

## GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2015

Department: **NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY**  
Total GAA of Agency: Php1,134,354,000

GAD Mandate/Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PPA (4)	GAD Activity (5)	Performance Indicators and Target (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Variance/ Remarks (10)
<b>Client-focused</b>									
<b>GAD Issue:</b> While gender-related strategies have been mainstreamed in the PDP 2011-2016, most of the strategies identified are deemed weak statements with no clear GAD indicators	Difficulty translating GAD strategies in the PDP 2011-2016 into relevant GAD indicators in the Results Matrix (RM)	To ensure that GAD strategies in the next PDP are not just systematically mainstreamed but are translated into relevant indicators in the RM	<b>MFO:</b> Plan/Program/ Project Monitoring and Evaluation Services  <b>PPA:</b> Coordinate the monitoring and evaluation of the implementation of national and regional development/ physical development plans, policies and projects	Conduct of workshops of the NEDA-GAD Focal Point System (GFPS), with GFPS of other relevant NGAs and the ODA-GAD Network to discuss on how gender-related indicators can be incorporated in the RM of the PDP	<b>Performance Indicator:</b> Recommendations on what GAD indicators to include in the RM  <b>Target:</b> Come up with concrete strategies and proposed list of relevant GAD indicators for incorporation in the RM	A list of key GAD indicators have been developed by the ODA-GAD Network which can be used in the formulation of the next administration's PDP.	Php30,000	0.00	The identification of key GAD indicators was a part of the 2015 Work Plan of the ODA-GAD Network. One meeting was hosted by NEDA and the expenses incurred during the meeting were charged against the GAD budget for hosting the ODA-GAD Network meeting.
Need to systematically mainstream GAD targets and indicators in the development of	While there are already efforts to mainstream GAD in the	To effectively mainstream GAD in the formulation of	<b>MFO:</b> Plan/Program/ Project Monitoring and	Provide gender-related recommendations on various discussions and	<b>Performance Indicator:</b> GAD identified as both stand-alone goal and	NEDA has been consistently advocating for a stand-alone goal on GAD as well as its	Mainstreamed in NEDA function.	Php1,165,194.65 Breakdown:	These expenditures does not include the expenses charged to UNDP Project, "Accelerating

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the post-2015 MDGs to ensure that GAD concerns are addressed comprehensively	MDGs, gender indicators in the MDGs continue to be limited. For instance, critical gender equality concerns are not covered by the present MDGs such as violence against women and girls, women's unpaid work, multiple roles played in the family and society, access to assets and productive resources, wage gap, sexual and reproductive health rights,	the post-2015 MDGs	Evaluation Services  <b>PPA:</b> Coordinate the monitoring and evaluation of the implementation of national and regional development/ physical development plans, policies and projects	documents pertaining to the development of the post-2015 agenda	mainstreamed in other development goals, targets, and indicators  <b>Target:</b> GAD is mainstreamed in the overall post-2015 development framework	mainstreaming in other goals in all the negotiations.  Goal 5, "Achieve gender equality and empower all women and girls," is the stand-alone goal on GAD.		PS Attribution: Php240,814.97  Travel Expenses during the Intergovernmental Negotiations on the Post-2015 Development Agenda and the UN Summit on the Adoption of the Post-2015 Development Agenda: Php924,379.68	Progress on the MDGs."  The activities include the following: (a) participation to the Intergovernmental Negotiations in the UN Headquarters; (b) Technical Workshop on the SDG Indicators; and (c) Technical Workshop on the Zero Draft of the Post-2015 Development Agenda Outcome Document.

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	women's insecurity in contexts of conflict and disaster, and participation in all levels of decision-making								
RA 7192 –Women in Development and Nation Building Act; and RA 9710 - MCW	Mainstreaming gender concerns in programs and projects is often overlooked in the development, appraisal and monitoring	To facilitate better ODA monitoring by mainstreaming GAD in project development, appraisal, and monitoring.  To institutionalize the use of the HGDG in development cycle	<b>MFO:</b> Investment Programming Services	Review/ critiquing of project proposals in terms on gender responsiveness using the HGDG Checklist (e.g., projects subject for review by the NEDA ICC)	<b>Performance Indicator:</b> Gender-responsiveness of project proposals are integrated in the evaluation report of the NEDA staffs.  Target: All project proposals received by NEDA are assessed in terms of gender responsiveness using the HGDG checklist	The NEDA ICC-Cabinet committee discussed the integration of the HGDG as a criteria in the ICC processes during its meeting on 18 December 2015. The NEDA ICC technical Secretariat is still awaiting inputs and comments from the member agencies.	Mainstreamed in NEDA function.	Php15,750.00	The ICC-TS is still awaiting inputs and comments from the ICC-CC.



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There is a need to increase the awareness of various inter-agency committees and regional offices on the use of the HGDG.	GAD concerns are not strongly considered in policy and project development and implementation.	To mainstream gender concerns in policy and project development and implementation	<b>MFO:</b> Investment Programming Services	Disseminate/ require the use of the HGDG	<b>Performance Indicator:</b> Technical assistance provided during orientation sessions/training workshops on the HGDG attended  Higher level of appreciation and deeper understanding of HGDG of participants  <b>Target:</b> Provision of technical assistance and pertinent materials to NROs on the orientation sessions/ training on HGDG	Two (2) SDS GFPS representatives served as resource persons during the RDC VI HGDG Training on October 6-9, 2015.  One (1) SDS GFPS Representative served as resource person during the conduct of the HGDG Training to the World Bank, ODA-GAD Network project staff and briefing on economic benefits of gender equality to the UPSE Students.	Php150,000 (covering transportation, board and lodging, and per diem)	Php65,018.25  Breakdown:  PS Attribution: Php48,765.25  Airfare of Resource Persons (RP) and other related cost Php16,253.00	The budget was not fully utilized because expenses incurred during the HGDG training for the ODA-GAD Network and its partners were co-funded by AECID (meals) and JICA (venue). For the HGDG Training for the World Bank and its partners, the World Bank shouldered the expenses for the food and venue. On the HGDG Training for the RDC 6, NEDA Regional Office VI shouldered the accommodation, food, and in city transfers of the resource persons. Only the airfares of the 2 resource

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									persons were charged to the NEDA-CO GPB.  The actual cost already includes the PS attribution.
				Briefing of foreign officials, national and local government agencies and NGOs on gender mainstreaming and various orientation on HGDG	<b>Performance Indicator:</b> Briefing/ orientation conducted  <b>Target:</b> Conduct of orientation sessions on NEDA's gender mainstreaming efforts	NEDA-SDS conducted an orientation on the NEDA gender mainstreaming efforts during the study tour of the Ministry of Women, Family and Community Development of Malaysia.	Php50,000	Php4,624.04  Breakdown:  Representation: Php3,309.00  PS Attribution: Php1,315.04	The budget was not fully utilized because NEDA only received one (1) request for orientation on NEDA's gender mainstreaming efforts.  The actual expenditures already include PS attribution.
<b>GAD Mandate:</b> RA7192 – Women in Development and Nation Building Act; RA	The current format of the ODA-GAD report is heavily	To facilitate better ODA monitoring by mainstreaming GAD in project	<b>MFO:</b> Plan/Program/ Project Monitoring and	Prepare a Report on the Gender-Responsiveness of ODA programs and	<b>Performance Indicator:</b> Report on the gender-responsiveness of ODA programs and	A GAD Section has already been mainstreamed in the ODA Portfolio Review.	Php10,000 (covering office supplies and meals for meetings)	Php388,274.92	The actual expenditures already include the full budget of the ODA Portfolio

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9710 – Magna Carta of Women (MCW) : Ensure allocation and utilization of ODA funds to gender-responsive programs/ projects  <b>GAD Issue:</b> Need to improve ODA-GAD reporting through more in-depth gender analysis of identified GAD issues and results	dependent on donors' submission (lack of relevant information)	development, appraisal and monitoring	Evaluation Services  <b>PPA:</b> Coordinate the monitoring and evaluation of the implementation of national and regional development/ physical development plans, policies and projects	projects and revisit the current process and format of the ODA-GAD Report to perform the necessary adjustments.	projects prepared with in-depth analysis of the identified GAD issues and results <b>Target:</b> Two (2) reports on the gender-responsiveness of ODA programs and projects prepared and disseminated with assessment of GAD issues identified by donors and results of the implementation of the projects	The ODA-GAD Report was already prepared and disseminated based on the inputs from donor partners.			Review and cost of office supplies for the preparation of the ODA GAD Report.
				Hosting of meeting with ODA-GAD Network with ODA-GAD Reporting as one of the agenda items for discussion	<b>Performance Indicator:</b> Meeting hosted  <b>Target:</b> At least one (1) ODA-GAD Network meeting hosted by NEDA	One ODA-GAD Meeting was hosted by NEDA on February 26, 2015 and a preparatory meeting on January 29, 2016.	Php20,000	Php40,260.88  Breakdown:  Representation: Php7,167.50  PS Attribution: Php33,093.38	This covers expenses incurred during the preparatory meeting and the Network's as well as the attribution of personnel salary



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									who attended the meetings.
				Conduct of monitoring visits/ spot checks on the project sites of the highest and lowest rated ODA projects according to gender responsiveness (based on the results of the ODA-GAD Report)	<b>Performance Indicator:</b> Monitoring visits conducted; Feedback reports prepared  <b>Target:</b> Two project sites visited to validate best practices and lessons learned		Php100,000 (covering travel expenses and allowances)	0.00	This activity was not conducted due to the increase in technical assistance provided to various donors as well as the local level on the HGDG.
Lack of gender-sensitive communication advocacy program for the Plan in pursuit of growth with equity  Lack of communication	GAD issues and policies are not strongly considered in policy and project development and	To develop communication and advocacy strategies that will ensure gender awareness and support among	<b>MFO:</b> Socioeconomic/ Physical Planning and Policy Advisory Services	Design, Produce and Disseminate IEC materials that convey ideas and messages promoting gender equality	<b>Performance Indicator:</b> AVP produced; Infographics and Online Feature Article developed  <b>Target:</b>	A blurb on the Kick-Off Activity of the 18-Day Campaign to End VAW was posted in the N!Online.	Mainstreamed in NEDA function. Part of regular NEDA budget	Php13,463.74	The actual expenditures only include PS Attribution.

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strategies in the monitoring and performance review of GAD and other related issues/concern	implementation.  There is an inadequacy in the promotion of gender-differentiated implications in policies, programs and projects	development stakeholders		and women empowerment (e.g. Annual Report, International Women's Month Celebration, Maternal Health, Violence Against Women)	At least one (1) produced AVP; and at least one (1) published Infographics/ online feature article	Maintenance of the GAD corner in the NEDA Library.			
Need to provide IT systems to make accessible gender-related data and information	Lack of IT systems that will make accessible gender-related information, concerns and issues	To ensure that IT systems have accessible gender-related data and information are in place	<b>MFO:</b> Plan/Program/ Project Monitoring and Evaluation Services	Establish a working group for the development, implementation and monitoring of IT systems on gender information  Develop, deploy and administer IT systems on gender information	<b>Performance Indicators and Targets:</b> Authority on the establishment of a working group  Minutes of the meeting on the actions of the committee  Plans, policies and/or advisories	The planned activities were not carried out as planned. Instead, updating of the GAD webpage and reproduction of CDs on HGDG for the Ugnayan was undertaken.	Mainstreamed in NEDA function. Part of regular NEDA budget.	Php547.50	The actual expenditures only include PS Attribution.



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					released by the committee  System design and screenshot of the developed system  Number of content published  Regular monitoring and administration report				
<b>GAD Mandate:</b> RA7192 – Women in Development and Nation Building Act; RA 9710 – Magna Carta of Women (MCW): Enhance and update existing guidelines and tools on the development, implementation, and monitoring of						Formulation of the following policy instruments: (1) HGDC – DRRM Checklist (for endorsement to OCD for adoption, (2) Amendment to JMC 2013-01 on Localization of the MCW; and JMC on RGADC		PhP1,134,171.89  Breakdown:  SDC-Technical Board National-Regional Consultative Meeting: PhP1,086,855.44  Representation: PhP1,495.00	Not in the PCW-endorsed GPB; the actual expenditures include the PS attribution of the SDS staff who was tasked to provide inputs and attend related meetings on the subject policy instrument as well as the total budget of the SDC-TB National-Regional

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GAD Plans and Programs and utilization of the GAD Budget by NGAs, LGUs, and other government instrumentalities.								PS Attribution: PhP45,821.45	Consultation Meeting where the JMC RGADC was discussed)
SUB-TOTAL								PhP2,827,305.87	
Organization-focused									
<b>GAD Mandate:</b> RA7192 – Women in Development and Nation Building Act; RA 9710 – Magna Carta of Women (MCW) : Ensure that the Philippine Development Plan (PDP) is gender-responsive  Need to sustain and further strengthen gender dimension of the	While the current Planning Guidelines include GAD statement, there is a need to ensure that GAD is incorporated and further strengthened in the formulation of the next Planning Guidelines	To ensure gender dimension in the formulation of the Planning Guidelines for the next administration	<b>MFO:</b> Socioeconomic/ Physical Planning and Policy Advisory Services  <b>PPA:</b> Coordination of the formulation, updating and assessment of national development policies and plans	Require for GAD inclusion in the development of the next Planning Guidelines and provide a set of recommendations on how to strengthen gender dimension of the next Planning Guidelines	<b>Performance Indicator:</b> Recommendations on the refinement of the Planning Guidelines with focus on GAD  <b>Target:</b> Develop a more gender-responsive Planning Guidelines	Issuance of Office Order No. 04-2015, directing all concerned NEDA employees to use the Harmonized Gender and Development Guidelines (HGDG) – Development Planning Checklist in the formulation of the Philippine Development Plan (PDP), Socioeconomic Report (SER), Philippine	Mainstreamed in NEDA function. Part of regular NEDA budget.	0.00	Issuance of Office Order No. 04-2015, directing all concerned NEDA employees to use the Harmonized Gender and Development Guidelines (HGDG) – Development Planning Checklist in the formulation of the Philippine Development Plan (PDP), Socioeconomic Report (SER),

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Planning Guidelines for the next administration						Investment Program (PIP), Regional Development Plans (RDPs), and other relevant policy instruments.			Philippine Investment Program (PIP), Regional Development Plans (RDPs), and other relevant policy instruments.
Lack of an explicit women's protection policy and GAD awareness among employees	Lack of an enabling environment that will ensure women protection/respect in the workplace	To instill gender sensitivity among all NEDA employees; To raise awareness on GAD concerns	<b>MFO:</b> Technical Support and Advisory Services	Integrating gender sensitivity component and ethics in the New NEDA Style Guide (Provide Guidelines in the Use of Gender-Neutral Language, particularly in Writing, Photography and Videography)	<b>Performance Indicator:</b> Gender-Sensitivity Component and Ethics discussed in Training Programs/ Workshops Gender sensitivity training for NEDAns  <b>Target:</b> Publication of New NEDA Style Guide	The publication of the New NEDA Style Guide was not finalized in 2015, but trainings on the (draft) NEDA Style Guide has been conducted in NRO V and XII.	Mainstreamed in NEDA function. Part of regular NEDA budget.	Php6,925.36	The actual expenditures only cover PS attribution because the expenditures on food, accommodation and airfare were shouldered by the concerned NROs.
<b>GAD Mandate:</b> RA 9710 – MCW Creation and/or strengthening of the GAD Focal	GAD Focals lack appreciation, orientation	To strengthen the NEDA GAD Focal Point System in the Central Office	<b>PPA:</b> Advocacy on GAD and other capability building services for	Conduct of meetings of the NEDA GFPS quarterly or as the need arises	<b>Performance Indicator:</b> Number of meetings conducted;	The GFPS had regular meetings and special meetings and activities i.e., PGA Feedback Session,	Php50,000 (covering meals and supplies)	Php179,007.66 Breakdown:	This covers the expenses incurred during the regular and special meetings and



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Point System (GFPS)  <b>GAD Issue:</b> Weak GFPS within the organization which hampers the overall gender-responsiveness goals of the organization	and training on GAD		NEDA personnel	Conduct of trainings and orientation seminars to GFPS	Reconstituted NEDA GFPS  <b>Target:</b> Conduct of quarterly meetings of the GFPS	Meeting on the Validation of GMEF Results, GMEF Planning Workshop, attendance to the GAD Budget Forum, ASEAN GAD Forum on Tourism, and Soft Launch of the GAD Toolkit of the Energy Sector.		Regular and Special Meetings: Php29,517.50  PS Attribution: Php149,490.16	activities and the attribution of personnel salary of those who participated in the said activities.
<b>GAD Issue:</b> Not all NEDA personnel are knowledgeable about GAD and GAD-related issues /concerns	Lack of awareness on GAD related issues /concerns	To increase personnel knowledge on GAD, policies and issues	<b>PPA:</b> Advocacy on GAD and other capability building services for NEDA personnel	Advocacy campaign (e.g. briefing, orientation) for International Women's Day and National Women's Month celebration and other similar celebrations	<b>Performance Indicator:</b> Number and type of activities conducted for International Women's Day and National Women's Month celebration and other similar events  Level of appreciation and understanding of participants	NEDA participated in the PCW-led International Women's Month's celebration and Kick-Off Activity of the 18-Day Campaign to END VAW. NEDA-SDS also spearheaded the HIV orientation, Counselling and Testing Session on 25 November 2015.	Php25,000 (covering supplies, snacks for attendees and token for resource speakers)	Php48,720.43  Breakdown:  Women's Month: Php16,957.50  End VAW Campaign: Php2,910.00  PS Attribution: Php28,852.93	This cover the expenses incurred during the GAD-related activities and the attribution of personnel salary who attended the activities.

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					<b>Target:</b> Conduct of at least two (2) related activities				
				Attendance to relevant GAD - related training programs/ seminars/course s/ conferences	<p><b>Performance Indicator:</b> Number of training programs/ seminars attended</p> <p>Number of trained employees on GAD who are articulate on AGD and can roll-out the acquired skills and knowledge</p> <p><b>Target:</b> Participation of staffs to at least two training programs, seminars/ courses/ conferences (local and abroad)</p> <p><b>Target Date:</b> Quarterly</p>	<p>NEDA attended the 59<sup>th</sup> Session of the UNCSW and the Second Regional Asia Women Leaders Program.</p> <p>GFPS and other NEDAns attended the following GAD-related trainings:</p> <ol style="list-style-type: none"> <li>1. Gender Sensitivity Training (GST) (29 pax)</li> <li>2. International Women's Human Rights and Governance (5 pax)</li> <li>3. Gender Fair Education (2 pax)</li> </ol>	<p>Local: Php150,000 (covering registration fees and transportation or hiring of consultants, meals and accommodation, materials )</p> <p>Abroad: Php200,000 (covering airfare, registration fee, and per diem)</p>	<p>Php764,295.13</p> <p>Breakdown:</p> <p>WAGI Training: Php144,000.00</p> <p>UNCSW59: Php180,225.45</p> <p>GST++: Php219,045.50</p> <p>PS Attribution: Php221,024.18</p>	This include the expenses incurred during the NEDA participation to the 59 <sup>th</sup> Session of the UNCSW, additional Php130,000 for the conduct of the GST, and attribution of personnel salary those who attended GAD-related trainings and conferences.

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						4. Summer Institute on Migration (2 pax) 5. Gender Responsive Planning and Budgeting (3 pax) 6. APEC Economic Committee regional Workshop: Capacity Building for the Reduction of Educational Gender Gaps Through Structural Reforms (October 11-18, 2015)			
SUB-TOTAL								Php998.948.58	
By Attribution									
Program					Budget			Responsible Office	
					Source		Budget Item		

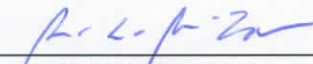


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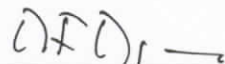
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Introductory Course on Investment Appraisal ( October 19-23 and November 9-13, 2015) – An internal NEDA training which aims to provide an overview of the project development and appraisal process and framework, and the necessary knowledge, methodologies and skills in conducting project appraisal					GAA		PhP571,000.00		Administrative Staff
<b>SUB-TOTAL</b>							PhP571,000.00		
<b>TOTAL</b>							PhP4,397,254.45		

Prepared by:

  
\_\_\_\_\_  
**ROSEMARIE G. EDILLON**  
Chairperson of NEDA GAD Focal Points  
and Deputy Director-General

Approved by:

  
\_\_\_\_\_  
**EMMANUEL F. ESGUERRA**  
Secretary of Socioeconomic Planning

Date: 21 March 2016