00	GAA	NEDA CAR PFPD
32	Only a few RLAs and LGUs have gender sensitive GAD Plan and Budgets	Inadequate training for the preparation of GAD Plan and Budgets	GAD Plan and Budgets	MFO: Technical support and Advisory Services	Re-training on GAD mainstreaming, gender analysis and GAD Plan and Budget	Training / lectures conducted through the Regional GAD Committee (RGADC)	200,000.00	GAA	NEDA CAR PFPD
33	Need to strengthen regional GAD mechanism to support implementation of gender responsive programs, projects and activities in the region	Lack of regional GAD mechanism that will ensure the implementation of gender responsive programs, projects and activities in Region I	To institutionalize a GAD coordination mechanism at the regional level that will address GAD concerns	MFO: Provision of secretariat support to the RDC	Conduct of Regional GAD Budget Forum and two GAD trainings for RDC-1 members:() GAD GPB, Gender Analysis and Use of GA Tools() HGDG, and GMEF	Conducted Regional GAD Budget Forum Trained RGADC members and secretariat	178,500.00	GAA	NEDA I PFPD
34	Limited capacity of RLAs/project proponents in integrating GAD in project development	Lack of GAD in project development training	Project proposals are gender-responsive	MFO: Program on project packaging capacity building	Training on Project Development for RLAs/project proponents (Batch 2) using the manual HGDG	No. of participants (25 RLAs/SUCs) (15 NEDA staff)	215,250.00	GAA	NEDA I PDIPBD

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35	Non-mainstreaming of gender perspective in agencies projects	Differing levels of knowledge and skills of monitoring officers on gender responsiveness of projects	To recognize agencies implementing exemplary GAD responsive projects	MFO: Monitoring and Evaluation Services	Conduct of Retooling Orientation on recognizing projects which have achieved gender equality results based on the HGDGConduct of Search for the Most GAD responsive projects (based on the results of the pilot testing to be conducted in 2017)	RPMC TWG and Secretariat Capacitated No. of projects validated (top 5 based on desk assessment)	190,185.12	GAA	NEDA I PMED
36	Need to maintain the sex disaggregated data in the EPSEP	Limited indicators in the database with sex disaggregation	To maintain a sex-disaggregated data for dissemination	MFO: Statistical Information Service	Maintain a database of disaggregated data of applicable indicators	Sex-disaggregated data of applicable indicators such as: - Investment Generated - Investment in Leading Industries/Sectors - Exports in Leading Industries Source: DTI-RO1	130,000.00	GAA	NRO I DRD
37	Need to mainstream GAD in media release for both print and broadcast	Media personnel have limited knowledge or awareness on GAD which sometimes make their reports gender-biased	To capacitate media personnel in making their reports GAD sensitive	MFO: DevCom SuCom	Conduct a capacity building covering GAD sensitivity topic	Media releases and radio broadcasts become GAD sensitive Media personnel are aware of GAD concerns and issues	100,000.00	GAA	NEDA I DRD
38	Need to make the RDP cum LTV or Ambisyon Natin 2040 advocacy materials GAD Sensitive	The previous advocacy materials have not identified the participation of both men and women	To make the RDP cum LTV or Ambisyon Natin 2040 advocacy materials GAD sensitive	MFO: DevCom SuCom	Prepare advocacy materials that are GAD sensitive	RDP cum LTV or Ambisyon Natin 2040 advocacy materials are GAD Sensitive and have acknowledge the critical role of both men and women in the process thus ensuring that the messages are GAD sensitive	200,000.00	GAA	NEDA I DRD

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39	Ensure mainstreaming of Gender and Development in the Region through Regional GAD Committee or Similar Mechanisms	Limited participation and Activities of the RGADC	To make RDC fully functional	MFO: Provision of Technical Assistance	Conduct of quarterly RGADC meetings with stakeholders	At least four (4) meetings of RGADC to discuss GAD policies and challenges in the Region	60,000.00	Others (not GAA)	NEDA III DRD
40	Ensure the equitable participation of women and men in development plan such as Disaster Risk Reduction Management Plan	Absence of supporting documents on marginal women and children participation on stakeholder's activities for planning and formulation	To enhance participation of women in the formulation of the DRRM Plan	MFO: Plans and policies developed, implemented, monitored and evaluated	Conduct of consultation with representative from women group for the formulation of DRRMP	At least two inputs of issues/concerns in the protection of women and children during disaster are considered and included in the plan. - one consultation each with total of 100 participants	100,000.00	GAA	NEDA III PFPD
41	Limited/ inadequate sex disaggregated data to be used in evidenced-based planning and decision making of planners and policy makers and program implementers	Limited capability building activities and limited appreciation on the use of sex-disaggregated data	Increased appreciation, knowledge and skills of LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs on the use of sex-disaggregated data	MFO: Socioeconomic/ Physical planning and Policy Advisory Services	Capability building for LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs on the use of sex disaggregated	Number of trainings conducted on gender statistics or development of GAD database - 1 training on gender statistics or development of GAD database conducted	PS: 5,000.00 Supplies and materials: 20000.00 Travelling and representation: 3000.00 28,000.00	GAA	NEDA-IV-A PFPD
42	Limited/ inadequate sex disaggregated data to be used in evidenced-based planning and decision making of planners and policy makers and program implementers	Limited capability building activities and limited appreciation on the use of sex-disaggregated data	Increased appreciation, knowledge and skills of LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs on the use of sex-disaggregated data	MFO: Socioeconomic/ Physical planning and Policy Advisory Services	Preparation of sex disaggregated database	Number of GAD database or sex-disaggregated database prepared - 1 sex-disaggregated database prepared and used in policy formulation and development planning	Supplies and materials: 3,000.00 PS: 3000.00 6,000.00	GAA	NEDA-IV-A DRD

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43	Unresponsive development plans, programs, and activities to GAD issues and concerns encountered by policy makers, planners, program implementers and technical staff	Limited capability building activities and limited appreciation on the use of gender analysis tools	Strengthened capability of policy makers, planners, program implementers and technical staff on the use of gender analysis tools	MFO: Socioeconomic/ Physical planning and Policy Advisory Services	Capability building for LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs on the use of gender analysis tools	Number of training on any of the following: HGDG/GMEF/GPB/GAD AR/Gender Audit conducted - 1 training on any of the following: HGDG/GMEF/GPB/GAD AR/Gender Audit conducted for any of the following stakeholders: RLAs, SUCs, LGUs	PS: 5,000.00 Supplies and materials: 10000.00 Traveling and representation: 3000.00 Meals and venue: 10000.00 28,000.00	GAA	NEDA-IV-A PFPD
44	Limited capability of GAD Resource Pool in the region in terms of providing assistance on GAD	Lack of opportunity for training on new issuances on GAD that the GR pool must be aware of and new innovations that other regions have developed which may be replicated in Region IV-A	Enhanced capabilities of GAD Resource Pool and up to date knowledge on new innovations in terms of gender mainstreaming and MCW localization	MFO: Socioeconomic/ Physical planning and Policy Advisory Services	Conduct of learning visit and knowledge sharing with other regions and LGUs	Number of inter-agency learning visit and knowledge sharing and number of inter-agency representatives participated in the training - 1 inter-agency learning visit and knowledge sharing conducted with at least 5 representatives from different agencies/LGUs/SUCs participated	Traveling and representation: 20,000.00 PS: 6300.00 Supplies and materials: 2000.00 28,300.00	GAA	NEDA-IV-A PFPD
45	Lack of GAD champion resulting to low appreciation on importance of GAD and lukewarm attitudes of officials on GAD mainstreaming	Weak Information, Education Campaign	Strengthen EIC through recognition of Outstanding Gender and Development Implementer in CALABARZON as form of incentive and award system of the Regional Development Council	MFO: Socio-Economic/ Physical planning and Policy advisory services	Conduct of Annual Search for Outstanding GAD Implementer in the region	Number of LGUs, RLAs and SUCs awarded as outstanding GAD implementers- Annual Search for Outstanding GAD Implementer Conducted -At least 1 LGU, 1 RLA, 1 SUC will be recognized (plaque of recognition) as the Outstanding GAD implementer	Meals and venue: 10,000.00 Supplies and materials: 15000.00 PS: 6300.00 21,300.00	GAA	NEDA-IV-A PFPD

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46	Lack/limited technical assistance provided for LCEs, policy makers, planners, program implementers and technical staff in GAD mainstreaming in development plans	Limited/Lack of appreciation, knowledge and skills of LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs in mainstreaming GAD in development planning	Increased appreciation, knowledge and skills of LCEs, policy makers, planners, program implementers and technical staff of RLAs, SUCs and LGUs in mainstreaming GAD in development planning.	MFO: Socio-Economic/ Physical planning and Policy advisory services	Provision of region-wide technical assistance on gender mainstreaming in development planning	Number of the formulation, updating and assessment of national/sectoral development policies, plans and programs and provision of technical assistance as requested - At least 1 request for review and assistance on the formulation, updating and assessment of national/sectoral development policies, plans and programs provided within the prescribed timeframe	Supplies and materials: 3,000.00 PS: 6000.00 Traveling and representation: 3000.00 12,000.00	GAA	NEDA-IV-A PFPD
47	Lack of knowledge and skills of planning, budget and project officers in mainstreaming GAD in project design	Low appreciation and limited capability building the integration of GAD in project development	Increased appreciation, knowledge and skills of LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs in mainstreaming GAD in project development, investment programming and budgeting	MFO: Project Development, Investment Programming and Budgeting Services	Conduct of feasibility study trainings and Coordinate the formulation, updating and appraisal of gender responsive programs and projects and its budget implications	Number of gender sensitive feasibility study training conducted - 1 gender sensitive project development training conducted (as need arises)	Supplies and materials: 30,000.00 PS: 5000.00 Traveling and representation: 3000.00 38,000.00	GAA	NEDA-IV-A PDIPBD

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48	Lack of GAD component in monitoring and evaluation activities of M&E teams of RLAs, LGUs and other organizations	Low capability on GAD Monitoring and evaluation of technical staff of RLAs, LGUs and other offices	Integration of GAD in monitoring activities	MFO: Plan/Program/ Project Monitoring and Evaluation Services	Conduct of Monitoring and Evaluation of Plans, Programs and Projects in the Region	Number of field monitoring and evaluation of programs and projects conducted and preparation of sex-disaggregated database - Preparation of sex-disaggregated monitoring database - 1 sex-disaggregated monitoring database prepared No. of women employed in the project implementation- 4 projects monitored Presence of GAD friendly infrastructure facilities - 4 projects monitored	PS: 10,000.00 Traveling and representation: 15000.00 Supplies and materials: 2000.00 Meals and venue: 10000.00 37,000.00	GAA	NEDA-IV-A PMED
49	Limited integration/ mainstreaming of gender perspective in preparation of advocacy materials and development reports of RLAs, LGUs and SUCs in the region	Limited appreciation of management and officials on GAD advocacy activities	Increased appreciation of management and officials on the preparation of advocacy materials on GAD	MFO: Socio-Economic/Physical planning and Policy advisory services	Support to GAD advocacy activities	Number of advocacy materials or development reports prepared with integrated/ mainstreamed gender perspective - at least 1 advocacy material or development report prepared	Supplies and materials: 3,000.00 PS: 15000.00 18,000.00	GAA	NEDA-IV-A PFPD
50	Lack of venue for discussing province-wide gender issues and concerns as well as for recognizing and sharing good practices and experiences of agencies, LGUs and SUCs on gender mainstreaming	Limited provincial and regional level GAD activities	Strengthening of localization of Magna Carta of Women	MFO: Socio-Economic/ Physical planning and Policy advisory services	Conduct of provincial GAD conventions and regional GAD activity	Number of of regional and provincial GAD activities conducted and number of stakeholders participated - At least 1 regional GAD convention or 2 provincial GAD conventions conducted with 200 participants	Supplies and materials: 5,000.00 Traveling and representation: 15000.00 PS: 10000.00 Meals and venue: 16000.00 36,000.00	GAA	NEDA-IV-A PFPD

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51	Limited participation and representation of women and private sector in regional activities	MCW Rule IV, Section 14 participation and representation	Improve participation of women and private sector in regional activities	MFO: Technical Support to Regional Development Council	Conduct of quarterly sectoral committee meetings and other sub-committee meetings	Number of meetings of RDC and its committees conducted where 25% of members are representative of the private sector. Members of the committee must also have at least 25% female members - at least 2 meetings RDC and its committees have 25% representation from the private sector and at least 25% are women	Traveling and representation: 10,000.00 PS: 20000.00 Meals and venue: 405000.00 435,000.00	GAA	NEDA-IV-A
52	Limited integration/mainstreaming of gender perspective in preparation of development and investment programs of RLAs, LGUs and SUCs in the region	Lack of opportunities for capability development	Increased appreciation, knowledge and skills of LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs in mainstreaming GAD on investment programming	MFO: Project Development, Investment Programming and Budgeting Services	Mainstreaming of GAD on LDIP	Number of workshops conducted on GAD integration on LDIP - 1 workshop conducted	PS: 10,000.00 Supplies and materials: 5000.00 Traveling and representation: 3000.00 18,000.00	GAA	NEDA-IV-A PDIPBD
53	Limited integration/mainstreaming of gender perspective in development planning of RLAs, LGUs and SUCs in the region	Weak Information, Education Campaign	Increased appreciation, knowledge and skills of LCEs, policy makers, planners program implementers and technical staff of RLAs, SUCs and LGUs in mainstreaming GAD on the project development cycle	MFO: Socio-Economic/Physical planning and Policy advisory services	Conduct of Regional GAD Resource Pool Certification	number of resource persons certified as GAD Resource Pool - at least 2 resource persons certified	Supplies and materials: 3,000.00 PS: 3000.00 Meals and venue: 10000.00 16,000.00	GAA	NEDA-IV-A PFPD

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54	Lack of venue for discussing province-wide gender issues and concerns of migration and development in the region	Limited provincial and regional level GAD activities	Strengthening of localization of Magna Carta of Women	MFO: Socio-Economic/Physical planning and Policy advisory services	Conduct of M&D Forum (Migration in the eyes of GAD)	Number of forum conducted - 1 forum conducted	Traveling and representation: 15,000.00 PS: 10000.00 Supplies and materials: 3000.00 Meals and venue: 10000.00 38,000.00	GAA	NEDA-IV-A PFPD
55	Lack of venue for discussing province-wide gender issues and concerns and sharing of good practices	Limited provincial and regional level GAD activities	Strengthening of localization of Magna Carta of Women	MFO: Socio-Economic/ Physical planning and Policy advisory services	Annual conduct of Regional Women's Month Celebration	Number of region-wide activities conducted - 1 region-wide activity/celebration conducted	Traveling and representation: 15,000.00 PS: 10000.00 Supplies and materials: 3000.00 28,000.00	GAA	NEDA-IV-A PFPD
56	RA 7192 - Women in Development an Nation Building Act/RA 7192 - Women in Development an Nation Building Act	Mainstreaming gender concerns are often overlooked in development of programs and projects	Gender and development dimensions are incorporated in project development trainings	MFO: Technical Support and Advisory Services	Project development training with gender and development dimensions	No. of staff and other stakeholders in the region trained on project development with gender and development dimensions - 50 staff and other stakeholders in the region trained on project development with gender and development dimensions	250,000.00	GAA	NEDA-IV-BDRD and PDD
57	Only 3 or 20 % of the total PSR representatives are women	Lack of qualified female nominees for RDC Private Sector Representatives	To provide equal opportunities for women in RDC representation	MFO: Socioeconomic Policy & Planning Program	Info dissemination campaign on RDC membership of women	Increased number of women representatives in RDC	108,000.00	GAA	NEDA-V Office of the Regional Director (ORD)
58	GAD concerns are not integrated in project proposals	Proponents are not knowledgeable on GAD concepts, tools	To provide training on gender responsiveness of projects	MFO: National Investment Programming Program	Briefing Orientation on Gender Responsive Projects	Planners more knowledgeable on crafting gender responsive projects	50,000.00	GAA	NEDA-V Project Development Investment Programming & Budgeting Division (PDIPBD)

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59	Lack of skills of RDC/ RPMC members on GAD planning and budgeting, implementation and monitoring and evaluation of programs/projects	Inadequate knowledge of member agencies on gender mainstreaming, GAD planning and budgeting and monitoring and evaluation of projects	To provide adequate training to ensure that agencies are mainstreaming gender concerns in sector specific programs/projects/activities	MFO: National Development Monitoring & Evaluation Program	Capability building/ coaching of sector specific member agencies for (1) GPB for RDC//RPMC members, and (2) Use of HGDD tools for specific activities, i.e. development planning, investment programming and project proposal/ feasibility study preparation, monitoring and evaluationRegional GAD Budget forum Levelling Session (2Q) Deepening Session (3Q) Training on Sex Disaggregated Data & GAD data collection use and management (new members, 4Q) 18 day campaign to end VAWC activity	20% of member agencies more knowledgeable on GAD concerns	176,750.00	GAA	NEDA-V PDIPBD & Project Monitoring and Evaluation Division (PMED)
60	Lack of skills of RDC/ RPMC members on GAD planning and budgeting, implementation and monitoring and evaluation of programs/projects	Inadequate knowledge of member agencies on gender mainstreaming, GAD planning and budgeting and monitoring and evaluation of projects	To track application of learnings of trainees in GAD trainings	MFO: Socioeconomic Policy & Planning Program	Monitoring of participants to the Levelling and Deepening Sessions	Monitoring of participants to the Levelling and Deepening Sessions Improved gender mainstreaming in sector/ agency activities	297,216.00	GAA	NEDA-V Development Research Division (DRD)
61	Sex-disaggregated data on various indicators are not included in socio-economic reports	Lack of appreciation of other agencies to collect sex-disaggregated data in order to surface gender issues	To provide sex-disaggregated data on socio-economic reports	MFO: Technical Support and Advisory Services	Preparation and printing of socio-economic reports with sex-disaggregated data	Sex-disaggregated data sets/GAD data contained in 3 quarterly socioeconomic reports and 1 annual socioeconomic report	DC: 5,000.00 PS: 50509.18 55,509.18	GAA	NEDA-VI DRD

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62	RDC Resolution #2008-43: Resolution approving the organization of a Regional Gender and Development Committee as operations of the special Committee under the Regional Development Council-VI	Lack of proper forum to discuss policy issues and concerns	To provide technical assistance to the RGADC in terms of gender issues/concerns and policy recommendations and programs in line with the Regional Development Plan	MFO: Technical Support and Advisory Services	Conduct of RGADC regular and special meetings At least 1 resolution passed mainstreamed with GAD	At least 2 RGADC regular meetings conducted At least 1 resolution passed, mainstreamed with GAD	DC: 60,000.00 PS: 106156.36 166,156.36	GAA	NEDA-VI DRD
63	RDC Resolution #2008-43: Resolution approving the organization of a Regional Gender and Development Committee as operations of the special Committee under the Regional Development Council-VI	Lack of proper forum to discuss policy issues and concerns	To provide technical assistance to the RGADC in terms of gender issues/concerns and policy recommendations and programs in line with the Regional Development Plan	MFO: Technical Support and Advisory Services	Major GAD activities conducted (Womens Month, EVAWC Campaign)	At least 1 activity conducted	333,488.04	Others (not GAA)	NEDA-VI DRD
64	Minimal information dissemination on mainstreaming GAD in the reports and publications of NEDA	Published reports and documents have limited discussions on gender perspectives	To mainstream GAD through dissemination of information on the projects, programs and activities of NEDA	MFO: Technical Support and Advisory Services	Preparation of Western Visayas Bulletin with GAD perspectives	4 quarterly issues of WV Bulletin published with features and articles on GAD including the RPMES monitor	DC: 21,474.00 PS: 23994.80 45,688.80	GAA	NEDA-VI DRD PMED
65	Minimal information dissemination on mainstreaming GAD in the reports and publications of NEDA	Published reports and documents have limited discussions on gender perspectives	To mainstream GAD through dissemination of information on the projects, programs and activities of NEDA	MFO: Technical Support and Advisory Services	Integration of gender perspectives in articles and press releases	No. of press releases with gender perspectives disseminated	DC: 532.65 PS: 12,480.03 13,012.68	GAA	NEDA-VI DRD
66	Insufficient GAD-related advocacy materials	The need to constantly disseminate information on strategies to achieve a gender-fair region	To disseminate information on mechanisms that address GAD issues in the region	MFO: Technical Support and Advisory Services	GAD IEC production and dissemination	Production and dissemination of at least 2 sets of GAD IEC/Advocacy Materials	DC: 9,710.00 PS: 27156.24 36,866.24	GAA	NEDA-VI DRD

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67	Limited mainstreaming of GAD in the RDC-VI Social Development Committee (SDC)	The need to have sustained discussions with gender lens to address emerging social issues especially among the vulnerable/ marginalized sectors	To provide technical assistance to the SDC in terms of gender issues/concerns and policy recommendations and programs	MFO: Technical Support and Advisory Services	Regular SDC meetings coordinated/ facilitated	4 regular SDC meetings conducted mainstreamed with GAD	DC: 56,202.24 PS: 129414.14 185,616.38	GAA	NEDA-VI DRD
68	Lack of proper forum to discuss various GAD issues and concerns of migrants	Strengthening the Sub-Committee on International Migration and Development (SCIMD)	To provide technical assistance to the SCIMD in terms of gender issues/concerns and policy recommendations and programs	MFO: Technical Support and Advisory Services	Regular SDC meetings coordinated/ facilitated	2 regular SCIMD meeting conducted mainstreamed with GAD	DC: 26,638.39 PS: 64707.07 91,339.46	GAA	NEDA-VI DRD
69	Need for RLAs, LGUs and SUCs to mainstream gender concerns in the conduct of strategic planning, project development and budgeting	GAD concerns are not mainstreamed in the preparation of strategic plans, project and budget proposals	To mainstream GAD concerns in strategic plans, projects and budget proposals	MFO: Technical Support and Advisory Services/ Other Technical Assistance	Conduct of Project Proposal Preparation Training with Gender and Development Perspective	1 training conducted 30 participants trained in project proposal preparation with gender and development component	DC: 39,648.95 PS: 27284.48 66,933.43	GAA	NEDA-VI PDIPBD
70	Need for RLAs, LGUs and SUCs to mainstream gender concerns in the conduct of strategic planning, project development and budgeting	GAD concerns are not mainstreamed in the preparation of strategic plans, project and budget proposals	To mainstream GAD concerns in strategic plans, projects and budget proposals	MFO: Technical Support and Advisory Services/ Other Technical Assistance	Conduct of RDC Budget Consultation	1 RDC Budget Consultation. GAD concerns identified and addressed in the budget proposals of RLAs and SUCs.	127,915.32	GAA	NEDA-VI PDIPBD

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71	Need for RLAs, LGUs and SUCs to mainstream gender concerns in the conduct of strategic planning, project development and budgeting	GAD concerns are not mainstreamed in the preparation of strategic plans, project and budget proposals	To mainstream GAD concerns in strategic plans, projects and budget proposals	MFO: Technical Support and Advisory Services/ Other Technical Assistance	Conduct of RLA-CSO consultations integrating GAD concerns	14 RLA-CSO consultations conducted with GAD concerns identified, addressed and integrated	60,000.00	GAA	NEDA-VI PDIPBD
72	Need of the use of GAD checklist in the evaluation of project proposals	Gender and Development concerns are not recognized and addressed in the review and evaluation of projects and proposals	To mainstream gender and development concerns in the review and evaluation of project proposals	MFO: Investment Programming Services/ Project Evaluation Reports on projects needing RDC endorsement and/ or ICC approval	Preparation of Project Evaluation Reports with gender and development perspective on Projects Needing RDC endorsement and/ or ICC approval	80% of Project Evaluation Reports prepared with GAD perspective	DC: 3,138.42 PS: 48429.55 51,567.97	GAA	NEDA-VI PDIPBD
73	Need to mainstream Gender in strategic plans, development plans and assessment reports	Lack of discussion of gender concerns in strategic plans, development plans and assessment reports	To include gender and development issues and concerns in strategic plans, development plans and assessment reports.	MFO: Investment Programming Services / RDIP Assessment Report	Preparation of RDIP Assessment report mainstreamed with GAD	GAD concerns integrated in at least 3 sub-topics of the RDIP Assessment Report (Social, Economic and Devt Ad. sectors)	PS: 22,853.23 DC: 14787.80 37,641.03	GAA	NEDA-VI PDIPBD
74	Need of Mainstreaming and addressing emerging GAD issues in the region	GAD concerns are not consciously looked into during EDC meetings	To mainstream GAD concerns in the conduct of EDC meetings	MFO: Technical Support and Advisory Services/ RDC related activities	Conduct of EDC Meeting with conscious efforts at mainstreaming GAD related concerns	4 EDC meetings conducted with gender and development perspective	DC: 10,785.03 PS: 10082.59 20,867.62	GAA	NEDA-VI PDIPBD
75	Need of Mainstreaming and addressing emerging GAD issues in the region	GAD concerns are not consciously looked into during RI3C meetings	To mainstream GAD concerns in the conduct of RI3C meetings	MFO: Technical Support and Advisory Services/ RDC related activities	Conduct of RI3C Meeting with conscious efforts at mainstreaming GAD related concerns	4 RI3C meetings conducted with gender and development perspective	DC: 10,785.03 PS: 10082.59 20,867.62	GAA	NEDA-VI PDIPBD

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76	Monitoring of Programs and Projects as a compliance to MCW and other GAD related policies/ guidelines	Lack of gender responsive indicators in monitoring programs/ and projects as a compliance to MCW and other GAD related policies/ guidelines	To ensure GAD mainstreaming to programs and projects as a compliance to MCW and other GAD related policies/ guidelines	MFO: Planning, Programming, Monitoring and Evaluation Services	Conduct of monitoring visits, including preparation of monitoring reports	60 monitoring visits conducted with GAD perspectives	209,859.00	GAA	NEDA-VI PMED
77	Monitoring of Programs and Projects as a compliance to MCW and other GAD related policies/ guidelines	Lack of gender responsive indicators in monitoring programs/ and projects as a compliance to MCW and other GAD related policies/ guidelines	To ensure GAD mainstreaming to programs and projects as a compliance to MCW and other GAD related policies/ guidelines	MFO: Planning, Programming, Monitoring and Evaluation Services	Conduct of monitoring visits, including preparation of monitoring reports	60 monitoring reports and 8 articles for RPMES Monitor prepared	207,107.00	GAA	NEDA-VI PMED
78	Monitoring of Programs and Projects as a compliance to MCW and other GAD related policies/ guidelines	Lack of gender responsive indicators in monitoring programs/ and projects as a compliance to MCW and other GAD related policies/ guidelines	To ensure GAD mainstreaming to programs and projects as a compliance to MCW and other GAD related policies/ guidelines	MFO: Planning, Programming, Monitoring and Evaluation Services	Conduct of committee meetings, problem solving sessions, etc.	4 IDC meetings, 4 RPMC meetings, 6 PSS, 1 M & E Forum and 2 RPMC training conducted	331,281.00	GAA	NEDA-VI PMED
79	Need to mainstream gender in Regional Development Report (RDR)	GAD concerns are not explicitly discussed in the RDR	To mainstream GAD concerns in the RDR	MFO: Technical Support and Advisory Services	RDR w/ conscious efforts at GAD mainstreaming	Gender sensitive RDR	DC: 4,710.24 PS: 45885.03 50,595.27	GAA	NEDA-VI PFPD

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80	Need to mainstream gender in DAC meetings	GAD concerns are not explicitly talked about in the agenda of DAC meetings	To mainstream GAD concerns in the DAC meetings	MFO: Technical Support and Advisory Services	DAC meetings w/ conscious efforts at GAD mainstreaming	At least 4 Gender sensitive DAC meetings conducted	DC: 4,710.24 PS: 45885.03 50,595.27	Others (not GAA)	NEDA-VI PFPD
81	Need to mainstream gender in RLUC meetings	GAD concerns are not explicitly talked about in the agenda of RLUC meetings	To mainstream GAD concerns in the RLUC meetings	MFO: Technical Support and Advisory Services	RLUC meetings w/ conscious efforts at GAD mainstreaming	At least 4 Gender sensitive RLUC meetings conducted	DC: 4,710.24 PS: 45885.03 50,595.27	Others (not GAA)	NEDA-VI PFPD
82	Need to mainstream gender in Inter-agency Activities	The constant need to address various GAD issues in the region in multisectoral meetings	To identify critical and emerging GAD issues in multisectoral meetings and propose GAD-responsive courses of action	MFO: Technical Support and Advisory Services	Attendance to Inter-agency activities	At least 25 inter-agency activities attended which integrates GAD issues and concerns in the discussions	DC: 5,000.00 PS: 149541.55 154,541.55	GAA	NEDA-VI All divisions
83	Limited capacities of government agencies, LGUs, the SUCs and Civil Society Organizations in GAD Mainstreaming/ Advocacy	Minimal awareness of the personnel of government agencies, LGUs, SUCs and CSOs	To help build capacities of Regional Line Agencies and Local Government Units, and Civil Society Organizations in GAD Mainstreaming/ Advocacy	MFO: Technical Support and Advisory Services	Provision of GAD-related technical assistance	Serving as resource person to at least 5 trainings/ seminars/fora/conferences	PS 14,579.55	GAA	NEDA-VI All divisions(by request)
84	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness of and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Technical Support and Advisory Services	Conduct of Regional Sub-Committee on Gender and Development (RSCGAD) meetings	Two(2) Regional Sub-Committee on Gender and Development (RSCGAD) meetings conducted	50,567.80	GAA	NEDA-VII PMED

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85	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness of and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Technical Support and Advisory Services	Inclusion of GAD agenda items in the Sectoral Committee and RDC meetings	Endorsements and agreements made	131,048.12	GAA	NEDA-VII PMED
86	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness of and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Technical Support and Advisory Services	Improvement in sex disaggregated data generation in the region	Coordination meetings conducted & sectoral sex disaggregated data gathered	331,945.70	GAA	NEDA-VII DRD

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87	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness of and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Technical Support and Advisory Services	Participation in inter-agency initiated GAD-related meetings and activities	Participation in inter-agency initiated GAD-related meetings and activities	58,527.38	GAA	NEDA-VII PMED
88	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness of and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Technical Support and Advisory Services	Participation in NEDA Central Office initiated GAD-related meetings and activities	NEDA CO GAD-related meetings and activities attended	44,017.67	GAA	NEDA-VII ORD / PMED

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89	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness of and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Investment Programming Services	Training on the use of the Harmonized Gender and Development Guidelines (HGDG)	One (1) training on HGDG for RSCGAD and Regional Development Council (RDC) member agencies	101,135.60	GAA	NEDA-VII PDIPBD
90	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness of and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Monitoring and Evaluation Services	.	Regional Line Agencies monitored by the Regional Project Monitoring Committee to be included in the HGDG training			NEDA-VII PMED

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91	Initiate, coordinate and monitor gender mainstreaming initiatives at the sectoral and regional level (Sec. 6.2.1, PCW-NEDA JMC 2016-01 Guidelines for the Creation, Strengthening and Institutionalization of a Regional Gender and Development Committee under the Regional Development Council)	Lack of awareness of and appreciation for GAD mainstreaming by government agencies	Increased appreciation and commitment for GAD mainstreaming by line agencies and LGUs	MFO: Support to Operations	Communication and Advocacy Program (CAP) materials integrate GAD news and advocacies	Two (2) CAP materials with GAD news articles and activities conducted	89,115.60	GAA	NEDA-VII DRD
92	Sec. 37.A.1. Planning, Budgeting, Monitoring and Evaluation for GAD (IRR of RA 9710 or Magna Carta of Women)	GAD issues and concerns are not considered in the preparation of plans, identification and monitoring and evaluation of programs and projects	Increased appreciation and commitment for GAD mainstreaming in planning, investment programming and monitoring and evaluation	MFO: Investment Programming Services	Evaluation of PAPs for inclusion in the Central Visayas RDIP 2018-2022	PAPs for inclusion in the RDIP evaluated with gender concerns considered	164,967.89	GAA	NEDA-VII PDIPBD
93	Sec. 37.A.1. Planning, Budgeting, Monitoring and Evaluation for GAD (IRR of RA 9710 or Magna Carta of Women)	GAD issues and concerns are not considered in the preparation of plans, identification and monitoring and evaluation of programs and projects	Increased appreciation and commitment for GAD mainstreaming in planning, investment programming and monitoring and evaluation	MFO: Investment Programming Services	Preparation of Project Evaluation Reports (PER) & comments on PAPs for ICC presentation	Gender responsive Project Evaluation Reports (PERs) and comments submitted to NEDA Central Office	115,786.63	GAA	NEDA-VII PDIPBD

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94	Sec. 37.A.1. Planning, Budgeting, Monitoring and Evaluation for GAD (IRR of RA 9710 or Magna Carta of Women)	GAD issues and concerns are not considered in the preparation of plans, identification and monitoring and evaluation of programs and projects	Increased appreciation and commitment for GAD mainstreaming in planning, investment programming and monitoring and evaluation	MFO: Investment Programming Services	Preparation of Project Monitoring Reports	Project Monitoring Reports with sex-disaggregated data	339,753.23	GAA	NEDA-VII PMED
95	Maintaining gender perspective in Regional Development Plan	Gender responsiveness of the Regional Development Plan	Enhanced gender-responsiveness of the RDP 2017-2022	MFO: Socio-economic and Physical Planning and Policy Advisory Services	Preparation of gender-responsive Regional Development Report (RDR)	One (1) gender-responsive 2018 RDR prepared with sex-disaggregated data	63,707.05	GAA	NEDA-VII PFPD
96	Lack of gender mainstreaming in agency policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/ knowledge in mainstreaming gender into development plans (local and regional)	Enhance gender mainstreaming in development plans (local and regional)	MFO: Socioeconomic and Physical Planning and Policy Advisory Services	Updating of the Regional Development Plan 2017-2022 Assessment of and ensuring the gender-responsiveness of the RDP on the second half of its implementation	3-day GRP workshop for 160 participants (@40 participants per day)	PS Attribution and use of office resources (e.g. electricity equipment and supplies) 79,624.31	GAA	NEDA-VIII DRD/GFS

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97	Lack of gender mainstreaming in agency policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/ knowledge in mainstreaming gender into development plans (local and regional)	Enhance gender mainstreaming in development plans (local and regional)	MFO: Technical Support and Advisory Services	Operations of the RDC VIII	Meetings and other activities conducted	320,000.00	GAA	NEDA-VIII DRD
98	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into program/project monitoring and evaluation	Enhance gender mainstreaming in monitoring and evaluation processes	MFO: Plan, Program, Project Monitoring and Evaluation	1 day Regional Project Monitoring and Evaluation System (RPMES) Orientation with Basic GAD Concepts, Gender Mainstreaming Evaluation Framework (GMEF), Gender Mainstreaming Monitoring System (GMMS), and GAD Harmonized Gender and Development Guidelines (HGDG), as among the topics	1 day Orientation for 40 participants from the Regional Project Monitoring Committee and regional line agencies	PS Attribution and use of office resources (e.g. electricity equipment and supplies) 46,136.00	GAA	NEDA-VIII PMED

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99	Lack of gender mainstreaming in office policies, programs, projects, and activities. Oversight agencies such as DBM, NEDA, DILG, CSC and COA shall prepare their GPBs considering their oversight role in ensuring that government agencies undertake gender mainstreaming (Item 3.6 of PCW-NEDA-DBM Joint Circular No. 2012-01)	Lack of skills/knowledge in mainstreaming gender into program/project monitoring and evaluation	Enhance gender mainstreaming in monitoring and evaluation processes	MFO: Plan, Program, Project Monitoring and Evaluation	Updating of the Results Matrices 2017-2022 to make it more gender-responsive	GAD mainstreamed in the 2017-2022 RM	30,000.00	GAA	NEDA-VIII PMED
100	Mainstreaming GAD in the Regional Development Plan (RDP) implementation monitoring Mainstreaming GAD in the Regional Development Investment Program (RDIP) and Annual Investment Program (AIP) of agencies	.	GAD mainstreamed in the annual assessment of RDP 2017-2022 implementation	MFO: Socio-Economic Policy and Planning	Preparation of RDP 2017-2022 Midterm assessment report (for 2018) with RLAs & LGUs through Sectoral Committees	RDP Midterm assessment Report including the extent of GAD mainstreaming in the region or Regional Development Report 2018	150,000.00	GAA	NEDA-X GAD-TWG/PFPD
101	Mainstreaming GAD in the Regional Development Investment Program (RDIP) and Annual Investment Program (AIP) of agencies	.	Gender-sensitivity of government agencies' Annual Investment Programs (AIP) ensured	MFO: National Investment Program	Continuing advocacy on the Harmonized Gender and Development Guidelines (HGDG) in the formulation of the RDIP/AIP	GAD-responsive RDIP/AIP	150,000.00	GAA	NEDA-X GAD-TWG/ PDIPBD

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102	Mainstreaming GAD in the review and evaluation of Budget Proposals of Agency Regional Offices (AROs) and State Universities and Colleges (SUCs)	.	At least five percent (5%) of the total agency budget appropriation correspond to activities supporting GAD PPAs	MFO: National Investment Program	Review and provide comments on the FY 2020 budget proposals submitted by AROs & SUCs	Evaluation report of the RDC-endorsed agency budget proposals for FY 2020	150,000.00	GAA	NEDA-X GAD-TWG/DRD, PFPD, PDIPBD & PMED
103	Mainstreaming GAD in the monitoring and evaluation of socio-economic performance and programs/projects implementation.	.	Gender-sensitivity of the PPAs implemented by government agencies ensured	MFO: National Development Monitoring and Evaluation	Integration of the Harmonized Gender and Development Guidelines (HGDG) in the conduct of results monitoring and evaluation	Quarterly Project Monitoring Reports and Field Monitoring Reports Conduct of Impact Evaluation focusing on GAD	100,000.00	GAA	NEDA-X GAD-TWG/ PMED
104	Provision of technical secretariat support and advisory services to RDC and its Committees on GAD mainstreaming.	.	Continuing GAD mainstreaming in policy advocacy and formulation, and technical support services to RDC and other policymaking bodies ensured.	MFO: Socio-Economic Policy and Planning	Provide technical secretariat support and advocacy services to the RGADC/RDC	Technical support provided as needed	100,000.00	GAA	NEDA-X GAD-TWG/ALL Divisions/DRD
105	Provision of technical assistance (TA) to RLAs, LGUs and other inter-agency bodies on GAD mainstreaming and other related concerns	.	Continuing gender-responsiveness of RLAs, LGUs and other inter-agency bodies ensured	MFO: Socio-Economic Policy and Planning and Policy	Provide technical assistance to RLAs, LGUs and other inter-agency bodies on GAD mainstreaming and other related concerns	90 % of requests for technical assistance of RLAs/LGUs/SUCs and other inter-agency bodies acted upon Reports on the TA provided	150,000.00	GAA	NEDA-X GAD-TWG/All Divisions

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106	Advocacy & Dissemination of IEC materials on GAD	.	Capacities of regional/local development planners in the application of GAD IEC materials (e.g. Harmonized Gender and Development Guidelines (HGDG) in project development, implementation, monitoring and evaluation JMCs, etc.) enhanced	MFO: Socio-Economic Policy and Planning and Policy	Conduct of orientation session on the HGDG & latest GAD issuances (e.g. JMCs) for RLAs, SUCs & LGUs	Advocacies/briefings on HGDG & GAD-related issuances included in the RDC quarterly agenda	175,000.00	GAA	NEDA-X GAD-TWG/All Divisions
107	Non-explicit incorporation of gender equity in the vision, mission, goals, targets and strategies of the RDP(MCW Section 36)	Non-inclusion of GAD advocates in Planning Committees	Incorporation of gender equity in all aspects of the RDP	MFO: Socio-Economic/Physical Planning and Policy Advisory Services	GENDER MAINSTREAMING IN THE UPDATED DAVAO REGIONAL DEVELOPMENT PLAN (DRDP), 2019-2022(Review of RDP for GAD compliance)	35 of the invited participants are GAD advocates. At least 28 NRO XI officials and staff members have assisted in the Plan Review Committees (The HGDG Checklist on Devt. Planning will be utilized in planning activities to ensure that the plan is gender sensitive)	30,000.00	GAA	NEDA-XI PFPD/All FDs
108	Non-explicit incorporation of gender equity in the vision, mission, goals, targets and strategies of the RDP(MCW Section 36)	RDC XI members not fully aware aware or may be indifferent to GAD issues	Participation of GAD advocates in Planning Committees	MFO: Formulation of the Davao Region Development Plan, 2017-2022	GENDER MAINSTREAMING IN THE UPDATED DAVAO REGIONAL DEVELOPMENT PLAN (DRDP), 2019-2022(Conduct of RGADC Plan Consultation)	At least 25 RGADCC members have participated out of the 200 participants in the Plan Consultation At least 7 Officials and staff have assisted during the Plan Consultation/ One gender-sensitive and responsive development plan (The HGDG Checklist on Development Planning will be used to ensure that RDP XI is gender-sensitive)	70,000.00	GAA	NEDA-XI PFPD/All FDs

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109	Lack of appreciation on the need to provide gender-responsive technical assistance to LGUs/MCW Section 36	Lack of appreciation on the importance of a gender-responsive technical assistance to LGUs among NRO XI staff	Gender-responsive strategy in assisting LGUs	MFO: Technical Assistance to Local Government Units	GAD Mainstreaming in Policy and Plan Formulation	At least 20 NEDA XI Officials and Staff out of 43 employees provided gender-responsive technical assistance to LGUs - 10 LGUs	195,000.00	GAA	NEDA-XI PFPD/AII FDs
110	PCW-NEDA-DBM Joint Circular 2012-01 on the Guidelines on the Preparation of Annual Gender and Development (GAD) Plan and Budgets and Accomplishment Reports (AR)	Gender concerns and issues are not thoroughly considered or addressed in development projects	To ensure that project proposals are gender responsive Determine impact of proposals to target beneficiaries	MFO: NATIONAL INVESTMENT PROGRAMMING PROGRAM-Preparation of Project Evaluation Reports	GENDER MAINSTREAMING IN PROJECT DEVELOPMENT AND INVESTMENT PROGRAMMING & BUDGETING(Preparation of Project Evaluation Reports using the HGDG checklist)	4 GAD-sensitive PERs	20,000.00	GAA	NEDA-XI PDIPBD/AII FDs

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111	CSW 47 Agreed Conclusions, March 2003 Participation in and Access of Women to the Media, Information and Communication Technology	Different groups of users of infrastructure facilities may have divergent requirements based on the seasonality and location of their activities Women are rarely considered for employment in construction sites Gender gaps are often found in women's and men's participation in users' groups that are organized to operate and maintain facilities Involuntary resettlement can and do affect women and men differently	To integrate GAD principles in the monitoring activities	MFO: Strengthening Linkages with LPMCs and Implementing Agencies (IAs)/Project Monitoring Offices (PMOs)	Orientation on Harmonized Gender and Development to Local Project Monitoring Committees (LPMCs)(Integration of GAD principles in monitoring activities.)	1 orientation conducted	35,000.00	GAA	NEDA-XI PMED LPMCs in Davao Region
112	Mainstreaming of GAD in the Regional Development Research Agenda/MCW Section 36	Need to sustain GAD responsiveness of the Updated DRDRA, 2019-2022	Strengthen GAD-responsiveness of the Updated DRDRA, 2019-2022	MFO: Formulation of the Updated Davao Region Development Research Agenda, 2019-2022	GENDER MAINSTREAMING IN THE UPDATED DAVAO REGIONAL DEVELOPMENT RESEARCH AGENDA, 2019-2022(DRDRA Formulation Workshop and printing of the DRDRA)	At least 40% of invited participants in the formulation of GAD-responsive DRDRA are GAD advocates - One GAD-responsive Updated DRDRA, 2019-2022	20,000.00	GAA	NEDA-XI DRD NGAs/GOCCs/LGUs/SUCs/PRIVATE & BUSINESS SECTORS/CSOs and other stakeholders

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113	CSW 47 Agreed Conclusions, March 2003 Participation in and Access of Women to the Media, Information and Communication Technology	Need to sustain GAD-sensitive DRDP advocacy plan	To integrate GAD principles in the Updated DRDP advocacy plan to enhance the awareness of regional stakeholders on socioeconomic gender issues and concerns	MFO: Implementation of the Communication and Advocacy Plan on the Updated DRDP, 2019-2022	GENDER MAINSTREAMING IN THE UPDATED DAVAO REGIONAL DEVELOPMENT PLAN (DRDP), 2019-2022 COMMUNICATION AND ADVOCACY PLAN(Formulation of the Updated DRDP advocacy plan)	GAD-sensitive updated communication advocacy plan, implemented together with NGAs/ LGUs/SUCs and public information officers (PIOs)	50,000.00	GAA	NEDA-XI DRD NGAs/GOCCs/LGUs/SUCs/PRIVATE & BUSINESS SECTORS/CSOs and PIOs
114	CSW 47 Agreed Conclusions, March 2003 Participation in and Access of Women to the Media, Information and Communication Technology	Lack of GAD-sensitive socio-economic database	To develop a GAD-sensitive socio-economic database	MFO: Maintenance of statistical database of socioeconomic data	INTEGRATION OF GAD IN THE DEVELOPMENT OF SOCIO-ECONOMIC DATABASEDevelopment of GAD-sensitive socio-economic database	One (1) GAD-sensitive socio-economic data base	300,000.00	GAA	NEDA-XI DRD RDC XI officers & members/NEDA CO & NRO XI officials & employees/NGAs/LGUs/other stakeholders
115	Limited knowledge of local government units (LGUs), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies	Lack of trained staffs at the local government units (LGUs), regional line agencies (RLAs), and other stakeholders in Region XII on GAD guidelines and policies due to low accessibility from technical expert.	To enhance the knowledge of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies and related concerns	PAP: Provision of technical assistance to LGUs, RLAs, and other stakeholders in Region XII on GAD-related concerns,as over sight agency- JMC 2013-01, (as may be requested)	Orientation of LGUs, RLAs, and other stakeholders in Region XII on the latest GAD guidelines, policies, and related concerns	GAD-related lectures delivered (as requested GAD-related data provided (as requested)	14,600.00	GAA	NEDA-XII

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116	Inadequate support and integration of GAD guidelines and policies in development planning, investment programming and project monitoring and evaluation	Low support generated for the full integration of the latest GAD guidelines and policies on development planning, investment programming, and project monitoring and evaluation due to limited advocacy for LGUs, RLAs and other stakeholders	To generate more support for the full integration of the latest GAD guidelines and policies on development planning, investment programming and project monitoring and evaluation	PAP: Advocacy for LGUs, RLAs and other stakeholders in Region XII on the advantages of the full integration of GAD-related concerns in the development process	Inclusion of GAD-related concerns in the agenda of the meeting of RDC XII and its sectoral/affiliate committees and other fora mainstreaming/integration of GAD concerns in the RDP	RDC resolutions supporting GAD concerns including those for integration in the development process prepared Policy papers that support GAD mainstreaming in the development process (GAD responsive plan) prepared Number of meetings that include GAD concerns in the agenda/discussions	1,120,600.00	GAA	NEDA-XII
117	Quarterly Conduct of Regional Gender and Development Committee meetings	Development Support system for affected women and men	To promote gender equality through RGADC	MFO: Socio-Economic, Physical Planning and Policy Formulation	Coordinate the conduct of	Gender concerns addressed	300,000.00	GAA	NRO IX - DRD/RGADC
118	Updating of Formulation of Gender component of the Medium-Term Regional Development Plan (RDP), 2017-2022	Development Support system for affected women and men	Ensures gender disaggregation in all data/information	MFO: Socio-Economic, Physical Planning and Policy Formulation	Updating of the RDP and conduct of consultation with stakeholders	Gender concerns and recommendations integrated in the Updated Medium-Term Regional Development Plan, 2017-2022	300,000.00	GAA	NRO IX - DRD
119	Gender component of the Regional Development Report 2018	.	Gender issues and concerns addressed	MFO: Project Monitoring and Evaluation	Regional Development Report for 2018	Gender Disaggregated data	350,000.00	GAA	NRO IX - DRD
120	GAD fully mainstreamed in all Plans and Policies	.	Fully mainstreamed GAD in all Plans and Policies	MFO: Socio-Economic Policy and Advisory Services, Mainstreaming Gender and Development in the RSDF	RDIP updating	100% of inputs provided	70,000.00	GAA	NRO XIII - PFPD / DRD

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121	GAD fully mainstreamed in all Policies and Processes	.	Mainstreaming of GAD in policies through the generation of comments and recommendations from stakeholders ensured	MFO: Provision of Technical & Administrative Support Services to the Regional Development Council CARAGA & its Committees	Generation of comments and suggestions on critical policy issues for the action of	1 gender-responsive policy recommended to the RDC 4 RDC Full Council Meetings provided with secretariat support	221,500.00	GAA	NRO XIII - All Division
122	GAD fully mainstreamed in all Policies and Processes	.	Mainstreaming of GAD in policies through the generation of comments and recommendations from stakeholders ensured	MFO: Provision of Technical & Administrative Support Services to the Regional Development Council CARAGA & its Committees	Generation of comments and suggestions on critical policy issues for the action of	4 RDC-RGADC (Full) Meetings provided with secretariat support	100,000.00	GAA	NRO XIII - GFPS Secretariat
123	GAD fully mainstreamed in all Policies and Processes	.	Mainstreaming of GAD in policies and processes through the generation of comments and recommendations from stakeholders ensured	MFO: .	Generation of comments and suggestions on critical policy issues raised to NRO and the RDC and its RDC- Sectoral Committees	4 RDC Sectoral Meetings provided with secretariat support	314,815.00	GAA	NRO XIII - All Divisions
124	Ensure PAPs are aligned with the national & regional development thrusts and priorities which include gender-responsive activities among others	.	Calibration of the budget and PAPs of RLAs. SUCs and other government institutions to ensure compliance to mandatory allocation for gender & development	MFO: Investment Programming Services Review of FY 2020 Budget	Provision of Secretariat Services and Technical Support during the 2019 Regional Budget Review	2 Regional Budget Review activities conducted 20 Agency Budgets reviewed and endorsed by the RDC to DBM	275,000.00	GAA	NRO XIII - PDIPBD/ All Division
125	Secretariat and Administrative support to all GAD activities of the RDC and NEDA	.	Technical and Administrative support to CARAGA stakeholders in terms of GAD provided	MFO: Strengthening External Linkages	Technical, Secretariat and Administrative Services Provided	100% of requested technical assistance secretariat and administrative services provided	1,400,000.00	GAA	NRO XIII - GFPS

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126	Secretariat and Administrative support to all GAD activities of the RDC and NEDA	.	Technical and Administrative support to CARAGA stakeholders in terms of GAD provided	MFO: Strengthening External Linkages	Technical, Secretariat and Administrative Services Provided	13Staffs served as GFPS Members and dedicated their time on GAD mainstreaming and related activities			NRO XIII
ORGANIZATION-FOCUSED ACTIVITIES									
127	An Act Expanding the promotion of breastfeeding	Observance of the RA	Promotion of breastfeeding in the workplace		maintenance of the lactation station	lactation station maintained	Personnel Salary: 3,600 Supplies: 2,000 Electricity: 26,400 32,000.00	GAA	NEDA II FAD
128	Celebration of the National Women's Month in March (by virtue of Proclamation 227, s.1988)	NEDA RO3 Employees lack knowledge on various roles of women and provisions on GAD mainstreaming	To create a venue for women employees to uphold their roles in the institution and strengthen their awareness on different issues affecting them	MFO: Mainstreaming of Gender and Development (GAD)	Celebration of National Women's month	100% participation of GFPS and 90% of employees in activities celebrating National Women's Month	100,000.00	GAA	NEDA III ORD & FAD
129	RA 10028 "Expanding Breast Feeding Promotion Act of 2009"	Absence of facility for lactating mothers of NEDA RO3 employees	To provide safe facilities for lactating mothers in the workplace for NEDA RO3	MFO: Mainstreaming of Gender and Development (GAD)	Setting-up and maintenance of mother's room with appropriate facilities	Presence of One (1) room allocated for mother's room within the vicinity of the office	15,000 for Refrigerator 5,000 for decoration and IEC materials and 10,000 for books and educational materials and furniture (tables chairs pedia mattress) 50,000.00	GAA	NEDA III FAD
130	RA 10028 "Expanding Breast Feeding Promotion Act of 2009"	Absence of facility for lactating mothers of NEDA RO3 employees	To provide safe facilities for lactating mothers in the workplace for NEDA RO3	MFO: Mainstreaming of Gender and Development (GAD)	Upgrading and maintenance of comfort room with diaper change table and urinal for children	One (1) comfort room upgraded and maintained to meet the needs of mother and children	100,000.00	Corporate Funds	NEDA III AFD

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131	Women's Empowerment Development and Gender Equality Plan 2013-2016 (Women's Edge Plan) Chapter 14 of Empowerment and Gender Equality in Civil Service	NEDA RO3 Employees lack knowledge on the provisions of MCW and empowerment, gender equality among civil servants, and other related policies per result of GAD Training Needs Assessment.	to continuously promote gender equality and women empowerment and inform all NEDA RO3 employees on various laws and policies on GAD	MFO: Mainstreaming of GAD in Personnel Development	Conduct two (2) orientation seminar on the Magna Carta of women (ex. Leave privileges, Types of Abuse, etc.), CSC rules on harassment, and other related laws and policies on GAD	At least 90% of employees attended seminar on the MCW and Code of Ethics	200,000.00	GAA	NEDA III FAD
132	Women's Empowerment Development and Gender Equality Plan 2013-2016 (Women's Edge Plan) Chapter 14 of Empowerment and Gender Equality in Civil Service	NEDA RO3 Employees lack knowledge on the provisions of MCW and empowerment, gender equality among civil servants, and other related policies per result of GAD Training Needs Assessment.	to continuously promote gender equality and women empowerment and inform all NEDA RO3 employees on various laws and policies on GAD	MFO: Mainstreaming of GAD in Personnel Development	Distribution of IEC materials on Policies and Laws related to Gender and Development during Flag Raising Ceremony at least once a month	At least 90% of employees received IEC materials on GAD policies and laws	10,000.00	GAA	NEDA III FAD
133	RA 7192 "Women in Development and Nation Building Act: and RA 9710 "Magna Carta of Women (MCW)"	Mainstreaming gender concerns in programs and projects is often overlooked in the development, appraisal, and monitoring	Gender and development mainstreamed in project development, appraisal, and monitoring	MFO: Technical Support and Advisory Services	Review/Critiquing of project proposals in terms of gender responsiveness using the HGDG checklist	No. of project proposals received are assessed in terms of gender responsiveness using the HGDG checklist - All project proposals received are assessed in terms of gender responsiveness using the HGDG checklist	30,000.00	GAA	NEDA-IV-BALI Divisions
134	PCW Memorandum Circular 2017-03 and PCW-NEDA-DBM Joint Circular 2012-01.	.	To prepare the 2018 GAD Accomplishment Report and GAD Plan and Budget 2020	MFO: Monitoring and Evaluation	Workshop on the preparation of the 2018 GAD Accomplishment Report and GAD Plan and Budget 2020	2018 GAD Accomplishment Report and GAD Plan and Budget 2020	DC: 15,000.00 PS: 57578.79 72,578.79	GAA	NEDA-VI All divisions

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135	Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs (IRR of RA 9710 or Magna Carta of Women)	Compliance to the 5% GAD budget allocation	Improved NEDA 7 allocation for GAD activities	MFO: General Administration and Support Services	NEDA 7 GAD Planning and Budgeting activity (GFPS members)	Highlights of the GFPS meetings prepared	152,695.34	GAA	NEDA-VII PMED
136	Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs (IRR of RA 9710 or Magna Carta of Women)	Compliance to the 5% GAD budget allocation	Improved NEDA 7 allocation for GAD activities	MFO: General Administration and Support Services	NEDA 7 GAD Planning and Budgeting activity (GFPS members)	2020 GAD Plan and Budget and 2018 GAD Accomplishment Report prepared	76,347.67	GAA	NEDA-VII PMED
137	Sec. 37.C Strengthening of the GAD Focal Point System (GFPS) (IRR of RA 9710 or Magna Carta of Women)	Lack of awareness of and appreciation for GAD mainstreaming of NRO 7 staff	Strengthened GAD Focal Point System (GFPS) in the office	MFO: General Administration and Support Services	Regular GFPS meetings	Two (2) GFPS meetings conducted	152,695.34	GAA	NEDA-VII ORD
138	Sec. 37.C Strengthening of the GAD Focal Point System (GFPS) (IRR of RA 9710 or Magna Carta of Women)	Lack of awareness of and appreciation for GAD mainstreaming of NRO 7 staff	Increased appreciation and commitment for GAD mainstreaming in NRO 7	MFO: General Administration and Support Services	Annual activity in celebration of the Women's Month in March	One (1) activity organized in celebration of the Women's Month	152,695.34	GAA	NEDA-VII FAD
139	Sec. 37.C Strengthening of the GAD Focal Point System (GFPS) (IRR of RA 9710 or Magna Carta of Women)	Lack of awareness of and appreciation for GAD mainstreaming of NRO 7 staff	Logistical support provided to parents whose children need a place in the office every once in a while	MFO: General Administration and Support Services	Development of a gender-sensitive/responsive staff orientation guide for the new hires	Conduct of orientation of the new hires using the gender-responsive staff orientation guide	76,347.67	GAA	NEDA-VII FAD

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140	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health) EO 340 (Directing National Government Agencies and Government Owned and Controlled Corporations to Provide Day Care Services for their employees' children)	.	.	MFO: .	Strengthening of the Gender Focal Point System (GFPS)	Semestral/2 meetings conducted	Meals supplies and office resources and PS Attribution 21,818.00 21,818.00	GAA	NEDA-VIII DRD/GFPS

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141	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health) EO 340 (Directing National Government Agencies and Government Owned and Controlled Corporations to Provide Day Care Services for their employees' children)	.	.	MFO: .	Preparation of the annual GAD Plan and Budget (GPB)	2021 GPB prepared	Meals, supplies and office resources, and PS Attribution 43,637.00	GAA	NEDA-VIII DRD/GFPS

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142	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health) EO 340 (Directing National Government Agencies and Government Owned and Controlled Corporations to Provide Day Care Services for their employees' children)	.	.	MFO: .	Monitoring of the GPB utilization and outcomes (preparation of GAD Accomplishment Report)	2018 GAD Accomplishment Report prepared	5,455.00	GAA	NEDA-VIII DRD

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143	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health) EO 340 (Directing National Government Agencies and Government Owned and Controlled Corporations to Provide Day Care Services for their employees' children)	.	.	MFO: .	Conduct of lectures on GST, Gender Mainstreaming and other GAD related topics	1 day training on GST and Gender Responsive Planning conducted	133,756.00	GAA	NEDA 8 GAD RPs

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144	The State shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs and covering all stages of woman's life cycle and which addresses the major causes of women's mortality and morbidity (RA 9710 Magna Carta of Women of 2009, Sec. 17 Women's Right to Health) EO 340 (Directing National Government Agencies and Government Owned and Controlled Corporations to Provide Day Care Services for their employees' children)	Exposure to occupational diseases not only of female but also the male employees of the organization. "Occupational disease" is any disease contracted primarily as a result of an exposure to risk factors arising from work activity. "Work-related diseases" have multiple causes, where factors in the work environment may play a role, together with other risk factors, in the development of such diseases.	Promotion of health and prevention or early detection of diseases.	MFO: .	Health Promotion Activities-Physical Fitness	At least 1/3 of the staff participated in the 1 hour weekly physical activities	75,324.00	GAA	NEDA-VIII ONE/FAD

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150	Need to mainstream GAD in HR processes	.	HR processes are GAD-responsive	GASS: GASS	- integrate GAD analysis in HR accomplishment reports-evaluate GAD-responsiveness of HR processes	HR accomplishment reports integrate GAD analysis At least 1 HR process evaluated against GAD-responsiveness indicators	50,000.00	GAA	NEDA CAR FAD
151	Need to address the needs of both genders in the workplace.	.	The workplace is responsive to the needs of both men and women employees	GASS: GASS	Employees' Health and Wellness Activities through sports	Percentage of men and women participation in the Luzon Inter-RDC Secretariat Productivity Olympics	300,000.00	GAA	NEDA CAR FAD

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152	Need to address the needs of both genders in the workplace.	.	The workplace is responsive to the needs of both men and women employees	GASS: GASS	Annual medical examination for health and wellness of male and female employees	100 % of men and women employees are offered an office - subsidized annual medical examination	200,000.00	GAA	NEDA CAR FAD
153	Need to address the needs of both genders in the workplace.	.	The workplace is responsive to the needs of both men and women employees	GASS: GASS	Availment of staff of privilege leaves as provided under Civil Service laws	Availmentof maternity leave, paternity leave, solo-parentleave and other privilege leaves	200,000.00	GAA	NEDA CAR FAD
154	Need to address the needs of both genders in the workplace.	.	The workplace is responsive to the needs of both men and women employees	GASS: GASS	Continued maintenance of infrastructure facilities in support of GAD	Maintenance of infrastructure facilities	100,000.00	GAA	NEDA CAR FAD
155	Need to sustain GAD conscious-ness of men and women employees	.	Men and women employees recognize GAD concerns	GASS: Support to Operation / GASS	Attendance to Women's Month Celebration activities	Percentage of men and women employees who attended Women's Month activities	100,000.00	GAA	NEDA CAR FAD
156	Need to sustain GAD conscious-ness of men and women employees	.	Men and women employees recognize GAD concerns	GASS: Support to Operation / GASS	Attendance to other GAD activities	Percentage of men and women employees who attended GAD activities	75,000.00	GAA	NEDA CAR FAD
157	Need to sustain GAD conscious-ness of men and women employees	.	Men and women employees recognize GAD concerns	GASS: Support to Operation / GASS	Echo Lecture of learnings in GAD-related trainings attended	Percentage of GAD-related trainings shared to staff	50,000.00	GAA	NEDA CAR FAD
158	Need to sustain GAD conscious-ness of men and women employees	.	Men and women employees recognize GAD concerns	GASS: Support to Operation / GASS	Community Outreach Program	Percentage of men and women employees involved incommunity outreach program	120,000.00	GAA	NEDA CAR FAD

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159	Need to sustain GAD consciousness of men and women employees	.	Men and women employees recognize GAD concerns	GASS: Support to Operation / GASS	Conduct of Training on the Gender Mainstreaming Evaluation Framework (GMEF)	1 GMEF training conducted for all the staff 1 GMEF assessment done for NEDA-CAR	150,000.00	GAA	NEDA CAR FAD
160	Non-utilization of the HGDG checklist	No hands-on training on using the HGDG checklist	To apply the HGDG checklist in project development, evaluation, and monitoring	MFO: National Investment Programming Program	Training on HGDG	At least 34 NEDAns trained on the HGDG	220,800.00	GAA	NCO - Admin Staff
161	Non-utilization of the HGDG checklist	No hands-on training on using the HGDG checklist	To apply the HGDG checklist in project development, evaluation, and monitoring	MFO: National Investment Programming Program	Conduct orientation on the HGDG for ANRES Staff	Orientation/briefing conducted at least one (1) HGDG orientation conducted	12,500.00	GAA	NCO - ANRES
162	Need to ensure that gender concerns are fully mainstreamed and integrated in the entire development process	Lack of awareness on GAD-related issues and concerns	To increase personnel knowledge on GAD policies and issues	MFO: General Administration and Support	Attendance to relevant GAD-related training programs/ seminars/courses conferences	Number of training programs/seminars/ courses/ conferences attended - Participation of personnel to at least one training program/ seminar/course/ conference	350,000.00	GAA	NCO - GOvS, GFPS
163	Not all personnel are well informed about GAD and other GAD-related issues/ concerns	Lack of appreciation and orientation on GAD	To raise awareness and increase knowledge on GAD issues/ concerns	MFO: General Administration and Support	Conduct of training/seminar on gender sensitivity and gender analysis	Level of appreciation and understanding of personnel increased Conduct of at least two GAD-related activities	77,000.00	GAA	NCO-TSIS
164	Not all personnel are well informed about GAD and other GAD-related issues/ concerns	Lack of appreciation and orientation on GAD	To raise awareness and increase knowledge on GAD issues/ concerns	MFO: General Administration and Support	Conduct of seminar on gender analysis and GAD mainstreaming	Level of appreciation and understanding of participants increased Conduct of at least one (1) GAD-related activity	70,000.00	GAA	NCO - RDS

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165	Lack of awareness and low appreciation on GAD among NEDA employees	Lack of awareness on NEDA employees on GAD related issues/concerns	To instill gender sensitivity among all NEDA employees	MFO: General Administration and Support	Annual conduct of practical GST to all new NEDAnS	Number of staffs trained on practical GST - At least 40 staffs trained on practical GST per batch	670,000.00	GAA	NCO - Admin Staff
166	Lack of awareness and low appreciation on GAD among NEDA employees	Lack of awareness on NEDA employees on GAD related issues/concerns	To instill gender sensitivity among all NEDA employees	MFO: National Development Monitoring and Evaluation Program	MES Orientation on Key GAD Concepts	No. of staff trained in Key GAD Concepts	14,500.00	GAA	NCO - MES, SDS
167	Lack of awareness and low appreciation on GAD among NEDA employees	Lack of awareness on NEDA employees on GAD related issues/concerns	To instill gender sensitivity among all NEDA employees	MFO: National Development Monitoring and Evaluation Program	Conduct of Orientation on Key GAD Concepts and review of the GAD-related laws and policies for the Legal Staff	Number and type of orientation/briefing conductedAt least 1 orientation on Key GAD Concepts and review of the GAD-related laws and policies	20,000.00	GAA	NCO - Legal Staff
168	RA7192 Women in Development and Nation Building Act; RA 9710 Magna Carta of Women (MCW) : Critical role of NEDA in the implementation of these mandates	.	To assess the extent to which gender-responsive and rights-based approaches have been mainstreamed in NEDA	MFO: General Administration and Support	Training of Participatory Gender Audit Training	Internal Auditors and Focal Persons are equipped/ capacitated to conduct GAD Audit All NEDA Staff and Offices adhere to allocate at least 5% of their total budget to GAD activities	200,400.00	GAA	NCO -IAS

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169	DBM-PCW-NEDA Joint Memorandum Circular No. 2012-01	.	To assess the extent to which gender-responsive and rights-based approaches have been mainstreamed in NEDA	MFO: General Administration and Support	Participatory Gender Audit	All NEDA Staff and Offices adhere to allocate at least 5% of their total budget to GAD activities GAD Funds are utilized for the intended projects Organizations GAD internal practices and related support system for gender mainstreaming are effective and reinforcing each other and are being followed.	41,500.00	GAA	NCO-IAS
170	Inadequate support services for employees with young children	Increasing number of NEDA employees who are within productive age and have preschool aged children needing the services of the day care center.	To provide substitute mothering to the pre-school children of NEDA employees ranging from 3 to 5 years old to alleviate their worries of their children's welfare while at work. To provide support service to NEDA employees to minimize their travel time in bringing kids to school and be able to concentrate more on their jobs.	MFO: General Administration and Support	Operationalization of the NEDA Daycare center	Operationalization of the Day Care Center: Issuance of amended Office Circular and dissemination thru the Lotus Notes Hiring of Day Care Workers Conduct of Briefing for Parents	700,000.00	GAA	NCO - Admin Staff
171	Republic Act No. 10028 Expanded Breastfeeding Promotion Act of 2009	Continuation of the operationalization of NEDA Breastfeeding and Lactation Program	To provide adequate, comfortable and secure place for NEDA nursing mothers who need to provide their infants with breast milk without compromising their attendance/ performance at work.	MFO: General Administration and Support	Improvement of the Lactation Room Conduct of briefing program to lactating mothers or would be mothers	Fully improved, operational and well maintained lactation Station in NEDA. 100 percent nursing mothers in NEDA and other visitors served.	150,000.00	GAA	NCO - Admin Staff

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172	Increased awareness of NEDA employees on RA 9710, Magna Carta for Women	Lack of awareness on the salient features of RA 9710, Magna Carta for Women among NEDA-CO employees.	To increase awareness among NEDA employees on the salient features of RA 9710, Magna Carta for Women	MFO: General Administration and Support	Conduct of Briefing on RA 9710, Magna Carta for Women	At least 25 NEDA employees will attend the briefing	22,000.00	GAA	NCO - Admin Staff
173	Increased awareness of NEDA employees on RA 10354, Reproductive Health Act of CY 2012	Lack of awareness on the salient features of RA 10354, Reproductive Health Act among NEDA-CO employees	To increase awareness among NEDA employees on the salient features of RA 10354, Reproductive Health Act among NEDA-CO employees.	MFO: General Administration and Support	Conduct of Briefing on RA 10354, Reproductive Health Act of 2012	At least 25 NEDA employees will attend the briefing	22,000.00	GAA	NCO- Admin Staff
174	Unable to provide the specific/real needs/requirement of employees.	Absence of sex-disaggregated databank of NEDA RO1	To establish and maintain a sex disaggregated databank of NEDA RO1	MFO: HRD services	Establishment maintenance of a sex disaggregated data bank(e.g. how many female or male employees were employed by division or unit)	Sex disaggregated data bank established and maintained (cut-off date: April 30, 2019)	30,000.00	GAA	NEDA I FAD-HRU
175	Unable to provide the specific/real needs/requirement of employees.	Absence of sex-disaggregated databank of NEDA RO1	To establish and maintain a sex disaggregated databank of NEDA RO1	MFO: HRD services	Form Saranay activities considering equitable distribution of male and female participants	No. of male and female members of each Saranay group No. of activities by sex of participants	80,000.00	GAA	NEDA I ALL STAFF
176	Need to strengthen the Office GAD structures/mechanism (GFPS-ExeCom and TWG) to become truly functional as per MC No. 2011 -01	Non-implementation of MC No. 2011-01	To fully institutionalize the basic GAD structures/mechanisms in the Office	MFO: General administrative and support services	Conduct of regular meetings	No. of meetings conducted (10) - GAD time in manTeam Mtg (6) - TWG (2) - GFPS (ExeCom & TWG)2	25,000.00	GAA	NEDA I GAD-FPs Execom TWG members

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177	Need to strengthen the Office GAD structures/mechanism (GFPS-ExeCom and TWG) to become truly functional as per MC No. 2011 -01	Non-implementation of MC No. 2011-01	To fully institutionalize the basic GAD structures/mechanisms in the Office	MFO: General administrative and support services	Formulation, implementation, assessment and evaluation of GAD Plan and Budget	GAD Plan and Budget prepared, implemented and assessed (1)	35,000.00	GAA	NEDA I GAD-FPS FAD
178	Need to strengthen the Office GAD structures/mechanism (GFPS-ExeCom and TWG) to become truly functional as per MC No. 2011 -01	Non-implementation of MC No. 2011-01	To fully institutionalize the basic GAD structures/mechanisms in the Office	MFO: General administrative and support services	Inclusion of the GAD tasks and functions of the members of the GFPS in their regular key result areas and be given due consideration in their performance evaluation (per RA 9710)	Semestral report on GAD compliance prepared (2) GAD considered in the KRAs and IPCRs, DPCRs and OPCRs (100%)	50,000.00	GAA	NEDA I GAD-FPS FAD All concerned
179	Need to integrate GAD concerns in providing administrative services and reporting accomplishments	Lack of in-depth training among staff in integrating GAD concerns in identifying gender issues concepts, mandates and policies	To develop awareness and instill basic knowledge on mainstreaming GAD on Office governance	MFO: Staff development	Conduct of in-house or send staffs to trainings/sessions on:1 GMEF2 GPB Preparation3 Gender Analysis4 Gender Audit5 Gender Mainstreaming	No. of trainings/ workshops conducted (5) No. of staff trained (30) No. of post activity feedback and evaluation report (5)	220,000.00	GAA	NEDA I All staff, FAD
180	Need to integrate GAD concerns in providing administrative services and reporting accomplishments	Lack of in-depth training among staff in integrating GAD concerns in identifying gender issues concepts, mandates and policies	To develop awareness and instill basic knowledge on mainstreaming GAD on Office governance	MFO: Staff development	Attendance to other GAD-related trainings	No. of trainings attended (2) No. of participants (10) No. of ROTA prepared (2)	80,000.00	GAA	NEDA I All staff, FAD (priority: GAD FPs, ExeCom TWG members)

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181	Need to integrate GAD concerns in providing administrative services and reporting accomplishments	Lack of in-depth training among staff in integrating GAD concerns in identifying gender issues concepts, mandates and policies	To develop awareness and instill basic knowledge on mainstreaming GAD on Office governance	MFO: Staff development	Participation in the National Womens Month Celebration and preparation/maintenance/posting of GAD advocacy materials in a designated corner	No. of participants (30) Advocacymaterials prepared and posted	55,000.00	GAA	NEDA I All staff, FAD
182	Need to integrate GAD concerns in providing administrative services and reporting accomplishments	Lack of in-depth training among staff in integrating GAD concerns in identifying gender issues concepts, mandates and policies	To develop awareness and instill basic knowledge on mainstreaming GAD on Office governance	MFO: Staff development	Participation in the 18-day campaign to end VAW	No. of participants (30) Advocacymaterials prepared and posted	55,000.00	GAA	NEDA I All staff, FAD
183	Low level of appreciation/knowledge, internalization and application of NRO2 staff on GAD concepts and policies which hinders gender-sensitive and gender-responsive socio-economic coordination services	NRO2 staff have a limited perspective on GAD due to lack of orientation/ training on GAD concepts and policies.	Increased appreciation/knowledge, internalization and application of NRO2 staff on GAD concepts and policies.	MFO: General Administrative and support services	conduct of a general staff forum where learnings of trained staff on GAD-related trainings are shared to other NR02 staff	one-day General staff forum conducted - one general staff forum conducted	Personnel Salary: 64,130 Representation expenses: 15,600 Supplies: 2,000 Power: 1,000 83,000.00	GAA	NEDA II FAD

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184	Low level of appreciation/knowledge, internalization and application of NRO2 staff on GAD concepts and policies which hinders gender-sensitive and gender-responsive socio-economic coordination services	NRO2 staff have a limited perspective on GAD due to lack of orientation/training on GAD concepts and policies.	Increased appreciation/knowledge, internalization and application of NRO2 staff on GAD concepts and policies.	MFO: General Administrative and support services	maintenance of GAD corner in the NR02 library where GAD-related references/ materials will be kept for sharing to all requesting stakeholders	No. of GAD corner maintained/1 GAD corner maintained	70,000.00	GAA	NEDA II FAD
185	Continuous advocacy on GAD issues/concerns and mandates	Lack of gender awareness on women's rights and roles in the system and on GAD issues/concerns and mandates	Increase awareness of NR02 staff on women's rights and roles and on GAD issues/concerns and mandate	MFO: General Administrative and support services	participation in GAD-related activities during the Women's month celebration	all invitation for the observance of the Women's month celebration participated	Personnel salary and transportation expenses 25,000.00	GAA	NEDA II FAD
186	Continuous advocacy on GAD issues/concerns and mandates	Lack of gender awareness on women's rights and roles in the system and on GAD issues/concerns and mandates	Increase awareness of NR02 staff on women's rights and roles and on GAD issues/concerns and mandate	MFO: General Administrative and support services	conduct of women's month celebration activities within NR02	39 NR02 staff shall have increased awareness on women's rights and roles and on GAD issues/concerns and mandate	33,000.00	GAA	NEDA II FAD
187	Continuous advocacy on GAD issues/concerns and mandates	Lack of gender awareness on women's rights and roles in the system and on GAD issues/concerns and mandates	Increase awareness of NR02 staff on women's rights and roles and on GAD issues/concerns and mandate	MFO: General Administrative and support services	Serve as resource speakers during women's month celebration	attendance to at least 2 invitations from stakeholders	13,567.64	GAA	NEDA II

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188	Not proportionate number of NR02 women staff holding managerial positions	Fast turnover of NRO2 staff and lack of managerial trainings for the next-in-rank NRO2 female staff	Increased number of potential/trained staff to hold managerial positions	MFO: General Administration and support services	attendance of 4 next-in-rank Female NR02 staff to managerial trainings	no. of managerial trainings attended by 4 next-in-rank female staff	Personnel Salaries 106,000.00	GAA	NEDA II FAD
189	Strengthening of the NR02 GAD team	Continuous capacity building of GAD team	Strengthened GAD Team	MFO: General Administration and support services	attendance to GAD trainings	at least one training of the 5 members of the GAD Team	Personnel Salaries 93,520.00	GAA	NEDA II FAD
190	Need to raise awareness of new hirees on NEDA mandate related to GAD	fast turnover of NR02 staff	increase knowledge of new hires/staff on NEDA mandate related to GAD	MFO: General Administration and support	attendance to trainings/orientation on GAD	no. of staff trained on GAD	Personnel Salaries 14,618.18	GAA	NEDA II FAD
191	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The GADFPS is not fully functional and members lack of knowledge and training on preparation of GAD Plan and Budget (including use of HGDG tool), and Assessment and evaluation Report.	To operationalize a fully functional GAD Focal Point System or similar mechanism, and to capacitate all members of the GFPS in the preparation of GAD Plan and Budget and GAD AR	MFO: Mainstreaming of GAD in Personnel Development	Attendance of GADFPS members to one (1) capacity building training (ex. Updates on GST) and one (1) coaching workshop through team building	100% attendance of about 10 GFPS membersto at least 1 capacity building training and 1 coaching workshop	50,000 for Capacity bldg. Training and 50000 for coaching workshop 100,000.00	GAA	NEDA III ORD & FAD

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	1	2	3	4	5	6	7	8	9
192	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The GADFPS is not fully functional and members lack of knowledge and training on preparation of GAD Plan and Budget (including use of HGDG tool), and Assessment and evaluation Report.	To operationalize a fully functional GAD Focal Point System or similar mechanism, and to capacitate all members of the GFPS in the preparation of GAD Plan and Budget and GAD AR	MFO: Mainstreaming of GAD in Personnel Development	Attendance of GFPS to advance training on GAD (Use of HGDG tool)	At least 10 GFPS members successfully completed advance training on GAD	Meals, accommodation and transportation for 10 participants @ 6000/pax, Honoraria for resource person (P 10,000) 60,000.00	GAA	NEDA III
193	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The GADFPS is not fully functional and members lack of knowledge and training on preparation of GAD Plan and Budget (including use of HGDG tool), and Assessment and evaluation Report.	To operationalize a fully functional GAD Focal Point System or similar mechanism, and to capacitate all members of the GFPS in the preparation of GAD Plan and Budget and GAD AR	MFO: Mainstreaming of GAD in Personnel Development	Conduct GAD Planning and Budgeting/ Accomplishment Activities	Two (workshops conceded (1 GAD Planning and 1 GAD Accomplishment Report) for all NEDA RO3 employees	55 pax for meals and accommodation 250,000.00	GAA	NEDA III
194	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The GADFPS is not fully functional and members lack of knowledge and training on preparation of GAD Plan and Budget (including use of HGDG tool), and Assessment and evaluation Report.	To operationalize a fully functional GAD Focal Point System or similar mechanism, and to capacitate all members of the GFPS in the preparation of GAD Plan and Budget and GAD AR	MFO: Mainstreaming of GAD in Personnel Development	Conduct of GAD mainstreaming evaluation Activities to be attended by 35 members of GFPS	One (1) performance review activity to assess level of functionality of the GFPS	Meals for 10 pax @ 600 each (6,000) , supplies (2,000), contingencies (2,000) 10,000.00	GAA	NEDA III

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195	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The GADFPS is not fully functional and members lack of knowledge and training on preparation of GAD Plan and Budget (including use of HGDG tool), and Assessment and evaluation Report.	To operationalize a fully functional GAD Focal Point System or similar mechanism, and to capacitate all members of the GFPS in the preparation of GAD Plan and Budget and GAD AR	MFO: Mainstreaming of GAD in Personnel Development	Conduct of GADFPS regular coordination meeting, planning and monitoring activities	90% of members of GFPS have attended at least 10 meetings conducted within the year	80,000.00	GAA	NEDA III
196	Strengthen GAD Focal Point System (GADFPS) and similar mechanism	The GADFPS is not fully functional and members lack of knowledge and training on preparation of GAD Plan and Budget (including use of HGDG tool), and Assessment and evaluation Report.	To operationalize a fully functional GAD Focal Point System or similar mechanism, and to capacitate all members of the GFPS in the preparation of GAD Plan and Budget and GAD AR	MFO: Mainstreaming of GAD in Personnel Development	Provide or assign one (1) Job Order personnel/ Contract of Service to act as support to the GFPS	One (1) Job Order personnel assigned /contracted to provide non-technical/technical assistance in all the programs of GFPS	240,000.00	GAA	NEDA III
197	Gender Issue: Absence of personnel profile with database for GAD Sex-disaggregated data/information and mechanism in gathering data / GAD Mandate: PCW MC No. 2014-05: Adoption and Generation of Data Support to the MCW Indicators.	Lack of knowledge in gathering GAD sex-disaggregated Data and lack of IT support to maintain the database	To establish and maintain personnel profile with gender related sex-disaggregated data	MFO: Mainstreaming of Gender and Development (GAD)	Establish Personnel Profile with specific GAD indicators through: Conduct of Survey, Customized IT program/database, health data profiling, and enhancement of Personnel Data Sheet	One (1) Updated personnel profile with upgraded IT program for data base of GAD sex-disaggregated data (hard copy and soft copy)	Hardware and Software (80,000) IT supplies (20,000) Health profiling (50,000) 150,000.00	Corporate Funds	NEDA III AFD

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198	With limited GAD advocacy program within the organization	Absence of customized IEC materials to promote GAD advocacies	To provide GAD advocacy IEC Materials to all employees and stakeholders in the sugar industries.	MFO: MFO1: Policy Related information and communications technology activities conducted	Preparation/release of related IEC Materials	AT least four (4) IEC materials prepared and disseminated	100,000.00	GAA	NEDA III FAD & DRD
199	With limited GAD advocacy program within the organization	Absence of customized IEC materials to promote GAD advocacies	To provide GAD advocacy IEC Materials to all employees and stakeholders in the sugar industries.	MFO: MFO1: Policy Related information and communications technology activities conducted	Setting-up and maintenance of GAD Information Corner for IEC materials	Presence of at least One (1) GAD Corner located in the receiving area/lobby of NEDA RO3	10,000.00	GAA	NEDA III FAD
200	With limited GAD advocacy program within the organization	Limited advocacy campaign activities among departments	Increase GAD advocacy programs within the organization	MFO: Mainstreaming of GAD in Personnel Development	Advocacy activity against violence on women and children	90% participation of NEDA RO3 employees to one (1) advocacy campaign activity supporting to Stop Violence Among Women and Children (VAWC) in December	200,000.00	GAA	NEDA III FAD & ORD
201	Lack of awareness and sensitivity on gender-related issues among NEDA RO3 employees	Lack of knowledge of NEDA RO3 employees on gender sensitivity and gender-related issues as reflected in the result of GAD training needs assessment.	Increase awareness and sensitivity on gender issues and equality, and women empowerment among NEDA RO3 employees.	MFO: Management Efficiency and Competency	Conduct of Gender Sensitivity Training and benchmarking	Increased awareness of at least 90% of employees through conduct of two (2) GST within the year (one per semester)	500,000.00	GAA	NEDA III GFPS

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202	There is an existing conflicts among men and women employees within the organization	Lack of collaboration and cooperation among employees and between departments of the Organization. Lack of leadership and team-building activities participated by both man and women.	To strengthen collaboration and cooperation among men and women employees of NEDA RO3	MFO: Operations Development	Strengthening of Gender and Development through women empowerment, leadership and team building program,	At least 90% of NEDA RO3 employees (about 50 participants) attended GAD Leadership and team Building Program	Meals and accommodation of 50 participants for 2 days (3,000 per pax = 150,000) Transportation (50,000) Resource person and facilitators (50,000) 250,000.00	GAA	NEDA III ORD & FAD
203	Absence of indicators in the Monitoring and Evaluation Tool in assessing compliance of projects in provision of GAD and gender equality in the implemented projects in the region.	Lack of knowledge on what indicators should be included in the Monitoring and Evaluation Tools to assess compliance to GAD	To identify GAD indicators to be included In the Monitoring and Evaluation tools/forms	MFO: Monitoring and Evaluation	Conduct one (1) review/meeting on policies and guidelines on monitoring and evaluation function of NEDA to identify Gender Responsive indicators to be included I the monitoring and evaluation form of projects implemented by SRA.	At least 2 indicators identified and included in the M	50,000.00	GAA	NEDA III PMED
204	Weak capability of NRO IV-A staff on mainstreaming GAD in development plans, investment programs and PAPs	Lack of opportunities of staff for capability development on GAD	Improve knowledge and skills of NRO IV-A staff in gender mainstreaming	MFO: General Administrative and Support Services	Conduct of annual GAD related capability building activities for NRO GFPS, management and staff	100% of new entrants provided with GST - 1 GST conducted with 100% of new entrants trained	PS: 15,000.00 Meals and venue: 18000.00 23,000.00	GAA	NEDA-IV-A FAD
205	Weak capability of NRO IV-A staff on mainstreaming GAD in development plans, investment programs and PAPs	Lack of opportunities of staff for capability development on GAD	Improve knowledge and skills of NRO IV-A staff in gender mainstreaming	MFO: General Administrative and Support Services	Conduct of annual GAD related capability building activities for NRO GFPS, management and staff	Number of GFPS members trained on gender analysis tools - 1 training on harmonized GAD guidelines conducted with at least 1 GFPS member participated	Meals and venue: 20,000.00 Supplies and materials: 2000.00 PS: 15000.00 37,000.00	GAA	NEDA-IV-A FAD

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206	Weak capability of NRO IV-A staff on mainstreaming GAD in development plans, investment programs and PAPs	Lack of opportunities of staff for capability development on GAD	Improve knowledge and skills of NRO IV-A staff in gender mainstreaming	MFO: General Administrative and Support Services	Conduct of annual GAD related capability building activities for NRO GFPS, management and staff	50% of GFPS members trained on GMEF - Training on gender mainstreaming (GMEF) and gender audit with 50% of GFPS members participated	21,000.00	GAA	NEDA-IV-A PFPD
207	Limited capability of Project development staff in incorporating GAD in project development, investment programming and budgeting activities of the office and in providing technical assistance to regional stakeholders	Lack of opportunities for capability development	Improved knowledge and skills of project development staff in incorporating GAD in the review and appraisal of programs and projects	MFO: Project Development, Investment Programming and Budgeting Services	Conduct Attend training on project development (including gender components) to be able to appraise projects using gender lens	Number of Training on project development conducted/attended Number of development programs and projects reviewed incorporating gender perspectives - 1 training on project development conducted/attended at least 1project reports/proposals reviewed incorporating gender perspectives	Supplies and materials: 2,000.00 Meals and venue: 10000.00 PS: 3000.00 15,000.00	GAA	NEDA-IV-A PDIPBD
208	Limited capability of Project development staff in incorporating GAD in project development, investment programming and budgeting activities of the office and in providing technical assistance to regional stakeholders	Limited exposure of staff to gender and development process and initiatives of other regions and other stakeholders	Enhanced capability of staff on GAD through exposure to various GAD innovations and practices	MFO: General Administrative and Support Services	Conduct of learning visit to other regions through other NROs or learning visit to GAD local learning hubs	Percentage of staff participated in the learning visit and number of staff able to acquire new ideas and implement these ideas in his/her daily activities - 30% of staff participated in the learning visits and able to acquire new ideas and implement these ideas in his/her daily activities	Meals and venue 20,000.00 Traveling and representation: 50000.00 Supplies and materials: 2500.00 PS: 10000.00 82,500.00	GAA	NEDA-IV-A FAD

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209	Limited capability of Project monitoring and evaluation staff in incorporating GAD in M&E and in providing technical assistance to regional stakeholders	Low capability of staff on GAD Mainstreaming and monitoring and evaluation of programs and projects using the gender lens	Increased knowledge and skills of PMED staff in mainstreaming GAD in plan/program/project monitoring and evaluation	MFO: Plan/Program/ Project Monitoring and Evaluation Services	Capability building for PMED staff in mainstreaming gender in M&E	Number of training on the preparation of gender sensitive Monitoring reports - Conduct 1 training on the preparation of gender sensitive Monitoring reports	Meals and venue: 15,000.00 Supplies and materials: 2000.00 PS: 15000.00 32,000.00	GAA	NEDA-IV-A PMED
210	Administrative staff not yet fully gender sensitized and have limited skills in providing gender-responsive administrative and support services	Lack of opportunities for GAD capability development	GAD responsive Administrative and Support Services	MFO: General Administrative and Support Services	Capability building on GAD for administrative and support staff	Percent of administrative management and staff undergone any trainings on GAD - 80% of administrative management and staff undergone any of the following trainings on GAD (e.g. GST, GPB, HGDG) and orientations on administrative GAD concerns	Meals and venue: 10,000.00 PS: 5000.00 Supplies and materials: 2000.00 17,000.00	GAA	NEDA-IV-A FAD
211	Administrative staff not yet fully gender sensitized and have limited skills in providing gender-responsive administrative and support services	Lack of opportunities for GAD capability development	GAD responsive Administrative and Support Services	MFO: General Administrative and Support Services	Capability building on GAD for administrative and support staff	Number of HR or accounting procedures updated - At least one HR or Accounting process updated	PS: 5,000.00 Supplies and materials: 10000.00 15,000.00	GAA	NEDA-IV-A FAD
212	Lack of venue for discussing gender issues and concerns of men in the NEDA organization	Lack of opportunities of staff for capability development on GAD	Improved knowledge and skills of NRO IV-A staff in gender mainstreaming	MFO: General Administrative and Support Services	Conduct of Men Opposed to VAW Everywhere Meetings and Orientations	Number of NEDA Staff Participated in the MOVE meetings and orientations - at least 10 NEDA staff participates in the MOVE meetings and orientations	Meals and venue 15,000.00	GAA	NEDA-IV-A FAD

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213	Weak capability of NRO IV-A staff on mainstreaming GAD in development plans, investment programs and PAPs	Lack of opportunities of staff for capability development on GAD	Improve knowledge and skills of NRO IV-A staff in gender mainstreaming	MFO: General Administrative and Support Services	Conduct of GAD Public Accountability and Values Enhancement Seminar	Number of NEDA Staff Participated in GAD Public Accountability and Values Enhancement Seminar - 5 staff attended the GAD-PAVES	Registration fee 50,000.00	GAA	NEDA-IV-A FAD
214	Need to advocate women's strength, resilience, and contribution to progress	Women's strength, resilience, and contribution to progress not fully recognized	Increased awareness on women's strength, resilience, and contribution to progress	MFO: Support to Operations	Celebration of National Women's Month (NWM)	100 percent participation in the celebration of the National Women's Month (NWM)- 100 percent participation in the celebration of the National Women's Month (NWM)	95,129.18	GAA	NEDA-IV-BDRD and FAD
215	Need to strengthen the GAD Focal Point System (GFPS) within the organization to meet the overall gender responsiveness goals of the organization.	Need for continuing education and capacity building of the GAD Focal Point System (GFPS)	To strengthen the GAD Focal Point System (GFPS) in the organization	MFO: Support to Operations	Conduct of meetings of the GAD Focal Point System (GFPS) TWG	2 GFPS meetings conducted - 2 GFPS meetings conducted	30,462.96	GAA	NEDA-IV-BDRD
216	Need to ensure that NRO staff have continuous education on gender related issues and concerns/RA 9172 "Women in Development and Nation Building Act"; RA 9710 "Magna Carta of Women (MCW)	NRO staff need to have continuous education on gender and development (GAD) issues and concerns	NRO staff are provided with continuous education on gender and development and are updated on gender-related issues and concerns	MFO: Support to Operations	Conduct of seminars on gender and development (GAD) concerns	No. of seminars on gender and development concerns conducted/attended - 2 seminars on gender and development concerns conducted/attended	250,000.00	GAA	NEDA-IV-BFAD/HRD

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217	More than 40% of female staff members have health-related issues, i.e. high blood, high blood sugar, bad cholesterol, high uric acid based on Annual Physical Exam disaggregated results (men - 41.66% and women - 44%)	Multiple burden of women in both productive and reproductive roles	To improve health and wellness of women for relaxed and unstressed performance of productive and reproductive roles		Conduct of annual medical check up/ health and wellness lectures/ diet counselling	1 health and wellness forum with integrated health services conducted	235,000.00	GAA	NEDA-V Finance & Administrative Division (FAD)
218	Need for employees to have a work- life balance to be stress-free	Lack of access to information on work-life balance / engagement in sport activities	To promote a stress-free work/personal environment		Participation in sports activities	sports olympics participated in	100,000.00	GAA	NEDA-V FAD
219	No regular monitoring of implementation of organization focused GAD projects/programs/activities	Irregular meeting of GFPS/ TWG on GAD Lack of exposure to GAD best practices	To track implementation of GAD programs/ projects/ activities		Conduct of quarterly meetings	100% of 4 meetings recorded	5,267.00	GAA	NEDA-V FAD
220	No regular monitoring of implementation of organization focused GAD projects/programs/activities	Irregular meeting of GFPS/ TWG on GAD Lack of exposure to GAD best practices	To track implementation of GAD programs/ projects/ activities		Preparation/ submission of GPB and Accomplishment Report	2 reports prepared/submitted	16,576.00	GAA	NEDA-V FAD
221	No regular monitoring of implementation of organization focused GAD projects/programs/activities	Irregular meeting of GFPS/ TWG on GAD Lack of exposure to GAD best practices	To track implementation of GAD programs/ projects/ activities		Conduct of GPB Review and GAD Mid-year Implementation Assessment	2 workshops conducted with NEDA staff as participants	51,700.00	GAA	NEDA-V FAD
222	No regular monitoring of implementation of organization focused GAD projects/programs/activities	Irregular meeting of GFPS/ TWG on GAD Lack of exposure to GAD best practices	To track implementation of GAD programs/ projects/ activities		Conduct of briefing orientation on GAD related laws	2 orientation briefings on GAD related laws for CODI, GFPS/TWG conducted	28,200.00	GAA	NEDA-V FAD

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223	No regular monitoring of implementation of organization focused GAD projects/programs/activities	Irregular meeting of GFPS/ TWG on GAD Lack of exposure to GAD best practices	To track implementation of GAD programs/ projects/ activities		Technical sharing with project beneficiaries and stakeholders cum conduct of exposure trip to GAD projects, e.g. tourist facilities, livelihood centers, home shelters for women, women-managed MSMEs	1 activity conducted with 47 staff in attendance	23,500.00	GAA	NEDA-V FAD
224	No regular monitoring of implementation of organization focused GAD projects/programs/activities	Irregular meeting of GFPS/ TWG on GAD Lack of exposure to GAD best practices	To track implementation of GAD programs/ projects/ activities		Technical sharing with peers/ NROs/CO on GAD practices	1 technical sharing conducted/participated in	23,500.00	GAA	NEDA-V All divisions
225	No regular monitoring of implementation of organization focused GAD projects/programs/activities	Irregular meeting of GFPS/ TWG on GAD Lack of exposure to GAD best practices	To track implementation of GAD programs/ projects/ activities		Observance of women's celebrations and events	Activities attended	15,000.00	GAA	NEDA-V All divisions
226	Lack of confidence of pool of speakers in the delivery of GAD related topics, i.e. gender analysis tools (HG DG), GMEF indicators and predictors	Difficulty in determining gender issues and interpretation of descriptors and indicators	To develop skills of pool of speakers in issue identification, gender mainstreaming and evaluation framework		Capability building program for GAD speakers	In house trainings conducted PCW/NEDA CO trainer's training	66,725.00	GAA	NEDA-V FAD, DRD
227	Lack of sex disaggregated data to be used for situationers, economic reports	Lack of skills in sex disaggregated data/gender analysis	To capacitate staff in SDD and gender analysis for RDP/PDP	MFO: Socioeconomic Policy & Planning Program	Training on Gender Analysis/Data Analysis for GAD	In house training conducted in coordination with PSA/PCW	80,912.00	GAA	NEDA-V Policy Formulation and Planning Division (PFPD)
228	Inadequate access to GAD best practices	Lack of readily available information materials on best practices at LGU/ beneficiary level	To provide information on best GAD practices	MFO: Socioeconomic Policy & Planning Program	Establishment of GAD Info Kiosk	GAD feature stories, briefers, brochures, stationers displayed/ distributed	20,000.00	GAA	NEDA-V DRD

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229	Inadequate access to GAD best practices	Lack of readily available information materials on best practices at LGU/ beneficiary level	To provide information on best GAD practices	MFO: Socioeconomic Policy & Planning Program	Featuring GAD section in NEDA website	GAD initiatives and related laws published	24,054.00	GAA	NEDA-V DRD
230	Incomplete sex-disaggregated data of socioeconomic indicators for planning, project development and monitoring	Gender issues are not evaluated properly because of lack of sex-disaggregated data	Sex-disaggregated data collected and gender issues evaluated	MFO: Monitoring and Evaluation Services	Data Gathering and packaging of Annual WV GAD Situationer for 2017	1 WV GAD Situationer and Database for CY 2017 prepared	DC: 5,870.00 PS: 45187.68 51,057.68	GAA	NEDA-VI DRD
231	Non-compliance of RLAs, LGUs and SUCS on their GAD Plan activities	Lack of appreciation of GAD resulting to non-priority in terms of implementation	To ensure that GAD issues, concerns and gender equality are mainstreamed in project design and implementation	MFO: Monitoring and Evaluation Services	Monitoring of agencies, SUCs and LGUs compliance to RA 7192 on GAD Plan and other GAD related policies/ guidelines	No. of documents/ monitoring reports with integrated GAD issues and concerns	50,000.00	GAA	NEDA-VI PMED
232	Knowledge building on special concerns related to gender studies	Minimal exposure to knowledge concerning topics related to GAD	To enhance knowledge and raise consciousness and awareness on other areas topics related to GAD	MFO: Support to Operations	Conduct of Orientation to newly-hired employees of NEDA VI	Attendance of at least 60% of NEDA VI newly hired employees to this activity	50,000.00	GAA	NEDA-VI FAD
233	Attendance to GAD related training of GFPS Members and NEDA VI personnel	The constant need to address various GAD related issues in relation to various multisectoral meetings and activities conducted in the office	To identify various critical and emerging GAD related issues in relation to various multisectoral meetings and activities and propose GAD responsive courses of action	MFO: Technical Support and Support to Operations	Attendance to GAD related trainings	Attendance of at least 3 NEDA staff especially GFPS members to trainings related to GAD	100,000.00	GAA	NEDA-VI FAD

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234	The need to mainstream GAD in all division functions, RDC-VI support and special projects programs and activities.	Limited awareness in terms GAD mainstreaming strategies	To mainstream GAD in all division functions, RDC-VI support and special projects programs and activities.	MFO: Monitoring and Evaluation	GFPS meetings, division staff meetings (per division), MANCOM meetings, convocations, small group meetings, etc.	Mainstreaming GAD in division staff meetings, MANCOM meetings, convocation or office-wide staff meetings, small group meetings, etc.	DC: 16,500.00 PS: 751018.87 767,518.87	GAA	NEDA-VI All divisions
235	Minimal usage of the child minding and breastfeeding lounge RA 10028 Expanded Breastfeeding Promotion Act	Lack of improvement and maintenance of the existing area	For working parents and clients to fully utilize the child minding and breastfeeding lounge	MFO: Support to Operations/ General Administration Support Services (GASS)	Maintenance of child minding and breastfeeding lounge	Procurement of appropriate supplies, materials and equipment for the child minding and breastfeeding lounge (including a diaper changing station)	DC: 50,000.00 PS: 29159.09 79,159.09	GAA	NEDA-VI FAD
236	Unaddressed personal issues that may aggravate stress levels, which include, but not limited to: multiple burden and power relations, faced by working parents among the staff and for staff who face the responsibility of providing care support for older persons in the family	Lack of space/venue in the NEDA-VI work environment for NRO-VI staff for moments of spiritual reflection and meditation	To enhance productivity and holistic growth among NRO-VI staff, the office shall provide: - a space where NRO-VI staff can take well-being breaks to combat psychological and physical stress - a culturally and gender-sensitive space for NRO-VI staff to ruminate on psychological and spiritual issues	MFO: Support to Operations/ General Administration Support Services (GASS)	Furnishing of the NRO-VI Building meditation room	Procurement of appropriate supplies, materials and equipment for the NRO-VI Building meditation room	DC: 12,500.00 PS: 113790.70 126,290.70	GAA	NEDA-VI FAD
237	Minimal understanding of gender roles and relations, and sexuality among employees	Minimal awareness on evolving issues concerning gender roles and relations, and sexuality.	To further enhance gender sensitive collaboration among NRO-VI employees through group dynamics	MFO: Support to Operations/ General Administration Support Services (GASS)	Team Building for a Gender-Sensitive NRO-VI Workforce	Conduct of 1 Team Building for a Gender-Sensitive NRO-VI Workforce	DC: 150,000.00 PS: 182065.18 332,065.18	GAA	NEDA-VI FAD

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238	Minimal understanding of gender roles and relations, and sexuality among employees	Minimal awareness on evolving issues concerning gender roles and relations, and sexuality.	To further enhance gender sensitive collaboration among NRO-VI employees through group dynamics	MFO: Support to Operations/ General Administration Support Services (GASS)	GAD mainstreaming in the conduct of ONE activities	At least 1 ONE activity integrated with GAD	91,032.59	GAA	NEDA-VI All divisions
239	Minimal awareness in GAD mainstreaming	Minimal training on the GAD mainstreaming specifically on the use of PIMME	PFPD staff oriented on PIMME	MFO: Monitoring and Evaluation	GFPS PIMME orientation of PFPD staff	Orientation/ discussion on the use of the HGDG checklists (per division)	PS 34,424.43	GAA	NEDA-VI All divisions
240	Integrating gender perspective in Migration and Development	GAD issues and concerns are not considered in meetings and fora	Increased appreciation and commitment for GAD mainstreaming in migration and development	MFO: Socio-economic and Physical Planning and Policy Advisory Services	Training on Gender Perspective in Migration and Development	One (1) Training on Gender Perspective in migration and development	57,893.31	GAA	NEDA-VII PMED / PFPD
241	Inadequate facilities to support employee's and clients' (parental) gender needs	Some NRO 7 staff and visitors with little children are occasionally compelled to bring them along to the office	Logistical support provided to parents whose children need a place in the office every once in a while	MFO: Support to Operations and General Administration Services/ Others	Maintenance and upgrading of the NRO 7 child-minding center cum wellness and welfare room	Child-minding center cum wellness and welfare room maintained and kept operational	76,347.67	GAA	NEDA-VII FAD/ ONE
242	Lack of gender mainstreaming in office policies, programs, projects, and activities.	Absence of/Poor institutional mechanisms (structures, processes)	Eliminate gender discrimination in the organization's systems, structures, programs, policies, processes and procedures.	MFO: Support to Operations/ General Administration and Support Services	Generation/ Maintenance of GAD database (ongoing activity)	Technical staff and HR database disaggregated by sex to include gender concerns in the organization (ex. number of women personnel in the reproductive age, number of employees with small children/toddlers, staffs' attendance to trainings, etc.)	PS Attribution and use of office resources (e.g. electricity equipment and supplies) 54,547.00	GAA	NEDA-VIII All Technical Divisions and HR Unit

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243	Capability building on GAD mainstreaming in the various development processes	.	Capacities of staff on GAD mainstreaming (GAD and related mandates, latest issuances, policy directions, memo circulars enhanced	MFO: General Administration Services	Conduct of capability building activities on GAD	1 GAD reorientation/ refresher course conducted	50,000.00	GAA	NEDA-X GAD-TWG/FAD/DRD
244	Capability building on GAD mainstreaming in the various development processes	.	Capacities of staff on GAD mainstreaming (GAD and related mandates, latest issuances, policy directions, memo circulars enhanced	MFO: General Administration Services	Orientation/ input sessions (mini-lecture series/ discussions and posting of relevant materials on GAD-related commitments, policies, laws and all other GAD-related concerns) during Monday convocations or Women's Month celebration	at least 1 input session conducted once every quarter	50,000.00	GAA	NEDA-X GAD-TWG/Divisions Concerned
245	Capability building on GAD mainstreaming in the various development processes	.	Harmonious relationship among NEDA/RDC employees including their respective family members at home and at the workplace ensured.	MFO: General Administration Services	Consultation/ forum on gender related concerns (e.g. reproductive health, reproductive roles, parenting, child rights, women rights, etc.)	one session per semester	50,000.00	GAA	NEDA-X GAD-TWG/ FAD
246	Strengthening the GAD Focal Point System (GFPS)	.	GFPS of NEDA Regional Office X strengthened.	MFO: General Administration Services	Technical sessions with GFPS on GAD-related mandates/ policies (to include staff concerns in each Division)	1 technical session among GFPS conducted per semester	20,000.00	GAA	NEDA-X GAD-GFPS
247	Strengthening the GAD Focal Point System (GFPS)	.	Linkages of GAD-TWG strengthened and Cooperation of staff in GAD-TWG/regional initiatives ensured	MFO: General Administration Services	Participation in GAD-related activities of the GAD regional organization and of the national/inter-agency/local bodies	at least 1 conference/ workshop/activity attended by GAD-TWG/staff per semester	50,000.00	GAA	NEDA-X GAD-TWG/FAD/DRD

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248	Strengthening the GAD Focal Point System (GFPS)	.	Linkages of GAD-TWG strengthened and Cooperation of staff in GAD-TWG/regional initiatives ensured	MFO: General Administration Services	Participation in GAD-related activities of the GAD regional organization and of the national/inter-agency/local bodies	Participation in the Celebration of Women's Month (March)	30,000.00	GAA	NEDA-X all staff
249	Formulation, Implementation, Monitoring and Evaluation of agency (NEDA-X) GAD Plan and Budget (GPB)-2020 and the preparation of GAD Accomplishment Report (GAR)- 2018	.	Consistent compliance to memo circulars in the formulation, implementation, monitoring and evaluation of agency (NEDA-X) GAD Plan and Budget (GPB) and the preparation of GAD Accomplishment Report (GAR) ensured	MFO: General Administration Services	Conduct of workshops on the Preparation of the GPB & GAR	One workshop with GAD-TWG and one workshop with all staff conducted	50,000.00	GAA	NEDA-X GAD-TWG/FAD/DRD
250	Formulation, Implementation, Monitoring and Evaluation of agency (NEDA-X) GAD Plan and Budget (GPB)-2020 and the preparation of GAD Accomplishment Report (GAR)- 2018	.	Consistent compliance to memo circulars in the formulation, implementation, monitoring and evaluation of agency (NEDA-X) GAD Plan and Budget (GPB) and the preparation of GAD Accomplishment Report (GAR) ensured	MFO: General Administration Services	Conduct of workshops on the Preparation of the GPB & GAR	GAD Plan and Budget for the Year 2020 & GAD Accomplishment for 2018 submitted within the first quarter of the year			NEDA-X GAD-TWG (DRD with inputs from other Divisions)

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251	Formulation, Implementation, Monitoring and Evaluation of agency (NEDA-X) GAD Plan and Budget (GPB)-2020 and the preparation of GAD Accomplishment Report (GAR)- 2018	.	Consistent compliance to memo circulars in the formulation, implementation, monitoring and evaluation of agency (NEDA-X) GAD Plan and Budget (GPB) and the preparation of GAD Accomplishment Report (GAR) ensured	MFO: General Administration Services	Conduct of workshops on the Preparation of the GPB & GAR	Memo Reports on the submission of GPB 2020 & GAR 2018 to the NEDA-Central Office and to the PCW			NEDA-X GAD-TWG/DRD
252	Coordination and consultation with various units of NEDA (central and regional) for meaningful participation in GAD-related activities	.	To ensure meaningful participation of staff in various GAD-related activities	MFO: General Administration Services	GAD-related activities in cooperation with other NEDA regional offices conducted	one GAD-related activity conducted in cooperation with other NEDA regional offices within the year	200,000.00	GAA	NEDA-X GAD-TWG
253	Review and evaluation of gender-responsiveness of internal Human Resource (HR) policies	.	To ensure gender sensitivity and responsiveness of internal HR policies	MFO: General Administration Services	Integrating gender and development in HR policies	Gender responsive HR policies and HRD plan	25,000.00	GAA	NEDA-X GAD-TWG/FAD
254	Review and evaluation of gender-responsiveness of internal Human Resource (HR) policies	.	To ensure gender sensitivity and responsiveness of internal HR policies	MFO: General Administration Services	Post graduate studies/trainings/ capability building activities opened to all staff	100% of all staff are given equal chance to participate in scholarships/ capability-building activities	300,000.00	GAA	NEDA-X GAD-TWG/FAD
255	Review and evaluation of gender-responsiveness of internal Human Resource (HR) policies	.	To ensure gender sensitivity and responsiveness of internal HR policies	MFO: General Administration Services	Post graduate studies/trainings/ capability building activities opened to all staff	Memo report on staff participation in post-graduate studies/capability-building activities by 4th quarter			NEDA-X GAD-TWG/FAD with reports from concerned staff

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256	Maintenance of i-database with sex-disaggregated data	To ensure a functional sex-disaggregated database	.	MFO: Socio-Economic Policy and Planning and Policy	GAD component in the NEDA-X database installed/enhanced	updated i-database with sex disaggregated data	150,000.00	GAA	NEDA-X GAD-TWG/DRD
257	Maintenance of i-database with sex-disaggregated data	To ensure a functional sex-disaggregated database	.	MFO: Socio-Economic Policy and Planning and Policy	Continuing advocacy on the submission of sex-disaggregated data conducted	Reminders for data providers (LGUs & RLAs through the RGADC) on the submission of sex-disaggregated data	50,000.00	GAA	NEDA-X
258	Maintenance of i-database with sex-disaggregated data	To ensure a functional sex-disaggregated database	.	MFO: Socio-Economic Policy and Planning and Policy	Advocacy of RDC Resolution passed regarding the regular submission of sex-disaggregated data	Continuing submission of sex-disaggregated data by partner agencies encouraged/ reminded	10,000.00	GAA	NEDA-X GAD-TWG/DRD
259	Lack of awareness and low appreciation on GAD among NEDA employees.	Lack of awareness on NEDA employees on GAD related issues/concerns	To increase personnel knowledge on GAD policies and issues	MFO: General Administration and Support	Conduct of advocacy campaigns for International Womens Month Day, Womens Month and 18 Day campaign to End VAW campaign and other similar celebrations	Number and type of activities conducted for International Womens Day and National Womens Month celebration and other similar events - Conduct of at least two (2) related activities	25,000.00	GAA	NCO - DIS, SDS, Admin Staff
260	Need to ensure economic empowerment and livelihood skills of women personnel of NEDA	Lack of technical skill and social preparation in entrepreneurship for NEDA employees	To promote women empowerment of NEDA personnel	MFO: General Administration and Support	Conduct of Lecture Series on GAD-related concerns (e.g. Livelihood)	At least thirty (30) NEDA employees participated in entrepreneurial projects and/or trainings.	20,000.00	GAA	NCO- Admin Staff
261	RPRH Law	.	To fully implement the RPRH law down to the barangay level	MFO: General Administration and Support	NEDA Participation to the 2019 or 3rd National Family Planning Conference	At least 15 NEDA CO personnel participated in the 3rd National Family Planning Conference	350,000.00	GAA	NCO - SDS-HNFP

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262	SDC Resolution No. 5, series of 2017	.	The Longitudinal Cohort Study is expected to provide evidence-based resource that will inform social policy formulation and development programming, especially for Filipino adolescents by assessing the changes in the profile, characteristics, behavior and decisions of a cohort of 10-year old girls and boys in the next 15 years (2016-2030)	MFO: Socio-economic Policy and Planning Program	Conduct of Longitudinal Study on the Filipino Girl and Boy Child National Steering Committee Meetings	At least one meeting conducted per quarter with at least 40 participants per meeting	40,000.00	GAA	NCO - SDS-HNFP
263	Gender Mainstreaming in the conduct of housing and human settlements sectors monitoring visits	.	To mainstream gender-related concerns in the conduct of housing and human settlements sectors monitoring visits	MFO: Monitoring and evaluation services	Monitoring visit to	1 monitoring visit conducted gender-related issues and concerns in the monitoring report reflected	66,400.00	GAA	NCO - SDS-HHSD
264	Gaps in the knowledge on the level of gender responsiveness and existing gender issues of the Office	No assessment on the institutionalization of gender equality within the Office yet conducted	To assess the extent to which gender equality is effectively institutionalized in the organization	GASS: GENERAL ADMINISTRATION SERVICES (GAS): Implementation of the 2019 GAD Plan and Budget/Formulation of 2020 GAD Plan and Budget	Implementation of the 2019 GAD Plan and Budget/Formulation of 2020 GAD Plan and Budget (Conduct of Gender Audit)	Gender Audit Report Agency Action Plan prepared to address GAD concerns arising from the gender audit	100,000.00	GAA	NEDA-XI FAD/NRO XI

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265	Planning, budgeting, monitoring, and evaluation for gender and development	.	To create a GAD-Responsive Plan and Budget	GASS: GENERAL ADMINISTRATION SERVICES (GAS): Implementation of the 2019 GAD Plan and Budget/Formulation of 2020 GAD Plan and Budget	Implementation of the 2019 GAD Plan and Budget/ Formulation of 2020 GAD Plan and Budget (Conduct of NRO XI GAD Focal Point System and GAD Technical Working Group Meetings)	GAD-Responsive Plan and Budget prepared	10,000.00	GAA	NEDA-XI NRO XI GFPS and GAD TWG
266	Gaps in the gender awareness among the NRO XI personnel	Newly-hired NRO XI personnel have not undertaken gender sensitivity training	To increase the gender awareness of newly-hired NRO XI personnel	MFO: ORGANIZATIONAL DEVELOPMENT: Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies	Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies (Conduct of Gender Sensitivity Training for newly-hired NRO XI personnel)	Number of personnel trained Evaluation of Training Effectiveness conducted	10,000.00	GAA	NEDA-XI FAD
267	Gaps in the knowledge on gender-related laws and issuances among the NRO XI personnel	Lack of trainings for personnel on gender-related laws and issuances	To increase the knowledge on gender-related laws and issuances	MFO: ORGANIZATIONAL DEVELOPMENT: Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies	Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies (Conduct of trainings on gender-related laws and issuances (Magna Carta for Women, Violence Against Women and Children Act, Law on Anti-Sexual Harassment))	Number of personnel trained Evaluation of Training Effectiveness conducted	100,000.00	GAA	NEDA-XI FAD/NRO XI
268	Protection of working women by providing safe and healthy working conditions, taking into account their maternal functions	.	To provide women employees with adequate and secure Office facilities for minding young children, breastfeeding, and diaper changing	GASS: GENERAL ADMINISTRATION SERVICES (GAS): Maintenance and Upgrading of Physical Assets	Maintenance and Upgrading of Physical Assets (Maintenance of the Office facilities for minding young children, breastfeeding, and diaper changing)	Satisfaction feedback gathered from employees who availed of the facilities	150,000.00	GAA	NEDA-XI FAD

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269	Protection of working women by providing safe and healthy working conditions, taking into account their maternal functions	.	To provide women employees with adequate and secure Office facilities for minding young children, breastfeeding, and diaper changing	GASS: GENERAL ADMINISTRATION SERVICES (GAS): Implementation of the Security and Safety Plan for the RDC XI Center and NRO XI Personnel	Implementation of the Security and Safety Plan for the RDC XI Center and NRO XI Personnel (Provision of security services for the Office facilities for minding young children, breastfeeding, and diaper changing)	Satisfaction feedback gathered from employees who availed of the facilities	150,000.00	GAA	NEDA-XI FAD
270	Difficulty in collecting gender-related data and information in the workplace to support GAD activities	Limited GAD information system	To improve the collection, management, and generation of gender-related data and information	MFO: ORGANIZATIONAL DEVELOPMENT: Improve database management and sharing of indicators, statistics and other information across NEDA units to effectively render evidence-based high level policy advice to the NEDA Board, Cabinet and Congress	Improve database management and sharing of indicators, statistics and other information across NEDA units to effectively render evidence-based high level policy advice to the NEDA Board, Cabinet and Congress (Maintenance of the Office information system)	Satisfaction feedback gathered from employees who availed of the facilities	20,000.00	GAA	NEDA-XI ORD/DRD/FAD
271	Personnel undertake similar health and wellness activities despite gender-differentiated needs and concerns	Gender-differentiated needs and concerns are not adequately considered in the health and wellness activities of the Office	To improve the health and wellness activities of the Office, taking into account the gender-differentiated needs and concerns of personnel	MFO: ORGANIZATIONAL DEVELOPMENT: Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies	Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies (Conduct of gender-differentiated health and wellness activities)	FAD-PSU reports prepared satisfaction feedback gathered from employees who undertook the activities	250,000.00	GAA	NEDA-XI FAD/NRO XI

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272	Gaps in the gender sensitivity, awareness, and appreciation among the NRO XI personnel	Need for continued gender sensitivity, awareness, and appreciation activities	To sustain the gender sensitivity and awareness of personnel	MFO: ORGANIZATIONAL DEVELOPMENT: Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies	Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies (Conduct of Mindanao Development Forum promoting GAD-related concerns and other GAD-related activities)	Post-activity reports prepared 100% of the NRO XI personnel were responsive to gender issues	250,000.00	GAA	NEDA-XI FAD/NRO XI
273	Equitable representation of women and men in management bodies/MCW Section 11	.	Equitable representation of women and men in management bodies sustained throughout the year	MFO: ORGANIZATIONAL DEVELOPMENT: Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies	Institute organizational reforms to ensure that NEDA has sufficient human resources with the right set of competencies (Conduct of internal committee meetings/ activities)	At least 5 members in the NEDA XI Management bodies are women to ensure that women's issues and concerns are addressed/considered.	150,000.00	GAA	NEDA-XI NRO XI
274	Continuing Capacity building on policy/ planning related to GAD	GAD Focal persons need to be upgraded/ continue education on matters related to GAD planning/ mainstreaming Monitor GAD programs and projects in the agencies/SUCs AIP 2020	New concepts/ designs in GAD planning adopted	MFO: Socio-Economic, Physical Planning and Policy Formulation	Attendance to training/seminar/forum	GAD planning concepts revised/reframed	250,000.00	GAA	NRO IX - DRD

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275	GAD Program in the AIP 2020	Monitor GAD programs and projects in the agencies/SUCs AIP 2020	Ensures that agencies/SUCs include gender concerns in their AIPs	MFO: Investment Programming and Budgeting	Conduct of 2019 AIP Forum in November 2018	Number of agencies compliant to the Magna Carta Law of Women	300,000.00	GAA	NRO IX - DRD
276	Monitoring of Agency 5 GAD Budget (70 RLAs and LGUs to be surveyed)	There are still agencies that have not complied with the 5% GAD Fund utilization.	Identify agencies/ SUCs/LGUs not/ complying with the law	MFO: Project Monitoring and Evaluation	Conduct of study/survey with agencies re: compliance on the use of 5% GAD Fund in every agency	Monitoring report/number/percentof agencies compliant to the law	350,000.00	GAA	NRO IX - DRD
277	Continuous GAD advocacy activities on gender-related issues for NRO staff and clients	.	Strengthened GAD advocacy, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services Advocacy on the Policies and Strategies	2019 18-Day Campaign to End VAW Celebration	55 advocacy materials distributed during the 18-Day Campaign to End VAW (Jacket)	65,000.00	GAA	NRO XIII - FAD
278	Continuous GAD advocacy activities on gender-related issues for NRO staff and clients	.	Strengthened GAD advocacy, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services Advocacy on the Policies and Strategies	2019 Women's Month Celebration	55 advocacy materials distributed during the Women's Month Celebration (T-shirt)	35,000.00	GAA	NRO XIII - FAD
279	Continuous GAD advocacy activities on gender-related issues for NRO staff and clients	.	Strengthened GAD advocacy, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services Advocacy on the Policies and Strategies	Updating of GAD Bulletin through regular posting of current gender events and information	6 Gender related articles and special orders posted in the GAD Bulletin			NRO XIII - GFPS-TWG

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280	Continuous GAD advocacy activities on gender-related issues for NRO staff and clients	.	Strengthened GAD advocacy, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services Advocacy on the Policies and Strategies	Preparation and publication of GAD related articles	4 gender related articles included in RDC newsletters	40,000.00	GAA	NRO XIII - All Divisions
281	Continuous GAD advocacy activities on gender-related issues for NRO staff and clients	.	Strengthened GAD advocacy, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services Advocacy on the Policies and Strategies	Continuing Advocacy on GAD and other Gender-related Concerns	320 advocacy materials produced and distributed during RDC-Sectoral Committee Meetings and other activities	5,000.00	GAA	NRO XIII - GFPS TWG
282	Continuous GAD advocacy activities on gender-related issues for NRO staff and clients	.	Strengthened GAD advocacy, the end of violence against women and children and other gender-related issues/ concerns	MFO: Socio-Economic Policy and Advisory Services Advocacy on the Policies and Strategies	Implementation of HIV Communication Plan	100% of requested TA/ input provided			NRO XIII - DRD
283	Provision of requested TA from stakeholders as member of the RDC	.	Secretariat services and administrative support for the RDC-RGADC during the Women's Month Celebration and the 18-Day Campaign to End VAW provided	MFO: .	2019 18-Day Campaign to End VAW Celebration	2 activities coordinated and participated	12,000.00	GAA	NRO XIII - GFPS Secretariat
284	Provision of requested TA from stakeholders as member of the RDC	.	Secretariat services and administrative support for the RDC-RGADC during the Women's Month Celebration and the 18-Day Campaign to End VAW provided	MFO: .	2019 Women's Month Celebration (Opening Ceremony, Culminating Activity)	2 activities coordinated and participated	46,000.00	GAA	NRO XIII - GPFS Secretariat

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285	Ensure that Projects Developed are Gender Responsive	.	Everyone's welfare, regardless of gender is considered	MFO: Investment Programming Services	Conduct of Project Evaluation/Appraisal and Provision of Technical Assistance	100% of project evaluated and endorsed are gender responsive			NRO XIII
286	Ensure that Projects Implemented are Gender Responsive	.	Potential exposure/ vulnerability of women and their children during the implementation of PAPs is mitigated	MFO: Monitoring and Evaluation Services	Conduct of a gender-responsive regional project monitoring and evaluation	4 RPMC activities conducted including the Gender responsive projects 2 GRRPMES Orientation for LPMCs coordinated and provided TA as RP 1 Gender responsive checklist integrated in monitoring selection criteria	179,500.00	GAA	NRO XIII - PMED
287	GAD mainstreamed in the areas of NRO Work	.	Regular inputs on GAD-issues and concerns relating to NEDA Work provided	MFO: Support to Operations/General Administration Services Internal Development	GAD Time as 1st agenda during General Staff Meetings	10 agenda were discussed during the GSMs	21,000.00	GAA	NRO XIII - GFPS
288	GAD mainstreamed in the areas of NRO Work	.	Regular inputs on GAD-issues and concerns relating to NEDA Work provided	MFO: Support to Operations/General Administration Services Internal Development	GAD Discussions during MANCOM Mtgs	5 topics presented and activities planned/discussed during the ManCom			NRO XIII - GFPS
289	GAD mainstreamed in the areas of NRO Work	.	Regular inputs on GAD-issues and concerns relating to NEDA Work provided	MFO: Operations/General Administration Services Internal Development	GFPS Meetings	4 meetings conducted	4,000.00	GAA	NRO XIII - GFPS

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290	GAD mainstreamed in the areas of NRO Work	.	Regular inputs on GAD-issues and concerns relating to NEDA Work provided	MFO: Support to Operations/General Administration Services Internal Development	Midyear and Yearend Assessment and Work Programming	2 activities conducted	100,000.00	GAA	NRO XIII - All Divisions
291	Continuous gender-sensitization and capacitation of NRO Staff and their spouses	.	Foster continuing gender sensitization of NRO Staff and their spouses.	MFO: Internal Development	GAD Learning Activity for NRO Staff with their Spouses during fellowships	1 GAD Learning Activities conducted	75,000.00	GAA	NRO XIII - ORD/FAD
292	Continuous gender-sensitization and capacitation of NRO Staff and their spouses	.	Foster continuing gender sensitization of NRO Staff and their spouses.	MFO: Internal Development	Continuing GAD Learning Activity thru Exposure Trip	1 GAD related Exposure Trip conducted	284,000.00	GAA	NRO XIII - ORD/FAD
293	Continuous gender-sensitization and capacitation of NRO Staff and their spouses	.	Capacitate, develop and strengthen the GAD Focal Point System (GFPS).	MFO: Internal Development	Trainings and Seminars for NRO GAD Focal Persons	2 staff trained (Women And Gender Institute (WAGI) and etc.)	50,000.00	GAA	NRO XIII - ORD/FAD
294	Promotion of Gender responsive facilities	.	Women and children-friendly space in the NEDA Building provided	MFO: .	Upgrading of the Breastfeeding, Child-Minding and gender-sensitive Comfort Rooms in the NEDA Building	Gender-responsive/ sensitive rooms maintained and upgraded	20,000.00	GAA	NRO XIII
295	NRO XII staff not regularly updated on the latest GAD guidelines and policies	Limited knowledge on the latest GAD guidelines and policies due to limited number of orientations conducted.	To enhance knowledge of NRO XII staff on GAD concepts and principles and GAD related laws	PAP: Conduct of orientation on GAD guidelines and policies for NRO XII staff	In-house orientation on GAD guidelines and policies to NRO XII staff (with resource persons)	Six (6) in-house sessions conducted within the year	77,760.00	GAA	NEDA-XII

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296	NRO XII staff not capacitated to undertake assigned task and obligations	Limited access of some NRO XII staff on updated development trends, systems and policies	To capacitate NRO XII staff on current development updates, trends, systems and policies	PAP: Human resource development and capacity building	Capability trainings for NEDA XII Staff	minimum of two staff per month attended training	293,600.00	GAA	NEDA-XII
297	GAD Focal Point System not fully functional, and limited application by the NEDA XII staff on the use of gender analysis tools, such as the Harmonized Gender and Development Guidelines (HGDG), GAD Plan and Budget (GPB), GAD Accomplishment Report through the Gender Mainstreaming and Monitoring System (GMMS)	Limited capacity of the GAD Focal Point System and NEDA XII staffs on the usage of gender analysis tools such as but not limited to Harmonized Gender and Development Guidelines (HGDG), GAD Plan and Budget (GPB), GAD Accomplishment Report through the Gender Mainstreaming and Monitoring System (GMMS) because only few staffs are trained.	To enhance the capacity of the staffs in using the gender analysis tools and to strengthen the GAD Focal point system of NRO XII to develop a gender responsive NRO 12 PPAs	PAP: Training on the GAD Focal Point System on the use of gender analysis tools and conduct of GAD planning and budgeting for NEDA XII Staff	Conduct of trainings, orientations and Assessment and Planning workshop for the NRO XII GAD Focal Point Team on the application of gender analysis tools	75% of the GAD Focal Point System/secretariat have attended/participated in trainings/workshops and re-echoed the learnings to at least 20% of the NEDA staff GAD Focal Point System/secretariat are capacitated on the usage of such gender analysis tools and gender-responsive programs and activities	80,000.00	GAA	NEDA-XII

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
298	GAD Focal Point System not fully functional, and limited application by the NEDA XII staff on the use of gender analysis tools, such as the Harmonized Gender and Development Guidelines (HGDG), GAD Plan and Budget (GPB), GAD Accomplishment Report through the Gender Mainstreaming and Monitoring System (GMMS)	Limited capacity of the GAD Focal Point System and NEDA XII staffs on the usage of gender analysis tools such as but not limited to Harmonized Gender and Development Guidelines (HGDG), GAD Plan and Budget (GPB), GAD Accomplishment Report through the Gender Mainstreaming and Monitoring System (GMMS) because only few staffs are trained.	To enhance the capacity of the staffs in using the gender analysis tools and to strengthen the GAD Focal point system of NRO XII to develop a gender responsive NRO 12 PPAs	PAP: Training on the GAD Focal Point System on the use of gender analysis tools and conduct of GAD planning and budgeting for NEDA XII Staff	GAD Focal Point System regular meetings	Four (4) meetings	3,000.00	GAA	NEDA-XII
299	Poor appreciation of NRO XII staff on gender equality concerns in NRO XII activities	Low level of appreciation of NRO XII staff on gender equality concerns in NRO XII activities due to limited promotion of gender equality in the NRO XII workplace.	To strengthen men's and women's participation in all GAD-related office activities	PAP: Promotion of gender equality in the NRO XII workplace	a) Opening and culmination of Women's month celebration b) Weekly activities for the month-long celebration of Women's month c) Mother' and Father's day celebration	Two (2) activities conducted Three (3) activities conducted Two (2) activities conducted	48,000.00	GAA	NEDA-XII

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	1	2	3	4	5	6	7	8	9
300	Poor appreciation of NRO XII staff on gender equality concerns in NRO XII activities	Low level of appreciation of NRO XII staff on gender equality concerns in NRO XII activities due to limited promotion of gender equality in the NRO XII workplace.	To strengthen men's and women's participation in all GAD-related office activities	PAP: Promotion of gender equality in the NRO XII workplace	b) Conduct of NEDA XII Family Day/Phil Civil Service Month Culminating Activityb) Conduct of NEDA XII Family Day/Phil Civil Service Month Culminating Activity	One (1) activity conducted	38,000.00	GAA	NEDA-XII
301	Poor appreciation of NRO XII staff on gender equality concerns in NRO XII activities	Low level of appreciation of NRO XII staff on gender equality concerns in NRO XII activities due to limited promotion of gender equality in the NRO XII workplace.	To strengthen men's and women's participation in all GAD-related office activities	PAP: Promotion of gender equality in the NRO XII workplace	c) NEDA XII Year-Round/Athletic Competitions Sports activities	Series of regular activities	10,000.00	GAA	NEDA-XII
302	Limited knowledge of NRO XII and LGU on GAD best practices , specifically on women-initiated activities	Low level of knowledge of NRO XII staff on regional and LGU best practices, specifically on women-initiated activities due to limited participation and involvement in civic and socio-cultural activities	To promote women empowerment and entrepreneurship in SMEs and tourism development activities of the region	PAP: Staff learning and development	Learning and development or exposure to GAD-Champion institutions or areas with women-led SMEs/tourism economic activities	Four (4) visits conducted	635,400.00	GAA	NEDA-XII

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
303	Limited knowledge of NRO XII and LGU on GAD best practices , specifically on women-initiated activities	Low level of knowledge of NRO XII staff on regional and LGU best practices, specifically on women-initiated activities due to limited participation and involvement in civic and socio-cultural activities	To promote women empowerment and entrepreneurship in SMEs and tourism development activities of the region	PAP: Staff learning and development	Attendance to programs, civic parade, cultural activities of various Region XII festivities/ anniversary events (as maybe necessary)	Four (4) activities attended	5,000.00	GAA	NEDA-XII
304	Low productivity of men and women due to health problems caused by limited access to health care services and the need to maintain office security services, lighting and other amenities. The lack of these basic services could result in work inefficiencies, headaches and other vision problems as well as discouragement and ineffectiveness.	Limited access of NRO XII staff to physical fitness, health care programs and improved security, office lighting and other amenities.	To maintain a healthy and productive workforce.	PAP: Provision of physical fitness and health care programs and maintenance of security services, lighting and other amenities.	Conduct of NRO XII Sports/ Hataw/zumba activities	1 hour of sports activity conducted per week	10,000.00	GAA	NEDA-XII

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
305	Low productivity of men and women due to health problems caused by limited access to health care services and the need to maintain office security services, lighting and other amenities. The lack of these basic services could result in work inefficiencies, headaches and other vision problems as well as discouragement and ineffectiveness.	Limited access of NRO XII staff to physical fitness, health care programs and improved security, office lighting and other amenities.	To maintain a healthy and productive workforce.	PAP: Provision of physical fitness and health care programs and maintenance of security services, lighting and other amenities.	Conduct of Mindanao Development Forum and NEDA Mindanao Productivity Olympics	Once a year activity Number of staff participated	238,000.00	GAA	NEDA-XII
306	Low productivity of men and women due to health problems caused by limited access to health care services and the need to maintain office security services, lighting and other amenities. The lack of these basic services could result in work inefficiencies, headaches and other vision problems as well as discouragement and ineffectiveness.	Limited access of NRO XII staff to physical fitness, health care programs and improved security, office lighting and other amenities.	To maintain a healthy and productive workforce.	PAP: Provision of physical fitness and health care programs and maintenance of security services, lighting and other amenities.	Maintenance of security and lighting services and other amenities for the welfare of staff.	.	1,056,000.00	GAA	NEDA-XII

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
307	Limited awareness of men and women on various developmental activities	Low participation due to limited information disseminated, participation and briefings conducted.	To enhance the appreciation of NRO XII staff on the importance of various development concerns, such as DRR-CCA, EDSA celebration, nutrition month, Independence Day, Tree Growing Festival and other national celebrated events, sports activities, capacity building activities, interpersonal activities	PAP: Enhancement of knowledge and actual experience of men and women of NRO XII on current programs and activities	Limited awareness of men and women on various developmental activities	6 activities participated/ conducted	5,000.00	GAA	NEDA-XII
ATTRIBUTED PROGRAM									
308					Updating of the Public Investment Program		50,000.00	GAA	PIS
309					Advocacy activities for PDP chapters 5,6,16		101,000.00	GAA	Governance Staff
310					Updating the 2019 PDP and SDGs monitoring		35,000.00	GAA	Governance Staff
311					Monitoring the RM of PDP Chapters 5,6,16		17,500.00	GAA	Governance Staff
312					Development of the National Governance Index (in partnership with PSA)		101,000.00	GAA	Governance Staff
313					Review policies, legislative measures and programs relative to PDP Chapters 5,6, 16		27,500.00	GAA	Governance Staff

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
314					Provision of Secretariat to the Inter-agency Committee on Development Administration		35,000.00	GAA	Governance Staff
315					Maintenance of the Good Governance Website		25,000.00	GAA	Governance Staff
316					Incorporation of GAD in the guidelines on RDA preparation		210,000.00	GAA	NEDA I PFPD
317					Provision of Secretariat Support to the Regional GAD Committee (RGADC)		30,000.00	GAA	NEDA I PFPD
318					Conduct of field visits/ benchmarking activities		60,258.01	GAA	NEDA I PMED
319					Maintenance of facilities with exclusive use for men and women		200,914.81	GAA	NEDA I FAD
320					Regional Development Report		Printing: 52,500.00 Consultation and workshops: 37500.00 PS: 13000.00 Supplies and materials: 10000.00 111,300.00	GAA	NEDA-IV-A PMED
321					Private Sector Representative's Convention		Traveling expenses 150,000.00	GAA	NEDA-IV-A DRD

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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322					Project Development Training		PS: 20,000.00 Traveling expenses: 5000.00 Supplies and materials: 5000.00 Meals and venue: 50000.00 80,000.00	GAA	NEDA-IV-A PDIPBD
323					Regional Development Plan Advocacy		Audio-visual presentation: 150,000.00 PS: 13000.00 Supplies and materials: 10000.00 Printing: 20000.00 Orientation: 30000.00 223,000.00	GAA	NEDA-IV-A DRD
324					Newsletter (QRES, RPMC Bulletin)		PS: 13,000.00 Printing: 50000.00 63,000.00	GAA	NEDA-IV-A DRD
325					AmBisyon 2040 Advocacy		Supplies and materials: 30,000.00 Orientations: 30000.00 Printing: 20000.00 PS: 13000.00 93,000.00	GAA	NEDA-IV-A DRD
326					RDP Results Matrices		PS: 13,000.00 Supplies and materials: 20000.00 33,000.00	GAA	NEDA-IV-A PFPD

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
327					Culture Summit		PS: 13,000.00 Consultation and workshops: 10,000.00 Meals and venue: 50,000.00 Supplies and materials: 10,000.00 83,000.00	GAA	NEDA-IV-A PFPD
328					Cultural Mapping		Meals and venue: 10,000.00 Traveling expenses: 13000.00 Supplies and materials: 3000.00 16,000.00	GAA	NEDA-IV-A PFPD
329					Search for Outstanding Volunteer		PS 18,000.00	GAA	NEDA-IV-A PMED
330					Luzon Inter-RDC Secretariat Productivity Olympics		Traveling representation and accommodation 80,000.00	GAA	NEDA-IV-A FAD
331					Regional Project Monitoring Committee activities		Food and venue: 16,130.00 Supplies and materials: 2625.00 Traveling and representation: 19134.00 37,889.00	GAA	NEDA-IV-A
332					Crafting of policy directions Formulation of strategies for 2030 SDGs Preparation of post disaster recovery, rehabilitation and reconstruction plans		840,000.00	GAA	NEDA-V

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
333					Updating of the RDIP Evaluation of project proposals Review of agency budgets		287,450.00	GAA	NEDA-V
334					Provide economic reports Monitoring and evaluation		348,000.00	GAA	NEDA-V
335					Administrative support services undertaken		1,012,000.00	GAA	NEDA V
336					Formulation of the 2019 SER/PDP Midterm Update				NCO - NPPS
337					Investment Coordination Committee Meetings		808,000.00	GAA	NCO- PIS
338					Administrative Officers and Financial Officers (AOFO) Conference FY 2019		400,000.00	GAA	NCO - FPMS
339					NEDA Internal Planning Conference FY 2019		385,603.25	GAA	NCO - FPMS
340					NEDA Internal Budget Hearing FY 2020		200,000.00	GAA	NCO - FPMS
341					Management Committee Meeting 2019		87,630.00	GAA	NCO - FPMS
342					FPMS Internal Planning 2019		39,364.25	GAA	NCO - FPMS
343					PS attribution of SDS, PIS and GovS		40,530,216.00	GAA	NCO - SDS, PIS and GovS
SUB-TOTAL							83,249,777.73	GAA	

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
							250,000.00	Corporate Funds	
							494,678.58	Others (not GAA)	
						TOTAL GAD BUDGET	83,994,456.31		

Prepared By:	Approved By:	Date